



NFIR

National Federation of Indian Railwaymen

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MEMORANDUM

Memorandum presented to Dr.Sugandha Raha, DG/RHS, Railway Board by SRES, affiliates of NFIR during her visit to Chennai on 14.07.2023.

The Southern Railway Employees' Sangh (SRES) affiliated to NFIR extends hearty welcome to Dr.Sugandha Raha, DG/RHS, Railway Board during her visit to Chennai on 14.07.2023.

We wish to highlight the following for your kind consideration and needful action please.

- 1) Re-casting of channel of promotions in respect of isolated categories of Medical Department** (NFIR PNM Sub. No. 09/2022). Ref: Rly. Bd. Lr. dated 27.11.2017, 23.10.2017 to all GMs.

Many isolated categories like Dental hygienists, ECG Technicians, Holter Technician, Cardiac Pulmonary Pump Technician, Cardiac Catherization Technician, Dayalysis Technician, Prosthetic Technician and Occupational Therapists, etc. are suffering without avenue of promotion. Though Board collected details from all the Zonals, so far no tangible action was taken. The 7th CPC vide para no. 7.6.8 and 7.6.10 specifically recommended for Para Medical Staff. In this connection NFIR / SRES pertinent to mention that most of the isolated categories is Graduation plus Diploma in the specific discipline and also they were not granted proper pay structure and Avenue of Promotion. Therefore, we request you to kindly take early action please.

- 2) Allotment of qualification based pay to the 50 ECG Technicians in Railways.**

The qualification got revised for ECG Technician in the 6th CPC to degree in Science plus Diploma in ECG Lab Technology / Cardiology / Cardiology Technician / Cardiology Technique of reputed institutions vide Ref : E(NG)II/2001/RR/45-Pt dated 29.09.2015. The ECG Technicians appointed in Dr.Ram Manohar Lohia Hospital, NDLS (Under Ministry of Health and Family Welfare) have never been in possession of the standard qualification relating to the job expected from an ECG Technician. Whereas, the Railway ECG Technicians possess Diploma in ECG Lab Technology.

Considering higher qualification, training and experience and from the day one the Railway ECG Technicians started to work. (Whereas other hospital ECG Technicians

have to undergo Training). Compared to all other hospitals / departments our Railway Technicians were allotted lesser GP 2400. In this connection, NFIR/SRES had already pursuing with Railway Board under PNM Sub. No. 25/2021.

The pay scale of Cardiac CathLab Technician and Dialysis Technician was revised to Pay Matrix of Level 6 (corresponding pay of Rs.5000 to 8000 as per Vth CPC) in 2004 vide Railway Board order No PC-V/99/DAC/35, RBE No 37/2004 dated 24-2-2004. The ECG Technicians are also similar to Cardiac Cathlab Technicians and Dialysis Technicians. As such ECG Technician pay to be upgraded to Level 6.

We request you to kindly take expedite steps to grant higher Grade Pay GP 4200 at par with Dr.Ram Manohar Lohia Hospital.

3) a) 48 Nursing Personnels joined after 2012 and possessing B.Sc / M.Sc qualification at the time of appointment were denied incentive increments (list enclosed).

Ref : RBE 37/2005 dated 28.02.2005.

The denial of increment is unjustified as the fact that the qualification of B.Sc Nursing is not a recruitment qualification in Railways. The incorrect interpretation by Southern Railway authorities on the wrong notion to be rectified and render justice to the Nursing Staff of RH/PER. The IREM Vol.1 Para 160(2), Sub para (iii) of 1989 envisage that ***“Staff Nurse, Nursing Staff, Matron and Chief Matron who possess at the time of recruitment or acquire subsequently a degree in Nursing will be granted two advance increments”***.

b) Need to introduce revised dress code for Nursing Personnels in RH/Health Units.

c) Revision in the Designations prescribed for Nursing Personnel working in Railway Hospital / Health Units.

As per Ministry of Health & Family Welfare Department Lr. dated 03.09.2016, the existing designation to be replaced.

d) Special Allowance to Nursing Superintendent working in Operation Theatre / ICU as per 6th CPC recommendation (Para 4.2.8) and Ministry of Health and Family Welfare.

e) Denial of minimum pay of the pay band Rs.17140/- (VI CPC) to the Senior Nursing Superintendents (Nursing Sisters) who joined Railways prior to 1.1.2006 (Ref. NFIR PNM 13/2021).

f) Service Weightage has not been taken to account to the 48 Matrons of S.Rly., and 12 Matrons of ICF.

They were fixed suppressed pay. Almost their far juniors who were joined 10 years later were fixed almost equal to them.

g) Creation of Senior Scale Grade to the ANOs as the present ANOs are stagnated for more than 5 – 7 years.

4) Payment of HPCA / PCA to the Railway employees working in Railway Hospitals and Health Unit Clinics (NFIR PNM Item No. 51/2018).

5) Hardship faced by Radiographers at RH/PER - reg.

It is disheartening to note that Radiographers are compelled to work for 12 hrs duty during night shift. In spite of PCPO orders of 6 hrs duty they are now working for 12 hrs without any rest during night shift. They are permitted for weekly rest alone and no monetary compensation has been given. Radiographers are already working with high commitment in this Covid pandemic even though their work is highly hazardous one.

In this situation, we SRES – NFIR suggest that they may be asked to work only 6 hrs per day and if necessary they have to be compensated monetarily for every extra hour of work. We also request for the Payment of OT to Radiographers also.

6) Grant of GP 2000 to Dresser / OTA. (NFIR PNM No.11/2017 & 18/2018).

The 7th CPC made recommendations for upgradation of entry grade of Dresser of Ministry of Health and Family Welfare since Railway's Dressers was historically on a higher pedestal than the Dressers of Ministry of Health and Family Welfare. Therefore, we request you to kindly take action for revising GP 2000 to Dresser/OTA.

7) Request for Cadre Restructuring of Physiotherapist working in Railway Hospital (NFIR PNM Sub. No. 21/2019).

8) a) Grant of HPCA to Group A & Group B Physiotherapy Officers likewise of other Central Government Hospitals. The Physiotherapy Officers duties and responsibilities listed in IRMM 2000 vide letter dated 2014/H-1/10/18/Para Medical Staff are actively involved in clinical work of treatment of patients including close contact and exposure. Therefore they should be granted HPCA.

b) Proportionate increase of Gazetted post likewise of other Central Government Hospitals since last 23 years there was no revision.

9) Upgradation of Pay Scales for the Optometrist / Ophthalmic Technicians working in Railway Hospitals with entry GP as 4200 and parity with other Ministries Ophthalmic Assistants.

10) Creation of post of para-medical staff for Neurosurgery Department in the Railway Hospital, Perambur.

The Neurosurgery Department of Railway Hospital, Perambur carrying out averagely per year 200 special major Neurosurgeries, 75 other major Neurosurgeries and 36 minor cases successfully and saved Railway's every year more than 20 crores being saved in the way of Neurosurgeries. In addition to that there are many Neuro medical cases dealt every day and also the precious lives of Railway employees and the RELHS beneficiaries. So far, more than 1500 Neuro Surgeries were performed in the last 10 years. The commendable work done by the Neurosurgery Department of the RH/PER has generated significant confidence among the Railway Staff and RELHS beneficiaries. The Hospital has now reached a stage where an independent Neurosurgery Department with adequate support staff is required to take care the ever increasing number of cases of Neurosurgery. The Department of Neurosurgery is presently catering to the needs of Railway employees and RELHS beneficiaries belonging to Southern Railway and the ICF besides treating the cases referred by other Zonal Railways.

Therefore, we request you to kindly consider the need to create additional posts and accord approval at the earliest for augmenting Neurosurgery Department of RH/PER.

11) Improvement in the Educational Qualification and the Pay Structure for the category of Medical Laboratory Staff in Railways.

The Ministry of Health of Ministry and Family Welfare has issued instruction dated 17.07.2015 in respect of Lab Staff working in Railway Hospital duly rectification of the existing designation and the pay structure. The same has not been implemented.

Considering all the workload, Technology improvement Group B posts (Asst. Lab Office) at par with Nursing (ANO) and Pharmacist (APhO) categories to be created.

12) Benefits of Financial upgradation under MACP to Pharmacist – Reckoning GP Rs.4200/- as entry grade pay for granting financial upgradation under MACPs.

The Pharmacist of GP 2800 have been upgraded to GP 4200. Having fulfilled two years service prescribed in the grade pay of 2800, their entry into GP of 4200 has to be treated as appointment in terms of Para 2.2 of DoPT O.M. dated 14.02.1992. Thus they are required to be considered for granting Financial Upgradation duly reckoning entry GP of 4200 as appointment and grant 2nd MACP GP 4800 and 3rd MACP 5400.

Thanking you,

Yours faithfully,



(P.S.Suriyaprakasam)
JGS/NFIR & GS/SRES

**Copy to : PCMD/S.Rly., PCPO/S.Rly., for kind information and necessary action please.
GS/NFIR, for kind information & necessary action please.**