



NFIR

National Federation of Indian Railwaymen

(Affiliated to Indian National Trade Union Congress)
(Affiliated to International Transport Worker's Federation (ITF) London)
3, CHELMSFORD ROAD, NEW DELHI - 110 055

Phone : 23343305, RI. 22283
Fax : 23744013, Rly. 22362
Telegram : RAILMAZDOR
E-mail : nfir@satyam.net.in

P.S.SURIYAPRAKASAM

Joint General Secretary
Member - DC / JCM - NEW DELHI

"Unity House"

New No. 9, Old No. 2,
Siruvallur High Road, Perambur,
Chennai - 600 011.
Ph : 044-26701425, Rly. 24000
E-mail : sresnfir@gmail.com

Esc No.: 43/Memorandum

Date : 29.10.2022

MEMORANDUM

Memorandum presented to Sri. Vinay Kumar Tripathi, Hon'ble Chairman / Railway Board cum CEO, by SRES, affiliates of NFIR during his visit to Chennai on 29.10.2022.

The Southern Railway Employees' Sangh (SRES) affiliated to NFIR extends hearty welcome to Hon'ble Chairman / Railway Board cum CEO during his visit to Chennai on 29.10.2022.

On the advice of Father of our Nation, SRES Union was started in the year 1919 and the foundation stone of the Central Office building (named "UNITY HOUSE") was laid by Mahatma Gandhiji on 3rd Sept 1927. The members of our Union have participated in the freedom struggle and many of our leaders and cadre have courted arrest. Many of the eminent Freedom Fighters visited our Union Office. We have adopted Twin Principles of Truth & Non Violence for the negotiation across the table. Many office bearers of SRES were holding the highest post in India. The then President of India Shri. V.V.Giri was holding the post of President of SRES from 1929 to 1934. Similarly, Shri.Ramanujam, Governor of Goa/Orissa.

We wish to highlight the following for your kind consideration and needful action please.

1) Stop Privatisation, Monetization and Outsourcing of Activities:

There is lot of confusion and disillusionment among Railwaymen due to privatization, monetization of assets and outsourcing of activities. It is unfortunate that instead of relying on our own dedicated workforce the train operations are being handed over to outsiders. The Railway employees have done splendid service during Covid 19 pandemic situation by improving freight loading, surpassing the performance of the year 2019-2020. The total goods carried for the year 2021 is 1,234 MT. We ran 4600 trains for carriage of migrant

labour, we also carried 33000 tonnes of oxygen gas to various places and 800 special trains were operated. Unfortunately more than 3200 Railway staff lost their lives. No compensation for the Railway employees who worked, battled against corona virus and died.

We request our Hon'ble CRB not to offload perennial activities to private agencies, to stop corporatization & monetization and also arrange to pay compensation to the railway employees who died due to Covid 19.

2) **GRANT OF ADDITIONAL INCENTIVE INCREMENTS TO SPORTS PERSONS WHO BROUGHT LAURELS TO INDIA / RAILWAYS : NFIR PNM Sub. No. 57/2018.**

48 Sports Personnels in the last 2 decades had won many achievements laurels and medals to India / Railways. Though at the time of achievements they were granted incentive increments but the same was not implemented even after 2 decades by Southern Railway.

In connection with the above, we have already represented to CPO/S.Rly on 03.06.2017 & 17.08.2017, 20.01.2018, 25.09.2018 & 26.10.2019, 11.11.2020, 23.06.2022.

It was deliberated in the Railway Board PNM under Sub. No. 57/2018, pursuant to the PNM decision Board had issued order on 10.12.2020 vide RBE 111/2020 that "***powers delegated to GM for claiming the increment without any delay***". So far Southern Railway had not arranged to pay incentive increment to even single player.

Therefore, we request Hon'ble CRB to issue necessary instructions to grant the incentive increments expeditiously in order to honour the above Sports Personnels and adhere the Railway Board order.

3) **Request for re-introducing of Quarantine Leave – req.**

Ref : 1) Railway Board Letter No. E47/ME1/7/3 dated 12.04.1948.
2) Rule 551 RI 1995 – Reprint of Para No. 944.

Para No. 941 of IREC says "***Quarantine***" means any restrictions imposed upon the movements of a railway employee or a member of his household or upon his intercourse with other persons. Such restriction being imposed when the person is suffering from, or having suffered within a preceding period not greater than the usual maximum incubation period of the infection disease. Such restriction is designated to prevent the spread of disease by an affected person to another non-affected person. Quarantine has gradually become less important with modern knowledge of disease control".

Para No. 942 - restriction imposed on Railway Employees under quarantine.

Granting of Quarantine Leave was stopped (it was deleted from the IREC) to all the employees due to total eradication of disease of Cholera, Chicken Pox, Measles, Mumps, Scarlet fever, Typhoid fever, etc. Now due to Covid 19 pandemic situation the entire Country are suffering, many were infected including Railway Employees and whoever found positive / symptomers / Asymptomers are kept under quarantine for 14 days.

In view of the above, we request Hon'ble CRB to kindly arrange to re-introduce the Quarantine Leave once again in the IREC Rule No. 551 of Para No. 941.

4) Restoration of discontinued Daily Officiating Allowance to Staff (NFIR PNM Sub. No. 13/2018):

The proposal for restoration of discontinued daily officiating allowance with the approval of the Board (FC & MS) was sent to Ministry of Finance (DoE) who have advised to sent a consolidated proposal (with the approval of the FC and Hon'ble MR) for all wings of the Railways. Consequent to MoF's advise to send a consolidated proposal regarding all the allowances in which modification are sought, a Committee consisting of 4 SAG Officers and Staff representative was formed to holistically examine the inclusion of fresh categories within the ambit of Risk & Hardship Allowance. The said Committee is yet to finalise its recommendations. The working of Railway is unique, wherein the post is required to be manned at any cost to avoid any untowards. The urgent need for restoration of Daily Officiating allowance to staff in Railways for smooth running of the train services with high degree of safety.

Therefore, we request the Hon'ble CRB to kindly intervene and take necessary action.

5) Heavy vacancy position in Safety Categories :

Due to non filling up of vacancies in various categories in general and safety categories in particular, the situation has reached alarming stage wherein existing staff are heavily over burden while at the same time the safety standards are being compromised. The percentage of vacancies of Track Maintainers, Helpers, Pointsmen are ranging between 25% and 40%, resulting serious discontentment among the safety category staff who are put in heavy stress and strain. Added to this, hundreds of Inter Railway Transfer Application of Track Maintainers, Loco Pilots, Pointsmen, Station Masters, Guards, Technicians, Technical Supervisors are not being processed by Southern Railway on the pretext of non availability of replacement. This has led to disappointment and frustration among those employees who are eager to go to their native places on transfer on bottom seniority. Some divisions are very blunt in stating that the applications for IRRT not to forward for obtaining NOC due to acute shortage of the above staff. It is pointed out that the efficiency level of safety system is

suffering. There is urgent need for filling up of all vacancies in general and safety categories on war footing basis.

We request Hon'ble CRB to kindly take action on war footing basis.

- 6) **Induction of Course Completed Act Apprentice in Southern Railway** as substitutes against existing vacancies in terms of Rly. Bd. letters dated 21.06.2004 (RBE No.136) and Rly. Bd. letter No. E(MPP) 2005/6/1 dated 02.12.2010 . In the past large number of Course Completed Act Apprentices were inducted as Substitutes in Railways with a view to utilize their skill. Due to court case it was stopped and the Railway should take a positive decision.

In the meeting held on 9.7.2020, the Chairman/Rly. Board has assured to NFIR as furnished below ***"Federation insisted the GMs to empowered to fill 20% quota vacancies by Course Completed Act Apprentices instead through RRB/RRC - It was agreed to considered"***.

Therefore, we request our Hon'ble CRB to kindly take expedite action please.

- 7) **GDCE & LDCE – Deprivation of opportunity to the Safety Categories staff leading to discrimination and staff resentment – NFIR PNM Sub. 1/2021 (Discussion held with EDE(N) on 21/22.02.2022.**

It is brought to your kind notice that the above selections were not held regularly resulting large number of vacancies remained unfilled despite repeated request and discussion. Many eligible incumbents lose the opportunity due to age limit.

We request Hon'ble CRB to take timely action for conducting GDCE & LDCE.

- 8) **Incentive arrears not yet paid to the Workshop Staff :**

It is brought to your kind attention that the Revised Incentive rates were implemented and monthly revised rates were paid to the employees of CW/PER from 16.09.2021, for LW/PER Employees from 16.12.2021 and S&T/PTJ employees from 18.04.2022. In GOC Workshop 35 months Incentive arrears to be paid since Bio-metric attendance implementation will take place w.e.f 16.11.2022.

We SRES - NFIR requests our Respected CRB to kindly give suitable instructions to implement the same.

- 9) **Denial of minimum pay of the pay band (VI CPC) to the Senior Nursing Superintendent (Nursing Sister):**

The Senior Nursing Superintendent have not been granted the minimum pay of the pay Rs. 18,750/- applicable under the Pay Band & GP of VI CPC in

terms of RBE 108/2008. The service weightage has not been considered in the VI CPC resulting 75 Nursing Personnels in S.Rly., were fixed suppressed pay. Their far juniors who have joined 14-18 years later were fixed almost equal to them. Their service weightage to be given.

We request our Hon'ble CRB to kindly issue orders granting minimum pay of the pay band (VI CPC) to the Senior Nursing Superintendents (Nursing Sisters).

10) Regularization of 215 House Keeping Assistants (Safaiwalas) recruited through RRC through Computer Based Test (CBT), Physical Test (PET), Medical Examination Test :

Based on the notification issued on 27.07.2018, 215 House Keeping Assistants (Safaiwalas) were selected through RRC and appointed on contract basis which was extended more than 2 years. 75% of them are post graduates and 25% of them are graduates and belongs to UR/OBC/SC/ST. They all played a vital significant role during Covid 19 (1 & 2 wave). At present they have been working for more than 3 years and some of them have passed the age limit for applying other jobs. Almost 70% of them have completed 30 to 35 years. They are also assisting paramedical staff by doing Blood test, ECG Test, Sugar Test, etc., Multi-tasking work like generating OP slip, generating Lab Report, generating UMID Card computerized slip, they also help the Doctors and Nursing Superintendents in the Annual Health Camp and multi-various duties are being looked by the above staff. Their work is highly appreciated and awards were given.

Their contract completes on 30.06.2023. Already the system / Hospital suffering with lack of men power. At present large number of vacancies exists. The existing staff are already having experience of more than 3 ½ years.

We therefore request you to kindly regularize them as permanent employees in view of the above as they are recruited through RRC only.

We request our Hon'ble CRB to kindly take appropriate action please.

While concluding we once again wish our Hon'ble CRB cum CEO Good luck & Success.

Thanking you,

Yours faithfully,



(P.S.Suriyaprakasam)
JGS/NFIR & GS/SRES

Copy to : GM/S.Rly., for kind information and necessary action pls.

PCPO/S.Rly., for kind information and necessary action pls.

GS/NFIR for kind information pls.