



NFIR

National Federation of Indian Railwaymen

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MEMORANDUM

Memorandum presented to Dr.Prasanna Kumar, DG/RHS by SRES, affiliates of NFIR during his visit to Chennai on 12.03.2022.

The Southern Railway Employees' Sangh (SRES) affiliated to NFIR extends hearty welcome to Dr.Prasanna Kumar, DG/RHS during his visit to Chennai on 12.03.2022.

We wish to highlight the following for your kind consideration and needful action please.

1) Problem facing by Railway patients and their families due to implementation of UMID system at RH/PER.

After implementation of UMID system at Railway Hospital / Perambur, our Railway employees and their families are subjected to many hurdles to consult the Doctors, to get medicines, for testing in labs, etc. They have to wait for a quite long time and sometimes they have to come on the next day.

As such it is suggested by SRES - NFIR that once UMID card is Registered and CR No is assigned then as per the old procedure a new OP slip with CR Number can be issued with the validity of one year so that the patients can approach any dept throughout the year without any problems. It is also suggested that separate OP counters are to be maintained for UMID registration and separate counters for issue of OP slip to those assigned with CR No as per the old procedure in both the New and Old Railway Hospitals at Perambur.

It is also brought to your kind notice that at present patients who got CR Number are directly allowed in Cardiology, Eye dept and they are registering there itself without going to OP counters. The same may kindly be allowed in all departments at the earliest to avoid any inconvenience for taking treatment please.

2) **Re-casting of channel of promotions in respect of isolated categories of Medical Department** (NFIR PNM Sub. No. 25/2019).

3) **Regularization of 215 House Keeping Assistants (Safaiwalas) recruited through RRC through Computer Based Test (CBT), Physical Test (PT), Medical Examination Test**

Based on the notification issued on 27.07.2018, 215 House Keeping Assistants (Safaiwalas) were selected through RRC and appointed on contract basis which was extended more than 2 years. 75% of them are post graduates and 25% of them are under graduates and belongs to UR/OBC/SC/ST. They all played a vital significant role during Covid 19 (1 & 2 wave). At present they have been working for more than 3 years and some of them have passed the age limit for applying other jobs. Almost all of them have completed 30 to 35 years. They are also assisting paramedical staff by doing Blood test, ECG Test, Sugar Test, etc., they also help the Doctors and Nursing Superintendents in the Annual Health Camp. Their work highly appreciated and awards were given.

At present large number of vacancies exists. We therefore request you to kindly regularize them as permanent employees in view of the above.

4) **a) Creation of ECG Technician post in Head Quarters Railway Hospital / PER:**

Ref : i) NFIR PNM Sub. No. 58/2003.

ii) Rly Bd. Lr. No. E(NG)/II/2004/PO/Genl/4 dated 28.12.2004.

Doctors, Patients and ECG Technicians are experiencing hardship due to acute shortage of E.C.G. Technicians. At present 11 ECG Technicians were working in entire Southern Railway Hospitals which is much lesser than actual requirement. Headquarters Hospital at Perambur has only 7 ECG Technicians, they are facing extreme hardship to perform round the clock continuous roster duties. This issue was already dealt in the Railway Board PNM Meeting with NFIR under Sub. No.58/2003 to implement the recommendation of 3 CMO's Committee (now PCMD) vide Extract of Para No. 7.10 and 7.12. Railway Board accepted and issued order to create the ECG Technician post wherever justification meets, through letter No. E(NG)/II/2004/PO/Genl/4 dated 28.12.2004. ECG Technicians not only doing ECG for inpatients and out-patients they also performing ECG for Recruitment Staff medical examinations, Periodical Medical exam for existing staff and the annual wellness camp to entire staff of Southern Railway every year.

Hence, we request you Sir to kindly take immediate action to create sufficient ECG Technicians in S.Rly.

b) Allotment of qualification based pay to the ECG Technicians in Railways.

The qualification got revised for ECG Technician in the 6th CPC to degree in Science plus Diploma in ECG Lab Technology / Cardiology / Cardiology Technician / Cardiology Technique of reputed institutions vide Ref : E(NG)/II/2001/RR/45-Pt dated 29.09.2015. The ECG Technicians appointed in

Dr.Ram Manohar Lohia Hospital, NDLS (Under Ministry of Health and Family Welfare) have never been in possession of the standard qualification relating to the job expected from an ECG Technician. Whereas, Railway ECG Technicians possess Diploma in ECG Lab Technology.

Considering higher qualification, training and experience and from the day 1 the Railway ECG Technicians started to work. Compared to all other hospitals / departments our Railway Technicians were allotted lesser GP 2400. In this connection, NFIR/SRES had already pursuing with Railway Board under PNM Sub. No. 25/2021.

We request you Sir to kindly take expedite steps to grant higher Grade Pay GP 4200 on par with Dr.Ram Manohar Lohia Hospital.

- 5) a) **48 Nursing Personnels joined after 2012 and possessing B.Sc / M.Sc qualification at the time of appointment were denied incentive increments (list enclosed).**

Ref : RBE 37/2005 dated 28.02.2005.

The denial of increment is unjustified as the fact that the qualification of B.Sc Nursing is not a recruitment qualification in Railways. The incorrect interpretation by Southern Railway authorities on the wrong notion to be rectified and render justice to the Nursing Staff of RH/PER. The IREM Vol.1 Para 160(2), Sub para (iii) of 1989 envisage that ***“Staff Nurse, Nursing Staff, Matron and Chief Matron who possess at the time of recruitment or acquire subsequently a degree in Nursing will be granted two advance increments”***.

- b) **Need to introduce revised dress code for Nursing Personnels in RH/Health Units.**

- c) **Revision in the Designations prescribed for Nursing Personnel working in Railway Hospital / Health Units.**

As per Ministry of Health & Family Welfare Department Lr. dated 03.09.2016, the existing designation to be replaced.

- d) **Special Allowance to Nursing Superintendent working in Operation Theatre / ICU as per 6th CPC recommendation (Para 4.2.8) and Ministry of Health and Family Welfare.**

- e) **Denial of minimum pay of the pay band (VI CPC) to the Senior Nursing Superintendents (Nursing Sisters) on Railways (Ref. NFIR PNM 13/2019).**

- f) **Service Weightage has not been taken to account to the 48 Matrons of S.Rly., and 12 Matrons of ICF.**

They were fixed suppressed pay. Almost their far juniors who were joined 10 years later were fixed almost equal to them.

g) Creation of Senior Scale Grade to the ANOs as the present ANOs are stagnated for more than 5 – 7 years.

6) Payment of HPCA / PCA to the Railway employees working in Railway Hospitals and Health Unit Clinics (NFIR PNM Item No. 51/2018).

7) Hardship faced by Radiographers at RH/PER - reg.

It is disheartening to note that Radiographers are compelled to work for 12 hrs duty during night shift. In spite of PCPO orders of 6 hrs duty they are now working for 12 hrs without any rest during night shift. They are permitted for weekly rest alone and no monetary compensation has been given. Radiographers are already working with high commitment in this Covid pandemic even though their work is highly hazardous one.

In this situation, we SRES – NFIR suggest that they may be asked to work only 6 hrs per day and if necessary they have to be compensated monetarily for every extra hour of work. We also request for the Payment of OT to Radiographers also.

8) Provision of GP 4200 to Dresser / OTA. (NFIR PNM No.11/2017 & 18/2018).

9) Request for Cadre Restructuring of Physiotherapist working in Railway Hospital (NFIR PNM Sub. No. 21/2019)

10) Upgradation of Pay Scales for the Optometrist / Ophthalmic Technicians working in Railway Hospitals with entry GP as 4200 and parity with other Ministries Ophthalmic Assistants.

11) Conducting of GDCE for the post of Nursing Superintendent (Staff Nurse)

Board issued order to conduct 25% of DR quota vacancies through GDCE, in view of giving opportunity to all qualified meritorious staff in lower grade to fast track their career. Many Railways have already implemented the Railway Board orders dated 03.08.2020 and 28.10.2019 and issued notification and called for GDCE for filling up the post of Nursing Superintendent (Staff Nurse). Many qualified eligible incumbents have been waited many years and some have lost the opportunity due to age limit of 40 years. Further delay may cause more hardship for the qualified staff. They were very much disappointed and frustrated.

In regards to GDCE for Nursing Superintendent we have represented and discussed but no tangible action was taken so far by PCPO.

12) Creation of post of para-medical staff for Neurosurgery Department in the Railway Hospital, Perambur.

The Neurosurgery Department of Railway Hospital, Perambur carrying out averagely per year 200 special major Neurosurgeries, 75 other major Neurosurgeries and 36 minor cases successfully and saved Railway's every year

more than 20 crores being saved in the way of Neurosurgeries. In addition to that there are many Neuro medical cases dealt every day and also the precious lives of Railway employees and the RELHS beneficiaries. So far, more than 1500 Neuro Surgeries were performed in the last 10 years. The commendable work done by the Neurosurgery Department of the RH/PER has generated significant confidence among the Railway Staff and RELHS beneficiaries. The Hospital has now reached a stage where an independent Neurosurgery Department with adequate support staff is required to take care the ever increasing number of cases of Neurosurgery. The Department of Neurosurgery is presently catering to the needs of Railway employees and RELHS beneficiaries belonging to Southern Railway and the ICF besides treating the cases referred by other Zonal Railways.

Therefore, we request you to kindly consider the need to create additional posts and accord approval at the earliest for augmenting Neurosurgery Department of RH/PER.

13)Improvement in the Educational Qualification and the Pay Structure for the category of Medical Laboratory Staff in Railways.

The Ministry of Health of Ministry and Family Welfare has issued instruction dated 17.07.2015 in respect of Lab Staff working in Railway Hospital duly rectification of the existing designation and the pay structure. The same has not been implemented.

Considering all the workload, Technology improvement Group B posts (Asst. Lab Office) on par with Nursing (ANO) and Pharmacist (APhO) categories to be created.

14)Benefits of Financial upgradation under MACP to Pharmacist – Reckoning GP Rs.4200/- as entry grade GP for granting financial upgradation under MACPs.

The Pharmacist of GP 2800 have been upgraded to GP 4200. Having fulfilled two years service prescribed in the grade pay of 2800, their entry into GP of 4200 has to be treated as appointment in terms of Para 2.2 of DoPT O.M. dated 14.02.1992. Thus they are required to be considered for granting Financial Upgradation duly reckoning entry GP of 4200 as appointment and grant 2nd MACP GP 4800 and 3rd MACP 5400.

Thanking you,

Yours faithfully,



(P.S.Suriyaprakasam)
JGS/NFIR & GS/SRES

**Copy to : CMD/S.Rly., for kind information and necessary action please.
GS/NFIR, for kind information & necessary action please.**