Record Note of discussions held with AIRF & NFIR in the Chamber of ED(IR), Railway Board on 14.06.2013 regarding fixing a maximum ceiling limit for the payment of honorarium to Cashiers and other Cash & pay staff.

The following officers and representatives of NFIR & AIRF attended the meeting:-

Official Side	Staff Side
Shri PV. Vaidialingam, Adv(Accounts) Ms.Ragini Yechury, ED(IR) Shri PP Sharma, EDE(G) Shri Harsh Kumar, FA&CAO(T), N. Rly. Shri Sanjeev Sharma, JD(A) Shri S. Pal, JDE(G) Shri Debashis Mallik, DE(IR)	Shri Shiv Gopal Mishra,General Secretary/AIRF Shri M Raghavaiah,General Secretary/NFIR Shri Guman Singh. President/NFIR,

- This meeting is in continuation of the meeting held on 26.11.2012 wherein it was decided that a maximum ceiling limit for payment of honorarium to cashiers and other cash and pay staff for the period from 01.01.2010 onwards would be decided in consultation with both the Federations.
- After detailed discussion it was decided in the meeting held today that a maximum 2. ceiling limit for payment of honorarium to individual staff of Cash and Pay department viz. cashiers and other cash and pay staff in a financial year from 01.01.2010 onwards, who disburse salaries and allowances, productivity linked bonus, all arrears including Pay commission arrears etc. to staff, shall not exceed 25% of his/her annual basic pay plus grade pay. This ceiling limit would be reviewed for a downward revisions after one year.
- Henceforth, sanction of honorarium would be accorded by the GM with the concurrence of FA&CAO subject to this ceiling limit of 25%. No case of sanction of honorarium need to be sent to Railway Board for sanction.

(P.V. Vaidialingam)

Adv.(Accounts)

(Shiva Gopal Wishra)

General Secretary/AIRF

(Rágini Yech

(M. Raghavaiah)

General Secretary/NFIR

NATIONAL FEDERATION OF INDIAN RAILWAYMEN(N.F.I.R.) 3, Chelmsford Road, New Delhi. No.1/8

Dated: 19/06/2013

Copy forwarded to the General Secretaries of affiliated Unions of NFIR for

C/-Media Centre/NFIR.

(M.Raghavaiah) General Secretary