



# N F I R

## National Federation of Indian Railwaymen

3, CHELMSFORD ROAD, NEW DELHI - 110 055

Affiliated to :

Indian National Trade Union Congress (INTUC)  
International Transport Workers' Federation (ITF)

No. II/95/IV

Dated: 14/09/2013

**The Office – Bearers of NFIR,  
General Secretaries of Affiliated Unions &  
Working Committee Members of NFIR**

Dear Brother,

**Sub: Strike Ballot on Charter of Demands – reg.**

As directed by the Working Committee of NFIR in its 210th Meeting held at Bhilai (Chhattisgarh) from 6<sup>th</sup> to 8<sup>th</sup> September, 2013 and as decided by the Steering Committee, the NFIR conveys to all of you to proceed ahead for conducting Strike Ballot on the Charter of Demands (copy enclosed).

The Strike Ballot should be conducted from 28<sup>th</sup> to 30<sup>th</sup> November, 2013 at all places to facilitate the employees of all categories to avail this opportunity to convey their opinion through the Ballot. The Strike Ballot should be conducted on all the three days from 08.00 AM to 05.00 PM. The Charter of Demands should be exhibited prominently to facilitate the employee to take note of the demands raised for giving decision through ballot.

2. Small Ballot papers may be got prepared and distributed to the staff to enable them to exercise their choice. Specimen of the Ballot Paper is given below:-

***“On the Charter of Demands, I cast my vote in favour  
of Indefinite Strike/Against Strike.”***

The Ballot Boxes should be sealed every day after 05.00 PM and on 4<sup>th</sup> day i.e. 1/10/2013 the Ballots should be counted in the presence of Office Bearers as well as the independent persons. Thereafter a statement containing results of Ballot together with report should be sent to NFIR within three days for taking further steps.

Wide publicity should be ensured from now onwards to impress upon the employees to give their decision during the above period through Ballot Boxes. Posters, pamphlets should be exhibited for enlightening staff at all levels.

DA/As above

Yours fraternally

  
(M. Raghavaiah)  
General Secretary

Copy to Media Centre/NFIR.