



NFIR

National Federation of Indian Railwaymen

(Affiliated to Indian National Trade Union Congress)
(Affiliated to International Transport Worker's Federation (ITF) London)
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Esc No. : 95/Increment

Date : 17.06.2020

To
**The Principal Chief Personnel Officer,
Southern Railway,
Chennai.**

Sir,

Sub : Drawal of next increment falls on 01.07.2020 in the Covid 19 pandemic situation.

- Ref : 1) MHA order No. 40-3/2020 – DM-1(A) dated 01.05.2020, 17.05.2020.
2) Rly. Board Letter dated 18.03.2020, 20.03.2020, 25.05.2020.
3) PCPO/MAS PBC Nos.58/2020, 82/2020 of 26.05.2020.
4) PCPO/MAS PBC No. 83/2020 of 1.6.2020.
5) PBC 93/2020 dated 15.06.2020.
6) Master circular No.10 of Para 7.9.
7) Master Circular No. 58 - Increment under Rule 10 of Railway Services Rule 2016.

The following are brought to your kind notice for necessary action and claiming of increment from 1st July 2020.

More than 60% of employees could not be present for duty on 01.07.2020 due to continuous Lockdown on Covid 19 pandemic situation.

The increment due on 01.07.2020 may kindly be drawn as the employees were regularly attended duties prior to lockdowns, some of them attending emergency duties, some of them working from home.

As per the MHA / PB Circulars vide under above reference, **the employees were marked SCL as per Para 7.9 of Master Circular No. 10.**

From 4th lockdown onwards (18.5.20) with relaxation / movement of employees were permitted but only 30% / 50% attendance are insisted from time to time.

Many employees also do not want to stay at home for quite a long period due to the present situation, the employees & family are scared due to spreading the virus rapidly / Asymptomers.

It is also understood that some of the regular & sincere employees were marked absent by Supervisors which is against the MHA / P.B.Circulars vide under above reference.

Therefore, we request you to kindly arrange to take necessary action and claim the normal increment which falls on 1.7.2020.

Thanking you,

Yours faithfully,

(P.S.Suriyaprakasam)
JGS/NFIR & GS/SRES

Copy to : GS/NFIR, he is requested to kindly take necessary action at appropriate level.