

**N F I R**

Registration No. : RTU/NNn/31/2012

National Federation of Indian Railwaymen

3, CHELMSFORD ROAD, NEW DELHI - 110 055

Affiliated to :

**Indian National Trade Union Congress (INTUC)
International Transport Workers' Federation (ITF)****SRES**No.IV/NFIR/7th CPC (Imp)/2016/RB/2020

Dated: 25/02/2020

The Chairman,
Railway Board,
New Delhi
Dear Sir,

Senior Supervisors = In all Departments**Sub: Career growth of staff and upgradation of posts in Group 'C' cadres – reg.**

NFIR brings to your kind notice that after deep analysis and great length of study on the structure of Group 'C' cadres, the Railway Ministry decides for upgradation of posts duly introducing new grade pay/pay level within the overall strength of such cadres for ensuring judicious career growth of staff.

It is however noticed that the proposals sent to the Ministry of Finance seeking approval are continued to remain pending for years, consequently the stagnated employees who aspire career growth are disappointed. An example of Sr.Supervisors and SSEs is cited for kind appreciation, wherein the proposal of Railway Ministry sent to the Finance Ministry three years ago continued to remain in stalemate condition due to some reason or other.

NFIR is of the view that upgradation of posts in Group 'C' cadres in the overall interest of railways and staff needs to be done in-house by the Railway Ministry without seeking clearance of Finance Ministry as such upgradation is neither resulting creation of additional posts nor incurring additional expenditure. The extant policy of seeking approval of MoF needs to be reviewed to avoid delays.

In the above context, NFIR brings to your kind notice that the cadre of Track Maintainers was restructured with introduction of new grade pay of 2400/- & 2800/- (6th CPC) by the Railway Ministry in house itself, during the year 2012 and percentage ratio was further improved during the year 2014 & 2019. In the case of ALP cadre, 80% upgradation was granted by Railway Ministry, duly introducing GP 2400 (VI CPC) in the Year 2010. Similarly in the case of Senior Supervisors and SSEs, the Railway Ministry may grant revised structure/upgradation in-house in the overall interest of organization and staff.

NFIR therefore requests the CRB to kindly get the matter reviewed for the purpose of deciding upgradation in-house instead pursuing proposals with Ministry of Finance and procrastinating matters for years. NFIR specially requests the CRB to kindly see that the upgradation of Senior Supervisors and revised cadre structure for SSEs is finalized and orders issued soon as these accepted proposals are delayed for over three years.

Federation may kindly be apprised of action taken in the matter.

Yours faithfully,

(Dr M.Raghavaiah)
General Secretary

Copy to the Member Staff, Railway Board, New Delhi for necessary action please.

Copy to the EDPC-I, Railway Board, Pragati Maidan, Metro Bhavan, New Delhi.

Copy to EDE (IR), Railway Board, New Delhi.

Copy to the Financial Commissioner (Railways), Railway Board, New Delhi for necessary action please.

Copy to the General Secretaries of Affiliated Unions of NFIR.

Media Centre/NFIR

File No.I/8/CRC/09/2019.

File No.03/2018 & 10/2018 (PNM).

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