



# National Federation of Indian Railwaymen

3, CHELMSFORD ROAD, NEW DELHI - 110 055

Affiliated to : Indian National Trade Union Congress (INTUC) &  
International Transport Workers' Federation (ITF)

SRES

No. I/5(g)/Part V

Dated: 05/11/2019

The Secretary (E),  
Railway Board,  
New Delhi  
Dear Sir,

HPCA to RH-Staff  
PCA

Sub: Payment of Hospital Patient Care Allowance (HPCA)/Patient Care Allowance (PCA) to the Railway employees working in Railway Hospitals and Health Units/Clinics – revision of rates as per 7<sup>th</sup> CPC-reg.

Ref: (i) NFIR's PNM Item No. 51/2018.  
(ii) Railway Board's letter No. E(P&A)II-2017/AL-3 dated 30/01/2018.  
(iii) NFIR's letter No. I/5(g)/Part V dated 05/02/2018.

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NFIR's PNM Agenda Item No. 51/2018 relating to payment of Hospital Patient Care Allowance (HPCA)/Patient Care Allowance (PCA) to the Railway employees working in Railway Hospitals and Health Units was discussed in the Special Meeting held with the Railway Board (EDPC-I) on 04/06/2019. While the Official Side conveyed that the matter was under consideration, Federation requested to expedite.

In this connection, Federation brings to the notice of Railway Board that the Ministry of Health and Family Welfare vide O.M. No. Z.28015/119/2012-H dated 18/09/2019 have issued instructions to all the Ministries, including Ministry of Railways for granting Hospital Patient Care Allowance (HPCA)/Patient Care Allowance (PCA) to Group 'A' & 'B' allied health care professionals working in various Central Government Health Care facilities, giving effect from 1<sup>st</sup> July, 2017. A copy of the said O.M. dated 18/09/2019 is enclosed for ready reference. Federation further urges the Railway Board that instructions for grant of Hospital Patient Care Allowance (HPCA)/Patient Care Allowance (PCA) to both ministerial and non-ministerial Group 'C' staff and erstwhile Group 'D' staff working in the Railway Hospitals/Health Units/Clinics should also be issued as already raised in the PNM Agenda.

As the matter is pending since long, action be taken for expediting decision, allowing Hospital Patient Care Allowance (HPCA)/Patient Care Allowance (PCA) to both ministerial and non-ministerial Group 'C' staff and erstwhile Group 'D' staff including Group 'A' & 'B' allied health care professionals. A copy of the instructions issued may be endorsed to the Federation.

DA/As above

① CORBS/DOBS  
Rmg

Yours faithfully,

(Dr. M. Raghavaiah)  
General Secretary

Copy to the Director General (RHS), Railway Board, DFCC Building, Pragati Maidan, Metro Bhavan, New Delhi for information and necessary action please.

Copy to the Executive Director/PC-II, Railway Board, DFCC Building, Pragati Maidan, Metro Bhavan, New Delhi for information and necessary action please.

Copy to the General Secretaries of affiliated Unions of NFIR.

Media Centre/NFIR.

File No. 51/2018 (PNM).

File No. 12/2016 (PNM).

② Bro. Sanil WAS

for information & publicity

③ 84/B

Rmg



No. Z.28015/119/2012-H  
Government of India  
Ministry of Health and Family Welfare  
(Hospital - II Section)

Nirman Bhawan, New Delhi  
Dated: 18.09.2019

OFFICE MEMORANDUM

Sub: Implementation of the Recommendations of the 7<sup>th</sup> Central Pay Commission for granting of Hospital Patient Care Allowance (HPCA)/Patient Care Allowance (PCA) to Group 'A' & 'B' (Non-ministerial employees) Allied Healthcare Professionals working in various Central Government Healthcare Facilities - reg.

In continuation of this Ministry's O.M. of even number dated 17.05.2018 and consequent upon the decision taken by the Government on the recommendations of the 7<sup>th</sup> Central Pay Commission (CPC), the approval of Competent Authority is conveyed for payment of HPCA/PCA to all Group 'A' & 'B' (Non-ministerial employees) Allied Healthcare Professionals excluding Nurses working in various Central Government Healthcare Facilities as per cell RH3 of the Risk and Hardship Matrix, if underlying conditions of their exposure as per this Ministry's letter No. Z.28015/24/2001-H dated 04.02.2004 are satisfied, in the following manner:

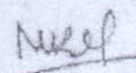
S. No.	Level of Pay Scale	Rate of amount of HPCA/PCA admissible per month
1.	Level 8 and below	Rs. 4,100/-
2.	Level 9 and above	Rs. 5,300/-

2. This is also subject to the following conditions:

- (i) HPCA/PCA may be admissible in case the individual proceeds on leave/training for less than one calendar month.
- (ii) HPCA/PCA may not be admissible in case of the individual proceeds on leave/training for equivalent and more than one calendar month.
- (iii) HPCA/PCA should not be admissible in case of unauthorized leave.

3. This order shall be effective from 1<sup>st</sup> July, 2017.

4. This issues with the concurrence of Department of Expenditure, Ministry of Finance vide their ID No. A-27023/1/2017/E.II B/7<sup>th</sup> CPC/Pl, dated 30.07.2019, 16.08.2019 & 11.09.2019.



(M.K. Singh)

Under Secretary to the Government of India

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