



## National Federation of Indian Railwaymen

3, CHELMSFORD ROAD, NEW DELHI - 110 055

Affiliated to :

Indian National Trade Union Congress (INTUC)  
International Transport Workers' Federation (ITF)RES.

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No. IV/NFIR/7<sup>th</sup> CPC (Imp)/2016/R.B./Part II

Dated: 13/08/2019

Shri Piyush Goyal,  
Hon'ble Minister of Railways,  
Rail Bhavan,  
New DelhiSupervisors 75% upgradation  
4600 to 4800  
tim

Dear Sir,

Sub: Representations of NFIR regarding various issues – Urgent need for improving the pay structure of Supervisors in Railways-reg.

- Ref: (i) NFIR's PNM Items No. 03/2018 and 10/2018 discussed with Railway Board.
- (ii) Railway Board's replies to GS/NFIR vide No. PC-VII/2015/R-U/9 (part) dated 17/04/2018, 06/08/2018, 14/09/2018 and 20/02/2019.

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Kind attention of Hon'ble Railway Minister is invited to Railway Board's replies to NFIR vide dated 17/04/2018, 06/08/2018, 14/09/2018 and 20/02/2019 on the issue relating to upgradation of 75% of posts in GP 4600/Pay Level 7 to GP 4800/Pay Level-8 in the case of SSEs and Supervisors of various Departments in Railways (other than Accounts Department).

Railway Ministry had sent proposal to Finance Ministry on 08/02/2017, seeking concurrence to upgrade 75% of Supervisory posts in all Departments (other than Accounts Department) from Level-7 (erstwhile GP 4600) to Level-8 (erstwhile GP 4800) in order to mitigate the stagnation and ensure career growth. The said proposal was sent pursuant to discussions on NFIR's demand in various fora. The Railway Board had also assured the Federation in formal meetings (particularly PNM meetings) that the upgradation proposal has been further pursued through D.O. letter dated 20/04/2017 from the Hon'ble Minister of Railways to the Hon'ble Finance Minister, followed by a reminder dated 15/05/2018. CRB also sent D.O. letter dated 13/07/2018 to the Finance Secretary, Ministry of Finance, North Block, New Delhi, while the Member (Staff), Railway Board also sent D.O. letter dated 25/02/2019 to Finance Secretary & Secretary (Expenditure) for resolving the issue.

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NFIR feels disappointed to mention that though more than two years passed since the date of Railway Ministry's proposal to the Ministry of Finance, the concurrence is yet to be given by MoF. This abnormal delay has been causing frustration and resentment among Supervisors of various Departments who are the front line categories and backbone of system for ensuring safety and productivity. NFIR has been making persistent efforts in the PNM meetings (03/2018 & 10/2018) and Railway Board has been assuring results, but unfortunately the matter continued to remain pending since over 28 months.

NFIR, therefore, requests your kind intervention to impress upon the Hon'ble Finance Minister to accord approval to Railway Ministry's proposal dated 20/04/2017 at the earliest.

A line in reply is solicited.

With regards,

Yours sincerely,

  
(Dr. M. Raghavaiah)  
General Secretary

Copy forwarded to the Chairman, Railway Board, New Delhi for necessary action please.

Copy forwarded to the Member (Staff), Railway Board, New Delhi for necessary action please.

Copy forwarded to the Executive Director E(IR), Railway Board, New Delhi.

✓ Copy to the General Secretaries of affiliated Unions of NFIR.

Media Centre/NFIR.

File No. IV/NFIR/7<sup>th</sup> CPC (Imp)/2016/R.B./Part II.

File No. 03/2018 (PNM) and 10/2018 (PNM).

File No. II/95/2019.