



National Federation of Indian Railwaymen

3, CHELMSFORD ROAD, NEW DELHI - 110 055

Affiliated to :

Indian National Trade Union Congress (INTUC)
International Transport Workers' Federation (ITF)

No. II/44/Part II

Dated: 09/08/2019

The Member (Traffic),
Railway Board
New Delhi
Dear Sir,

The Member (Staff),
Railway Board
New Delhi

Sub: Grave injustice to the category of Pointsman (Operating Department) in Railways due to lack of career growth & non-provision of proper cadre hierarchy - Railway Board's intervention urged-reg.

Ref: (i) **NFIR's PNM Item No. 32/2012.**
(i) GS/NFIR's letter No. II/44/Pt. II dated 09/10/2018 & 05/11/2018 to Member Traffic and Member Staff, Railway Board.

While enclosing copy of GS/NFIR's letter dated 05th November 2018, the Federation reiterates that the Points Men of Operating Department on Indian Railways are extremely agitated and frustrated over lack of career growth due to non-availability of cadre structure beyond GP 1900/Pay Level-2. Though a few posts of Shunting Jamadar and Shunting Masters in GP 2400/Pay Level-4 and GP 4200/Pay Level-6 exist, this number is totally inadequate for the large number of Pointsmen who are in Pay Level- 1 & 2 only. In all other cadres – example Track Maintainers, Technicians etc., the cadre structure upto Pay Level-6 (6th CPC/GP 4200) has been provided for their promotion, whereas in the case of Pointsman category there is no Grade Pay/Pay Level beyond GP 1900/Pay Level-

2. The Railway Board may kindly appreciate that the category of Pointsman is one of the critical safety categories whose role is very crucial for Train Operations, therefore, this category needs to be motivated by granting unified cadre structure like that of Technicians. NFIR in its letter dated 05/11/2018 has mentioned important points which deserve viz., deserve to be considered with seriousness.

Kind attention is also invited to NFIR's PNM Item No 32/2012 and Railway Board's Action Taken Statement furnished to the Federation during the PNM meeting held on 25th/26th April, 2019. These issues which are under consideration of Railway Board are yet to be sorted out satisfactorily as they stand on merits. It may kindly be appreciated that six long years already passed with discussions only without any end result.

Summing up, NFIR again requests the Railway Board (MT & MS) to kindly consider the following revised cadre structure to the Pointsman category and see that approval is accorded.

- (a) Assistant Pointsman (Entry Level – GP 1800/Pay Level-1 – 10%.
- (b) Pointsman GP 1900/Pay Level-2 – 30%.
- (c) Pointsman/Shunting Jamadar GP 2400/Pay Level-4 – 30%.
- (d) Pointsman/Shunting Master GP 4200/Pay Level-6 – 30%.

Encl: Copy of letter dated 05/11/2018.

Yours faithfully,

(Dr. M. Raghavaiah)
General Secretary

Copy forwarded to the Addl. Member (Staff), Railway Board, New Delhi for information and necessary action please.

Copy to the Executive Director E(N), Railway Board, New Delhi for information and necessary action please.

Copy to the Executive Director (IR), Railway Board, New Delhi for information and necessary action please.

Copy to the general Secretaries of Zonal Unions of NFIR (except UPRMS).

Copy to the General Secretary, UPRMS, Jaipur with reference to letter No. UPRMS/HQ/JP/247 dated 06/08/2019.

Media Centre/NFIR.

File No. 32/2012 (PNM).

File No. I/8/CRC/09/Vol. 11.