



# NFIR

Registration No. : RTU/Ann/31/2012

## National Federation of Indian Railwaymen

3, CHELMSFORD ROAD, NEW DELHI - 110 055

Affiliated to :

Indian National Trade Union Congress (INTUC)  
International Transport Workers' Federation (ITF)

### SRES

No. II/73/Part II

Dated: 08/08/2019

The Member (Traffic),  
Railway Board,  
New Delhi  
Dear Sir,

### Ticket Checking Staff

Sub: Committee to examine the demand for consideration of Ticket Checking Staff as Running Staff-rég.

- Ref: (i) NFIR's PNM Item Nos. 37/2015, 05/2015 & 13/2011 relating to Ticket Checking Staff grievances.  
(ii) NFIR's letter No. II/34/2018 dated 18/08/2018.  
(iii) NFIR's letter No. II/91/Part II dated 10/11/2018.  
(iv) Railway Board's letter No. ERB-I/2018/23/48 dated 28/11/2018.  
(v) NFIR's letter No. II/73/Part II dated 17/12/018 to Member Traffic, Railway Board, New Delhi.  
(vi) Railway Board's letter No. ERB-I/2018/23/48 dated 02/04/2019.  
(vii) NFIR's letter No. II/73/Pt. II dated 23/04/2019 to the Member Traffic.

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NFIR brings to the kind notice of Railway Board (MT) that the grievances of Ticket Checking Staff although discussed in the PNM meetings several times, have not been finally settled even after lapse of many years. In a separate meeting held between the Federation and MT on 07/05/2018, the pending issues were discussed and record note of discussion circulated. Sadly, there has been no progress till date.

The NFIR's demand vide PNM Item No. 37/2015 for simultaneous creation of posts of Ticket Checking Staff when new trains are introduced are runs extended was also discussed with Member Traffic, who had agreed to make full assessment of the existing vacancies as well as future requirements to be brought to the notice of full Board for decision. Copy of record note of discussion dated 07/05/2018 is enclosed.

NFIR vide its letter No. II/73/Part II dated 17/12/2018 had brought to the notice of MT, the issues concerning the Ticket Checking Staff on Indian Railways for redressal. Though more than eight months passed, neither the issues have ~~not~~ been redressed nor reply sent to the Federation on the progress made on discussed issues.

The Railway Board had however constituted a Committee to review norms for deployment of Ticket Checking Staff vide Order No. ERB-I/2019/23/60 dated 23/03/2019. At the invitation of Railway Board, the NFIR representatives held interactions with Official Side of Railway Board on 02/05/2019. It is however not known what has been done further.

Railway Board has constituted a Committee vide Order No. ERB-I/2018/23/48 dated 28/11/2018 to examine the demand for consideration of Ticket Checking Staff as Running Staff. The terms of reference of the Committee are as under:-

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- (a) Grant of Running Allowance to Ticket Checking Staff on the lines of Loco Pilots and Guards.
- (b) Creation of posts of Ticket Checking Staff in the same manner as that of Running Staff.

The Committee has been mandated to submit its report by 27/05/2019 for consideration of Railway Board. Though more than two months passed, the Committee report seems to be not ready as copy of the report is yet to be made available to the Federation.

The Ticket Checking Staff are extremely agitated over non-redressal of their pending grievances which include NFIR PNM items.

NFIR, therefore, requests the Railway Board (MT) to kindly see that speedy action is taken not only for redressal of the pending PNM Items but also arriving at decision on the Committee's reports after consultations with the Federation. It is also suggested that a separate meeting be convened to discuss the above mentioned pending issues.

Federation may kindly be apprised action being taken on the points brought out above.

Encl: (i) Copy of record note of discussion dated 07/05/2018.  
(ii) Copy of NFIR's letter dated 17/12/2018 & 23/04/2019.

Yours faithfully,

  
(Dr. M. Raghavaiah)  
General Secretary

Copy to Addl. Member (Commercial), Railway Board, New Delhi for information and necessary action please.

Copy to the Addl. Member (Staff), Railway Board, New Delhi for information and necessary action please.

Copy to the PED (Finance), Railway Board, New Delhi for information and necessary action please.

Copy to the Executive Director (IR), Railway Board, New Delhi for information and necessary action please.

Copy to the General Secretary, CRMS, Dadar, Mumbai with reference to letter No. CRMC/G-85 dated August 2, 2019. He is advised to quote NFIR's letters and PNM Items whenever letters addressed to the Federation for connecting relevant papers without wasting time.

Copy to the General Secretaries of Zonal Unions of NFIR (except CRMS).

File No. 37/2015 (PNM).

File No. 05/2015 (PNM).

File No. 13/2011 (PNM).

Record Note of Discussions held by Board(MT) with Federation(NFIR) on 07.05.2018 in the chamber of Board(MT) – PNM/NFIR Item No. 37/2015: Simultaneous creation of posts of Ticket Checking Staff when new trains are introduced or runs extended-reg and PNM/NFIR Item No. 11/2016: ‘Comprehensive Parcel Leasing Policy’ over Indian Railways - Difficulties encountered by staff- remedial measures-requested

The following Officers and representatives of Federation(NFIR) attended the meeting.

Official Side (S/Shri/Ms.)	NFIR (S/Shri)
1. Mohd. Jamshed, MT	1. Guman Singh, President
2. Rajiv Dutt Sharma, AM(Comml.)	2. M. Raghavaiah, General Secretary
3. B. Prashanth Kumar, EDPM	3. B.C. Sharma
4. Monica Agnihotri, EDFM	
5. M K Gupta, Dir(MPP)	
6. Debashis Mallik, DE(IR)	

**37/2015:**

Federation drew attention to Board's letter No. E(G)2003/EC/2-3 dated 31.10.2003 on the subject of review of cadre in Coach Maintenance Depots. as per which posts required for maintenance of rakes in coaching complexes in the context of introduction of new trains are to be created on the lines being done for the crews by way of periodic review to the extant this involves introduction/induction of coaches in new trains. Federation mentioned that similar decision needs to be taken for creation of posts of Ticket Checking Staff. Dir/MPP informed that this shall require approval of Ministry of Finance.

Official Side stated that around 18% of the sanctioned posts are presently vacant. A recruitment process is about to start wherein 50% of these vacancies are likely to be taken care of. It was decided by MT to make full assessment of the existing vacancies as well as future requirements and the same to be brought to the notice of the full Board for decision.

Federation stated that due to shortage of TTEs, we are losing revenue which can be plugged if vacancies are filled. Federation also stated that work pressure is on the increase due to shortage of Ticket Checking Staff, therefore additional posts should be created and all vacancies filled soon. Federation also reminded MT that in the past additional posts were created and similar way, action needs to be taken.

**11/2016:**

On this issue Federation stated that they have made a reference dated 04.04.2018 on which they desired Item-wise comments. As this letter was not available on Commercial Directorate's file, a copy was made available by the Federation and it was agreed to examine and furnish Item-wise comments thereon at an early date.

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# N F I R

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3, CHELMSFORD ROAD, NEW DELHI - 110 055

Affiliated to :

Indian National Trade Union Congress (INTUC)  
International Transport Workers' Federation (ITF)

No. II/73/Part II

Dated: 17/12/2018

The Member (Traffic),  
Railway Board,  
New Delhi  
Dear Sir,

Sub: Grant of Running Allowance to Ticket Checking Staff on the lines of Loco Pilots & Guards and redressal of various demands raised by NFIR pending with the Railway Board-reg.

Ref: Railway Board's letter No. ERB-1/2018/23/48 dated 28/11/2018.

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With reference to Railway Board's decision, constituting a Committee to examine certain issues relating to Ticket Checking Staff, mainly to grant Running Allowance to Ticket Checking Staff on the lines of Loco Pilots & Guards and creation of posts of Ticket Checking Staff in the same manner as that of Running Staff, NFIR brings to your kind notice that the Federation has been raising various issues concerning Ticket Checking Staff since long through PNM fora as well through written communications to the Railway Board. The Member (Traffic) also held a separate meeting with the NFIR on 07/05/2018 on PNM Item No. 37/2015 on NFIR's Federation's demand for simultaneous creation of posts of Ticket Checking Staff when new trains are introduced or runs extended. In this connection, record note of discussions held by the Board (MT) with the NFIR on 07/05/2018, issued by the Railway Board vide letter No. 2016/TCFM-10/1 dated 18/07/2018 may kindly be connected.

Federation has also raised various important issues relating to the Ticket Checking category and summary of the same is as follows:-

S. No.	Subject	NFIR's letter No. & date
1	Arbitrary decision for revising norms for manning of coaches by the Ticket Checking Staff.	NFIR's PNM Item No. 05/2015 – Though agreed by the Board, orders are yet to be issued. NFIR's letter No. II/73/Part I dated 11/01/2018 may be connected for taking action.
2	Simultaneous creation of posts of Ticket Checking Staff when new trains are introduced or runs extended.	NFIR's PNM Item No. 37/2015 – Due to increase in the work pressure and shortage of Ticket Checking Staff while additional posts need to be created all vacancies are required to be filled on priority. NFIR's letter No. II/73/Part I dated 10/09/2018 & 16/11/2018.

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E-mail : gs@nfirindia.com, Website : www.nfirindia.org

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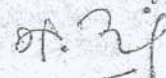
3	Provision of cooking facilities and other amenities in the rest rooms for Ticket Checking Staff on IR.	PNM Item No. 13/2011 – Federation is yet to receive Zone-wise compliance from the Railway Board. Also connect NFIR's letter No. II/73/Part I dated 10/11/2018 particularly citing the case of Western Railway.
4	Creation of Ticket Checking posts commensurating with the number of Trains run, additional coaches introduced etc., review of extant policy.	NFIR's letter No. II/44/Part 2 dated 18/08/2018.
5	Provision of seats for TTEs/Conductors in Trains.	NFIR's letter No. II/91/Part II dated 10/11/2018.

NFIR has been repeatedly pressing for improvement in the Rest Rooms of Ticket Checking Staff at par with the Running Staff and also ensure similar other facilities.

NFIR again requests the Railway Board (MT) to kindly see that Railway Board addresses the above issues of Ticket Checking Staff without further loss of time. NFIR also requests that a meeting of NFIR may be convened at the level of MT as a follow up to the discussions held with the MT on 07/05/2018 which would facilitate to resolve the above listed items.

Federation hopes that speedy action will be taken by the Board on the above pending issues.

Yours faithfully,



(Dr. M. Raghavaiah)  
General Secretary

Copy to the Addl. Member (Commercial), Railway Board, New Delhi (and the Convener of the Committee to examine the demands for consideration of Ticket Checking Staff as Running Staff) with request to convey the date on which Federation representatives can meet to discuss the points on terms of reference early.



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Affiliated to :

Indian National Trade Union Congress (INTUC)  
International Transport Workers' Federation (ITF)

No. II/73/Part II

The Secretary (E),  
Railway Board,  
New Delhi

Dear Sir,

Dated: 23/04/2019

Sub: Grant of Running Allowance to Ticket Checking Staff on the lines of Loco Pilots & Guards and redressal of various demands raised by NFIR pending with the Railway Board-reg.

Ref: (i) Railway Board's letter No. ERB-I/2018/23/48 dated 28/11/2018.  
(ii) NFIR's letter No. II/73/Part II dated 17/12/2018 addressed to Railway Board (MT).  
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Kind attention of Railway Board is invited to Federation's letter dated 07/12/2018 to the Board (MT) wherein Federation highlighted five issues relating to the Ticket Checking Staff. Federation however feels disappointed to note that though a period of over four months has passed, decisions have not been issued pursuant to discussions held as recorded in the record note of discussions held by the Board (MT) on 07/05/2018 (NFIR's PNM Agenda Item No. 05/2015).

Further Federation desires to convey that the Railway Board also is yet to take action on the following issues:-

S. No.	Subject	NFIR's letter No. & date
1	Provision of cooking facilities and other amenities in the rest rooms for Ticket Checking Staff on IR.	PNM Item No. 13/2011 - Federation is yet to receive Zone-wise compliance from the Railway Board. Also connect NFIR's letter No. II/73/Part I dated 10/11/2018 particularly citing the case of Western Railway.
2	Creation of Ticket Checking posts commensurating with the number of Trains run, additional coaches introduced etc., review of extant policy.	NFIR's letter No. II/44/Part 2 dated 18/08/2018.
3	Provision of seats for TTEs/Conductors in Trains.	NFIR's letter No II/91/Part II dated 10/11/2018.

While enclosing copy of Federation's letter dated 17/12/2018, NFIR once again requests the Railway Board to kindly take speedy action for redressal of the pending issues of Ticket Checking Staff and apprise the Federation of the outcome.

DA/As above

Yours faithfully,

(Dr. M. Raghavaiah)  
General Secretary

Copy to the Addl. Member (Commercial), Railway Board, New Delhi.