



NFIR

National Federation of Indian Railwaymen

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To
**The Principal Chief Commercial Manager,
Southern Railway,
Chennai.**

Madam,

Sub : Synopsis of problems facing by CTI / Dy.CTI / TE.

The following are brought to your kind consideration and necessary action please.

Consequent to the recently conducted meeting by your office, by your interacting with ticket checking staff especially with supervisory staff with a motive to augment the earning and curbing the ticketless travelling under your stewardship in Chennai division, this union with a view to support your endeavor and better administration places the following facts for necessary consideration and appreciation.

Despite RB's letter No. E (LL)70/HER/16 dated 05.02.1971 detailed the list of Railway Servants who are to be classified as Supervisory under the Hours of Employment Regulations, designating the railway servant as supervisory with relation to its definition and considering its nature as working posts shall be made with rationale synthesis and practical requirement so as to make the post the supervisory more effective functioning. This is more relevant in the aspect to your direction in the recently held meeting to book cases by the supervisory staff as is being done by TEs, which is deemed to transform the definition of supervisory to working post. In other words, the definition of Supervisors under the rule is breached.

Supervisory is defined in **HOER (Rule. 5/Part-II)** as "is employed on duties mainly of a supervisory character and is, from the nature of his work and position, comparatively free to adjust his hours of duty or work during such hours."

Rule 237 if IR-1 reads: "Unless in any case it is otherwise distinctly provided, the whole time of a railway servant is at the disposal of the government which pays him, and he may be

employed in any manner required by the proper authority without claim for additional remuneration.....”

The combined effect of both the rules is, supervisory is supposed to be on duty of 24 hours and his presence when required under situation shall be secured by these provisions at the work spot.

In ticket checking, manual duty list is given for supervisory staff. If the effective functioning is required to monitor as per duty list, the supervisory staff need not be stressed to work as working posts for booking cases. At the same time all posts in CTIs even though by its nomenclature as Chief Ticket Inspector need not function as supervisors with relation to its definition read with rule 237 of IR-1. CTIs in charge but not in supervisory definition but as working posts as CTIs.

For this above distinction, stations and posts which are a supervisory character in accordance with rule provisions quoted above may be identified and declared as supervisors and such supervisor posts shall be operated with seniority and suitability. In these aspects, the following suggestions are given as model.

Supervisory Posts:- Divisional CTIs, Depot in charges, Station supervisors, and any other posts as your good office deem fit.

Station Supervisors may be declared based on the number of staff working with a minimum over which supervisory nature required as (say for example 10 to 15) , based on the importance of stations as terminal and junction types, topographical importance, sectional importance etc. Station supervisory posts are nominated in conjunction to Supervisory of CBS and SMRs as wherever supervisory CBS and SS/MRs are available to maintain the status of ticket checking Supervisor CTIs shall be operated. For Example, following list of stations shall be manned by supervisory CTIs.

MS-VM section: - MS, TBM, CGL

MAS - JTJ section: - MAS, PER, VLK, ABU,AVD,TRL, AJJ, KPD, JTJ

MAS-GDR section: - TVT, PON, GPD

MSB-VLCY section:- MSB, VLCY.

Rest of the stations may be manned CTIs in charge who is to work in the link.

The above is a suggestion placed for your kind consideration for better functioning of posts of CTIs who are to work in supervisory capacity and in working posts as in charge of the station but not supervisory nature so as to enable them to work to book cases in addition to general management.

Thanking you,

Yours faithfully,



(P.S.Suriyaprakasam)
JGS/NFIR & GS/SRES