



NFIR

National Federation of Indian Railwaymen

(Affiliated to Indian National Trade Union Congress)
(Affiliated to International Transport Worker's Federation (ITF) London)
3, CHELMSFORD ROAD, NEW DELHI - 110 055

Phone : 23343305, RI. 22283
Fax : 23744013, Rly. 22362
Telegram : RAILMAZDOR
E-mail : nfir@satyam.net.in

P.S.SURIYAPRAKASAM
Joint General Secretary
Member - DC / JCM - NEW DELHI

"Unity House"
New No. 9, Old No. 2,
Siruvallur High Road, Perambur,
Chennai - 600 011.
Ph : 044-26701425, Rly. 24000
E-mail : sresnfir@gmail.com

Esc No. : 100/MAS

15.05.2019

To
**The Divisional Railway Manager,
Chennai Division,
Southern Railway,
Chennai.**

Sir,

Sub : Providing opportunity for submitting representation to the employees who have been awarded below "Very Good" Grading in their last three years' APARs (for the purpose of MACPs).

Ref : 1) RBE No. 29/2018 dated 27.02.2018.
2) RBE No. 78/2018 dated 04.06.2018

It is represented that the following nine employees have submitted representation for considering their appeal since the earlier "Good" benchmark for MACPs was applicable upto 25.07.2016, the employees having "Good" Grading in their APARs for the previous five years before 25.07.2016 may not have had a reason to represent against the Gradings given, as they met the then prescribed criteria of benchmarking of MACPs. Now, since the benchmark for MACPs have been raised to "Very Good", there seems a justification to allow the employees having 'Good' or below Grading for a period of five years' APAR. This has been deliberated by NFIR in the Railway Board PNM under Sub. No. 22/2017 and subsequently Railway Board had issued the above order to consider the appeal as they met the then prescribed criteria of benchmarking of MACPs preceding 5 years APARs in the above period.

S.No.	PF No.	Name	Designation	Period less than Very Good
1.	47800197	Jacinta Kerketta	ChOS/Sr.DME/O/MAS	2016, 2017
2.	00171840	P.Anandaraj	OS/Sr.DME/O/MAS	2016, 2017
3.	04779204	P.Shyamala	" "	2017
4.	04779563	S.Musthafa Sharief	" "	2016, 2017
5.	04778642	T.K.Chitra	" "	2017
6.	04781612	M.Parameswaran	" "	2017
7.	15204778418	K.Annamalai	OS/KPD	2016, 2017
8.	04779447	P.Thulasidoss	OS/MS	2016, 2017
9.	04779198	N.V.Padmavathi	OS/MS	2016

The above employees have very good track record and put in unblemished service and working with entire satisfaction of their superiors.

We therefore request you to kindly consider their appeal and MACP benefits since the benefits comes after completing of 10, 20, 30 years only.

Thanking you,

Yours faithfully,

(P.S.Suriyaprakasam)
JGS/NFIR & GS/SRES

Copy to : Sr.DME/MAS, he is requested to kindly consider their appeal.