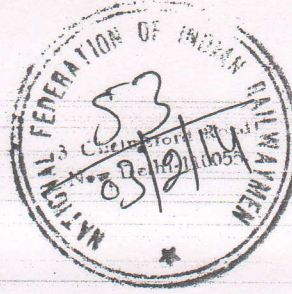


No. E(P&A)II-2011/FE-2/2

New Delhi, dated : 28.01.2014.

The General Secretary,
NFIR,
3, Chelmsford Road,
New Delhi-110055.



Dear Sir,

Sub: Reckoning of Additional Allowance as pay for all purposes including computation of retirement benefits – running staff. PNM/NFIR Item No. 8/2011

Ref.: Your letter no. NFIR/6th CPC/Main/10/Pt.9 dt. 18.11.2013.

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The issue of reckoning of Additional Allowance granted to Loco Plots (Mail), Loco Pilot (Passenger) & Mail Guard for the purpose of computation of retirement benefits was taken up with the Ministry of Finance. Ministry of Finance while disagreeing with the proposal had given the following comments :-

- (i) *"The Additional Allowance which is being paid to the Loco Pilots is by way of Special Pay. The special pay has ceased to be reckoned for the purpose of calculation of pensionary benefits after 01/01/1986. The 5th CPC had also recommended that special pay should be re-designated as special allowance and this addition to pay should be sue generis and should not be reckoned for any other benefit such as dearness allowance, HRA, Compensatory Allowances, Pension, Gratuity etc."*
- (ii) *"Payment of Dearness Allowance on Additional Allowance is a specific recommendation of the 6th Central Pay Commission. However, the Additional Allowance would not be reckoned for the purpose of calculation of pensionary benefits of the categories of running staff eligible for this Allowance."*

Meanwhile, based on the demands of Staff Federations a separate proposal regarding promotional pay fixation in the various situations of promotion in same pay band and Grade pay was take up with Ministry of Finance. Ministry of Finance had however expressed their disinclination to the same observing that – in the case of Running Staff, although the same Grade Pay has been granted to different posts, a separate allowance, which counts for DA has been granted.

However, on persistent persuasion by Ministry of Railway on the ground that Additional Allowance counts only for DA and not for other benefits and that the same is based on specific recommendations of 6th CPC, Ministry of Finance have agreed for allowing benefit of promotional pay fixation in specific situations of promotion in the same pay band/ Grade pay concerning Running Staff.

Contd.....2/-



National Federation of Indian Railwaymen (N.F.I.R.)
3, Chelmsford Road, New Delhi.

NFIR/6th CPC/Main/10/Pt. 10
8/2011(PNM)

Dr:06.02.2014

Copy forwarded to the General Secretaries of Zonal Unions of NFIR for information and if any comments

C:/
Media Centre/NFIR

Dr. 3/2

(M.Raghavaiah)
General Secretary