



**GOVERNMENT OF INDIA (BHARAT SARKAR)
MINISTRY OF RAILWAYS (RAIL MANTRALAYA)
(RAILWAY BOARD)**

No. E(MPP)2012/1/10

RBE No. 147/2012
New Delhi, Dated: 28.12.2012

The General Manager (P)
All Indian Railways &
Production Units
CORE/Allahabad
CAO/COFMOW
Metro Railway/Kolkata

Director General
RSC/Vadodara
RDSO/Lucknow

Sub: Rightsizing – Policy on Creation of Posts

AIRF and NFIR during the PREM meeting have expressed apprehensions on creation of posts with reference to Board's letter dated 04.09.2012 (RBE 96/2012).

It is clarified that the Railway can create posts with matching saving only, on account of new organization and new assets like new trains, new locos, extra coaches, etc. as per Board's letter No.E(G)76 EC 2-7 dated 17.11.79 read with Board's letter's No.E(G)82 EC 2-2 dated 12.07.1984 and E(NG)II/91/PO/Genl./2 dated 24.06.1991 respectively. Board's letter No.E(G)2003 EC 2-3 dated 31.10.2003 deals with creation of posts for maintenance of rakes for new trains on matching savings basis failing which by debits from the vacancy bank, to be set off firsts by future credits. Board have further permitted DRM's to create posts in safety and operational categories on 1:1 basis for new assets as envisaged in Board's letter No. E(MPP)2003/1/88 dated 05.04.2006 with the approval of the General Manager.

Kindly acknowledge receipt.

(R.R. Prasad)
Executive Director (Trg. & MPP)
Railway Board

No. E(MPP)2012/1/10

New Delhi, Dated: 28.12.2012

Copy to:

1. The General Secretary, AIRF, 4, State Entry Road, New Delhi, with 35 spares.
2. The General Secretary, NFIR, 3 Chelmsford Road, New Delhi, with 35 spares.
3. The Secretary General FROA, Room No.256-A Rail Bhavan New Delhi with 5 spares.
4. The Secretary General, IRPOF, Room No.268 Rail Bhavan New Delhi with 5 spares.
5. All Members, Departmental Council and Secretary Staff side National Council 13-C, Ferozeshah Road, New Delhi with 90 spares
6. The General Secretary, AIRPF Association, Room No,256-D Rail Bhavan New Delhi with 5 spares.
7. General Secretary, All India Scheduled Castes & Scheduled Tribes Railways Employees Association, 171/B-3 Basant Lane Railway Colony New Delhi (15 copies)

For Secretary/Railway Board

Contd/.....2



NATIONAL FEDERATION OF INDIAN RAILWAYMEN(N.F.I.R.)
3, Chelmsford Road, New Delhi.

No. 11/80(i)/Pt.I

Dated: 31-12-2012

Pursuant to raising item No.1/2006 (DC), 2/2007 (DC) & 1/2009 (DC) in DC/JCM meeting at the level of Railway Board by NFIR above instructions have been issued by the Railway Board. Copy forwarded to all General Secretaries of affiliated Unions of NFIR and comments if any.

Copy to Media Centre/NFIR.
Copy to file No.1/2006 (DC).
Copy to file No.2/2007 (DC).
Copy to file No.1/2009 (DC).

(M.Raghavaiah)
General Secretary

31 Dec 12 11:29