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GOVERNMENT OF INDIA/BHARAT SARKAR
MINISTRY OF RAILWAYS/RAIL MANTRALAYA
(RAILWAY BOARD)

No.E(NG)I-2012/CFP/7

New Delhi, dated 18.09.2013

The General Secretary
National Federation of Indian Railwaymen
3, Chelmsford Road
New Delhi-110055.

Dear Sir,

Sub:- Reviewing of the existing channel of
promotion for Safaiwalas/Jamadars on
Railways and providing them adequate
improvement opportunities.

The undersigned is directed to say that a Committee of five SAG
level officers consisting of EDE(N), EDH(G), EDCE(G), EDME(Chg.),
ED(PM) including one representatives each from both the Federations viz.
AIRF & NFIR has been constituted for reviewing of the existing channel of
promotion of Safaiwalas/Jamadars and providing them adequate
promotion opportunities.

2. NFIR may kindly make it convenient to nominate their
representative to attend the meeting scheduled to be held on
30.09.2013 at 1100 hrs in the Chamber (Room No.433) of EDE(N)
so that committee can finalise its recommendations. Relevant brief
theme to be discussed are enclosed.

Yours faithfully,

for Secretary/Railway Board

DA : As above.



NATIONAL FEDERATION OF INDIAN RAILWAYMEN (N.F.I.R.)
3, Chelmsford Road, New Delhi.

No.11/8(1)

Dated: 18/09/2013

Copy together with its enclosure is forwarded to the General Secretaries of Affiliated Unions of NFIR
for information.

C/- Media Centre/NFIR
C/- File No.28/2012.

(M. Raghavaiah)
General Secretary

DRAFT

PROMOTIONAL AVENUES FOR SAFAIWALAS

A. During the 44th meeting of PREM Group held on 28.4.2011, following points were raised by PREM members as per para 3.9 of the minutes:-

"The issue was discussed at length and it was decided that no safaiwala should be asked to work for more than 10 years in this category and be promoted as Pointsman, C&W staff, Health workers and in other related departments subject to their past performance to be judged by a Screening Committee.

The issue was also raised by staff side in the forum of DC/JCM under item NO. 28/2012 in which it was decided to examine it

B. Pursuant to the above, a Committee of five officers of SAG level with one representative from each Federation was constituted on 11.01.2013 with following terms of reference:-

"To review the existing channel of promotion for Safaiwalas/Jamadars on Railways and providing them adequate improvement opportunities."

C. Information on the issues has been gathered from different Railways and following facts have emerged:-

- (i) In terms of Para 179 of the IRSM Vol. I, Safaiwalas of all Departments are eligible for transfer to workshops against 10% quota with 50% seniority with less than 40 years of age and against 40% quota on bottom seniority.
- (ii) As per para 186 of IREM, in departments like Mech. Engg., Transportation etc. where the cadre of safaiwala or sanitary cleaner is comparatively small, such staff may be promoted to higher semi-skilled grades like pointsman etc. along with other Railway servants in the department.
- (iii) Promotion avenues of Safaiwala in grade pay Rs.1800/- is to Grade Pay Rs.1900/- in the cadre in all the department. Quota for staff in GP Rs.1800 have been earmarked by Railway Administration and incorporated in the AVC

- (iv) Safaiwalas are entitled to MACP, i.e. 3 financial upgradations at the intervals of 10, 20, 30 years of service.
- (v) In Medical Departments, Safaiwalas are eligible for promotion to field workers, dressers, assistant cooks, radiographers, OT attendants Gr.III, provided they possess the prescribed qualification.
- (vi) Some Railways are also allowing Safaiwalas with suitable qualification to volunteer for ministerial staff against 33 1/3% and 16 2/3% promotion quota.

D. During a meeting with some of the CPOs, following suggestions were given by them:-

- (i) In Medical Department where strength of safaiwalas is more, 10% of Safaiwala with 5 years regular service should be given an option every year to go to other departments in same grade on GP Rs.1800/- on bottom seniority.
- (ii) In all other departments, Safaiwalas should be included in the same seniority of helper/Khalasis after 5 years of service and be eligible for further promotion as technician in GP Rs.1900/- as per suitability.

E(NG) Directorate's suggestions

- (i) Staff can avail the benefit of promotion under the GDCE Scheme if they possess the DR qualification for such posts
 - (ii) Safaiwalas of all departments should be made eligible to appear in the examination for ministerial staff against 33-1/3% and 16-2/3% quota if they have suitable qualifications.
 - (iii) Safaiwala may also be allowed to appear in the selection in the category of Accounts Clerk in GP Rs.1900 against 25% promotion quota and 8-1/3% LDCE quota.
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