



N F I R

National Federation of Indian Railwaymen

3, CHELMSFORD ROAD, NEW DELHI - 110 055

Affiliated to :

Indian National Trade Union Congress (INTUC)
International Transport Workers' Federation (ITF)

No.II/95/Pt.V

Dated: 07/02/2014

MESSAGE

The General Secretaries of
Affiliated Unions of NFIR

Dear Brother,

Sub: Joint Meeting held between the Railway Board (CRB, FC, MS etc.,) and two Federations (NFIR & AIRF) on Charter of Demands on 07/02/2014.

Ref: Railway Board's letter No.2-13/E(LR)II/1/17 dated 05/02/2014.

Today - 7th February, 2014 a joint meeting was held between Railway Board and both Federations (chaired by CRB) on the Charter of Demands on which Strike Ballot was conducted on 17th & 18th January, 2014.

The outcome of discussions on some demands is placed below:-

I. New Pension Scheme

The uniqueness of the Railways, complex & complicated nature of duties being performed by Railway employees were explained to the Full Board & it was demanded that the New Pension Scheme should not be made applicable to those appointed on or after 01/01/2004. The Federation (NFIR) also urged to see that liberalised pension scheme is restored.

The Railway Board has appreciated the merits and also suggested to the Federations to give some inputs for making joint efforts and ensuring that communication is sent to the Ministry of Finance with the approval of Hon'ble Railway Minister.

II. Upgradation of Track Maintainers in ratio 6:12:22:60 to the Track Maintainers in GP Rs.2800/-, Rs.2400/-, Rs.1900/- & Rs.1800/- respectively.

Agreed to issue orders

III. LARSGESS

Following decisions were taken:-

(a) A total service of 20 years instead of total 20 years service in safety category post.

Agreed to consider positively

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(b) Out of turn allotment of Railway Quarters to the wards of safety staff appointed under LARSGESS.

Agreed

(c) LARSGESS to be extended to TRD, Bridge, Power Staff, Track Machine staff and Helpers under PWI in GP Rs.1800/-.

Agreed

IV. Upgradation of 3335 Apex Level Group 'C' posts to Group 'B' Gaz.

The case will be pursued personally by the Railway Board (FC&MS) with Ministry of Finance for getting clearance within few days.

V. **Implementation of Cadre Restructuring**

- Impracticability of finding matching surrender of posts.
- Railway Board has agreed to internally discuss with CPOs & FA&CAOs for ensuring implementation of CRC without hurdles.

VI. **MACPS Anomalies**

Separate meeting will be held with fixed timeframe at higher level for sorting out the issues.

VII. **Running Staff related issues**

Joint Committee will be constituted for time bound finalisation of the running staff issues.

VIII. **Rest of the Demands in the Charter**

Separate meeting will be held at the level of Member Staff assisted by Railway Board officials through Fast Track Committee in association with the General Secretaries of both the Federations.

IX. **Other issues**

Stepping up of pay of Loco Inspectors joined prior to 01/01/2006 vis-a-vis SLP filed by the Railway Board.

Federation explained that pursuing SLP is uncalled for step when the Committee of Addl: Members had given recommendation for stepping up of pay of such Loco Inspectors and ten Zonal Railways have already implemented.

As desired by CRB, names of five Zones where implementation has not been done have been conveyed in the meeting.

Federation insisted that the SLP should be taken back.

X. Inadequate Medical facilities

The sufferings of staff had been highlighted for improving the Health Care System and filling vacancies. Mobile Medical vans should be ensured.

XI. Absorption of Quasi Administrative Units staff.

After lengthy discussions the CRB said that the Railway Board will examine for finding solution.

Important points

Federation questioned negative clarification of Railway Board vide letter dated 13/12/2012 to deny financial upgradation under MACPS to the staff who are stagnated. Member Staff wanted copy of the letter which was handed over immediately by General Secretary/NFIR.

- On MACPS aberrations, Federations will give note to Railway Board.
- On Running Staff issues, a note will be given to Railway Board (for fixing separate meeting without loss of time).

CRB & Board members have given categorical assurances that what has been stated during the discussions shall be implemented truthfully and no room will be given to the Federations to agitate.

The meeting was attended by President Shri Guman Singh, General Secretary Shri M.Raghavaiah and Working President Shri R.P.Bhatnagar. The discussions were satisfactory as the Railway Board have very frankly interacted on core issues & given commitment that no room will be given to feel agitated.

On finalization of minutes, the same will be circulated. Affiliates may make necessary action for ensuring publicity on the above.

Yours fraternally,

(M.Raghavaiah)
General Secretary

Copy to Media Centre/NFIR.

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