

भारत सरकार / GOVERNMENT OF INDIA
रेल मंत्रालय / MINISTRY OF RAILWAYS
(रेलवे बोर्ड / RAILWAY BOARD)

Copy to Affiliated
for comments. Also
to NFIR Media Ctr. 23/12

No. E(P&A)-2012/CPC/LE-5

New Delhi, dated: 17.12.2012

The General Secretary,
NFIR,
3, Chelmsford Road
New Delhi.-110055.



Dear Sir,

Sub: Grant of Child Care Leave without any reason.

The undersigned is directed to refer to your letter No. I/5(f) dated 14.11.2012 and to state that as per the extant instructions contained in Board's letter dated 23.10.2008 and 12.12.2008, woman railway employees having minor children may be granted Child Care Leave by an authority competent to grant leave for a maximum period of two years (i.e. 730 days) during their entire service for taking care of upto two children whether for rearing or to look after any of their needs like examination, sickness etc. and that Child Care Leave cannot be demanded as a matter of right. Therefore, in order to enable the competent authority to decide on the application for CCL, reasons have to be mentioned and this condition cannot be dispensed with. Moreover, DOP&T has issued instructions in this regard which have been adopted in toto for the female railway employees. In the circumstances, Ministry of Railways also cannot unilaterally alter the purpose for which Child Care Leave is introduced to female railway employees. In light of this, the demand is not feasible for acceptance.

Yours faithfully

for Secretary, Railway Board.

N. F. I. R.
NATIONAL FEDERATION OF INDIAN RAILWAYMEN
3, Chelmsford Road, New Delhi

No. I/5(F)

Dated 26-12-2012

Copy forwarded to the General Secretaries of the Affiliated Unions
of NFIR for furnishing COMMENTS early.

(M. Raghavaiah)
General Secretary

C/- NFIR Media Centre.