

भारत सरकार GOVERNMENT OF INDIA
रेल मंत्रालय MINISTRY OF RAILWAYS
(रेलवे बोर्ड RAILWAY BOARD)

RBE No. 127/2013

No. E(P&A)I-2012/PS-5/PE-3

New Delhi, Dated : 09.12.2013

The General Manager,
All Indian Railways,
Including C.L.W, D.L.W, I.C.F &
Director General/R.D.S.O.

Sub: Amendments in the norms of minimum qualifications for recruitment/promotion of teachers for classes I to VIII in Railway Schools (Primary and Trained Graduate Teachers).

Ref: Para No. 178 of IREM, Vol-I (Revised Edition 1989)

The minimum qualifications for recruitment/promotion of Primary School Teachers, Trained Graduate Teachers and Post Graduate Teachers working in Railway Schools have been laid down in Board's letter No. E(P&A)I-87/PS-5/PE-9 dated 04.10.1989, which are in line with those laid down by Kendriya Vidyalaya Sangathan and Delhi Administration for these categories of teachers.

2. National Teachers Education Council (NTEC) vide the Gazette Notification dated 23.08.2010, which was further amended vide its Gazette Notification dated 29.07.2011 has laid down the minimum qualifications for recruitment/promotion of teachers for classes I to VIII under the Right of Children to free and Compulsory Education (RTE) Act, 2009.

3. The issue of updating the existing qualifications at par with those laid down by NCTE for recruitment/promotion of teachers for classes I to VIII has been examined by Ministry of Railways. It has been decided that the qualifications as indicated in the Annexure to this letter will be applicable for recruitment/promotion of Primary School Teachers and Trained Graduate Teachers working in railway schools including Oak Grove School, Jharipani. These revised norms of minimum qualifications will be applicable for future promotion/recruitment of Railway's Primary School Teachers and Trained Graduate Teachers only. The qualifications prescribed are the same for both direct recruitment as well as promotion. As per the existing instructions, preference may be given, in case of direct recruitment to candidates possessing qualifications higher than those prescribed for the post.

4. There is no change in the existing minimum qualification for PGT as laid down in Board's letter No. E(P&A)I-87/PS-5/PE-9 dated 04.10.1989.

5. The above orders will take effect from the date of issue of this letter. Any selections already initiated would be conducted and finalized based on the notifications already issued.

6. The receipt of this letter may kindly be acknowledged.

DA: As above

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3, Chelmsford Road, New Delhi.

No.II/1/Pt. IX

Copy forwarded to the General Secretaries of affiliated Unions of NFIR for information.

C/: Media Centre/NFIR.

Dt: 17.12.2013

(K. Shankar)
Director Estt.(P&A),
Railway Board
(M.Raghavaiah)
General Secretary

1. QUALIFICATIONS FOR TEACHEING POSTS IN RAILWAY SCHOOLS

A. Primary Teachers (Rs. 9300-34800 + 4200/4600/4800) {Classes I - V} :-

i. Senior Secondary (or its equivalent) with at least 50% marks and 2-years Diploma in Elementary Education (by whatever name known)

OR

Senior Secondary (or its equivalent) with at least 45% marks and 2-years Diploma in Elementary Education (by whatever name known), in accordance with the NCTE (Recognition Norms and Procedure), Regulations, 2002.

OR

Senior Secondary (or its equivalent) with at least 50% marks and 4-years Bachelor of Elementary Education (B.El.Ed.)

OR

Senior Secondary (or its equivalent) with at least 50% marks and 2-years Diploma in Education (Special Education)

OR

Graduation and two year Diploma in Elementary Education (by whatever name known)

AND

ii. Pass in the Teacher Eligibility Test (TET), to be conducted by the appropriate Government in accordance with the Guidelines framed by the NCTE for the purpose.

B. Trained Graduate Teachers (Rs. 9300-34800 + 4600/4800/5400) {Classes VI - VIII} :-

i. Graduation (in the teaching subject) and 2-year Diploma in Elementary Education (by whatever name known)

OR

Graduation (in the teaching subject) with at least 50% marks and 1-year Bachelor in Education (B.Ed.)

OR

Graduation (in the teaching subject) with at least 45% marks and 1-year Bachelor in Education (B.Ed.), in accordance with the NCTE (Recognition Norms and Procedure) Regulations issued from time to time in this regard.

OR

Senior Secondary (or its equivalent) with at least 50% marks and 4-years Bachelor of Elementary Education (B.El.Ed.)

OR

Senior Secondary (or its equivalent) with at least 50% marks and 4-years B.A./B.Sc. or B.A.Ed./B.Sc.Ed.

OR

Graduation (in the teaching subject) with at least 50% marks and 1-year B.Ed. (Special Education)

AND

ii. Pass in the Teacher Eligibility Test (TET), to be conducted by the appropriate Government in accordance with the Guidelines framed by the NCTE for the purpose.

AND

iii. Competence to teach through the medium/media as required.

2. Diploma/Degree Course in Teacher Education:- A Diploma/Degree course in teacher education recognized by the National Council for Teacher Education (NCTE) only shall be considered. However, in case of Diploma in Education (Special Education) and B.Ed. (Special Education), a course recognized by the Rehabilitation Council of India (RCI) only shall be considered.

3. Training to be undergone:- A person –

(a) With Graduation (in the teaching subject) with at least 50% marks and B.Ed. qualification or with at least 45% marks and 1-year Bachelor in Education (B.Ed.), in accordance with the NCTE (Recognition Norms and Procedure) Regulations issued from time to time in this regard, shall also be eligible for appointment to Class I to V up to 1st January, 2012, provided he/she undergoes, after appointment, an NCTE recognized 6-month Special Programme in Elementary Education;

(b) With D.Ed. (Special Education) or B.Ed. (Special Education) qualification shall undergo, after appointment an NCTE recognized 6-month Special Programme in Elementary Education.

4. Reservation Policy:- Relaxation up to 5% in the qualifying marks shall be allowed to the candidates belonging to reserved categories such as SC/OBC/PH.

5. Teacher appointed before the date of this Order:- The following categories of teachers appointed for classes I to VIII prior to date of this Order need not acquire the minimum qualification specified in Para (1) above;

(a) A teacher appointed on or after the 3rd September, 2001 i.e. the date on which the NCTE (Determination of Minimum Qualifications for Recruitment of Teachers in Schools) Regulations, 2001 (as amended from time to time) came into force, in accordance with that Regulation.

Provided that a teacher of class I to V possessing B.Ed. qualification, or a teacher possessing B.Ed. (Special Education) or D.Ed. (Special Education) qualification shall undergo an NCTE recognized 6 – month special programme on elementary education.

(b) A teacher of class I to V with B.Ed qualification who has completed a 6-month Special Basic Teacher Course (Special BTC) approved by the NCTE;

(c) A teacher appointed before the 3rd September, 2001, in accordance with the prevalent Recruitment Rules.

(b) The minimum qualification norms referred to in this order apply to teachers of Languages, Social Studies, Mathematics, Science, etc. In respect of other teachers i.e. Sr. Physical Education Teacher, Sr. Domestic Science Teacher, Music Teacher, Dance Teacher, Craft Teacher, Drawing Teacher, Demonstrator, Librarian, Lab. Assistant etc., the minimum qualification norms shall remain unchanged.

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