

भारत सरकार GOVERNMENT OF INDIA  
रेल मंत्रालय MINISTRY OF RAILWAYS  
(रेलवे बोर्ड RAILWAY BOARD)

**RBE No. 54/2018.**

**No. E(P&A)II-2018/PLB-3**

**New Delhi, dated : 10.10.2018.**

**The General Managers/CAOs,  
All Indian Railways & Production Units etc.**

**Subject : Payment of Productivity Linked Bonus to all eligible non-gazetted  
Railway employees for the financial year 2017-18.**

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The President is pleased to sanction Productivity Linked Bonus (PLB) equivalent to **78 (Seventy Eight)** days wages without any ceiling on wages for eligibility for the financial year 2017-18 to all eligible non-gazetted Railway employees (excluding all RPF/RPSF personnel). Where, wages exceed ₹ 7000/- per month, Productivity Linked Bonus will be calculated as if the 'wages' are ₹ 7000/- p.m.

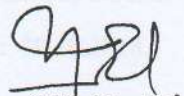
2. 'Wages' for the purpose of calculating Productivity Linked Bonus shall include 'Basic pay' as defined in the Railway Services (Revised Pay) Rules, 2016 and dearness allowance drawn during the financial year 2017-18. Other conditions of eligibility, method of calculation of wages, etc., as prescribed in this Ministry's instructions and clarifications issued from time to time, shall remain unchanged.

3. It has also been decided that in the case of eligible employees mentioned in Para 1 above who were not placed under suspension, or had not quit service/retired/expired during the financial year 2017-18 or were on leave where leave salary admissible is not less than that admissible on leave on average pay, may be paid an amount of ₹ 17,951/- towards Productivity Linked Bonus for the financial year 2017-18. In the case of employees other than those mentioned above, the amount of Productivity Linked Bonus may be calculated in accordance with the extant instructions on the subject.

4. Further, in relaxation to the provisions in Rules 905(2), 908 and 909 of State Railway Provident Fund Rules, as contained in Chapter 9 of R-I/1985 edition (2003 Reprint edition), such of the subscribers to the SRPF as are entitled to Productivity Linked Bonus may, if they so desire, deposit the whole or part of the amount admissible under the Scheme in their respective State Railway Provident Fund Accounts.

5. Disbursement of Productivity Linked Bonus for the financial year 2017-18 to all eligible non-gazetted Railway employees mentioned in Para 1 above should be made on priority in the same mode as payment of salary before the ensuing Puja/Dussehra holidays.

6. This issues with the concurrence of Finance Directorate of the Ministry of Railways.

  
(N.R. Singh)

**Joint Director/Estt.(P&A)  
Railway Board.**

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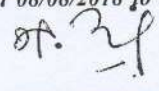
**NATIONAL FEDERATION OF INDIAN RAILWAYMEN (N.F.I.R.)  
3, Chelmsford Road, New Delhi**

**No. 1/10/Part IV**

**Dated: 10/10/2018**

Copy of Board's letter dated 10/10/2018 on the subject is forwarded to the General Secretaries of affiliated Unions of NFIR for information and necessary action. The affiliates may connect NFIR's letter dated 08/08/2018 to the Railway Board demanding payment of PLB for more than 78 days wages.

**C/: Media Centre/NFIR.**

  
(Dr. M. Raghavaiah)  
General Secretary



No. E(P&A)II-2018/PLB-3

New Delhi, dated : 10.10.2018.

Copy (with 40 spares) forwarded to the Deputy Comptroller & Auditor General of India, Room No.224, Rail Bhawan, New Delhi.

For Financial Commissioner/Railways.

No. E(P&A)II-2018/PLB-3

New Delhi, dated : 10.10.2018.

Copy to :-

- (1) The FA & CAOs, All Indian Railways & Production Units etc.
- (2) The Chief Commissioner of Railway Safety, 16, Ashok Road, Lucknow.
- (3) Director General RDSO Lucknow.
- (4) The Director (a) IRIEEN, Nasik, (b) IRICEN, Pune, (c) IRIMEE, Jamalpur, (d) IRISSET, Secunderabad
- (5) The Principal, Railway Staff College, Vadodara.
- (6) The Chairman RCC Lok Sabha Secretariat, New Delhi.
- (7) The Chairman RRT, Chennai.
- (8) The Chairman RCT, Delhi.
- (9) The Chairman RRB/Ajmer, Ahmedabad, Allahabad, Bilaspur, Bangalore, Bhopal, Bhubaneswar, Chandigarh, Kolkata, Jammu, Gorakhpur, Guwahati, Malda, Mumbai, Muzaffarpur, Patna, Ranchi, Secunderabad and Trivandrum.
- (10) The General Manager CORE, Allahabad.
- (11) The Editor, 'Bhartiya Rail' Room No.469, Rail Bhawan, New Delhi.
- (12) The Editor, 'Indian Railways' Room No. 411, Rail Bhawan, New Delhi.
- (13) The Editor, 'Rail Rajbhasha', Room No.543, Rail Bhawan, New Delhi.
- (14) The Chairman, Passenger Services Committee, 218, Rail Bhawan, New Delhi.
- (15) The C.A.O.(R) COFMOW, Tilak Bridge, New Delhi.
- (16) The Director, CAMTECH/Gwalior.
- (17) The C.A.Os,(a) MTP(R) Mumbai, (b) MTP(R) Chennai.
- (18) Office of the Chief Project Administrator (Telecom), Indian Railway Centre Organization for Telecom Consultancy, Shivaji Bridge, New Delhi.
- (19) The Chief Mining Advisor, Ministry of Railways, Dhanbad,.
- (20) The C.A.O.(Const). Central Railway, Mumbai.
- (21) The Director (Movement) Railways/Kolkata.
- (22) The Gen. Secy., IRCA, DRM Office Complex, State Entry Road, New Delhi.
- (23) The General Manager, CAO/FOIS Office, Northern Railway, CRIS Camp Chanakayapuri, New Delhi.
- (24) M/s Bahari Brothers, 742, Lajpat Rai Market, P.O. Box No. 2032, Delhi -06.

(N.P. Singh)

Joint Director/Estt.(P&A)  
Railway Board.

No. E(P&A)II-2018/PLB-3

New Delhi, dated : 10.10.2018.

Copy to:-

- (i) The General Secretary, AIRF (with 35 spares).
- (ii) The General Secretary, NFIR (with 35 spares).
- (iii) The Members of the National Council, Departmental Council and Secretary/ Staff side, National Council, 13-C Ferozeshah Road, New Delhi (with 90 spares).

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