

GOVERNMENT OF INDIA (भारत सरकार)

MINISTRY OF RAILWAYS (रेल मंत्रालय)

Railway Board (रेलवे बोर्ड)

S.No.PC-VII/ 138  
No. PC-V/2016/MACPS/1

RBE No. 86 /2019  
New Delhi, dated 28-5-2019

The General Managers (P)  
All Zonal Railways & PUs  
(As per mailing list)

## NFIR's - NC/JCM Subject

**Sub:-Modified Assured Career Progression Scheme (MACPS) for the  
Railways Employees-Benchmark Regarding.**

Subsequent to acceptance of the recommendations of 7<sup>th</sup> CPC by the Government regarding raising the benchmark for performance appraisal for promotion and financial upgradation under MACPS from "Good" to "Very Good", Railway Board vide letter dated 19-12-2016 enhanced the benchmark for grant of financial upgradation under MACPS to "Very Good" for all posts. These changes were made effective from 25<sup>th</sup> July, 2016 i.e. from the date of resolution notified by Department of Expenditure, Ministry of Finance regarding acceptance of the recommendations of 7<sup>th</sup> CPC.

2. On the demand raised by the Staff Side persistently in all forums including in the National Council (JCM) for revision of enhanced benchmark on prospective basis, the matter has been considered by the Board and it has been decided that APAR grading "Good" for the period prior to 25-7-2016 i.e. the date from which the new Benchmark was made applicable, may be treated as "Very Good" while considering those cases of MACPS in which APARs for the said period are required to be taken into account.

3. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

4. Hindi version will follow.

(Subhankar Dutta)  
Deputy Director, Pay Commission-V  
Railway Board



**NATIONAL FEDERATION OF INDIAN RAILWAYMEN (N.F.I.R.)**

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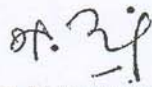
**No. IV/MACPS/09/2019**

**Dated: 28/05/2019**

Copy forwarded to the General Secretaries of affiliated Unions of NFIR for communicating the staff down the line. They may refer Federation's letter of even No. dated 24/5/2019.

C/: Media Centre/NFIR.

C/: File No. II/7.

  
(Dr. M. Raghavaiah)  
General Secretary