

N.F.I.R

NATIONAL FEDERATION OF INDIAN RAILWAYMEN

Some of the major improvements achieved for Technical Supervisors on Railways

1. Reduction in number of Pay scales of Technical supervisors from 6 to 4 and from 4 to 2.
2. Improvement of Pay scales with grant of highest scale of ` .840-1040, ` .840-1200 after 3rd Pay commission and ` .2375-3500 after 4th CPC-exclusively to the Technical Supervisors.
3. Grant of Special Pay and highest Pay Scale to Shop Supervisors and Asstt. Shop Superintendent (now SSE & SE respectively).
4. Grant of honorarium to JE's for Boxing & Disbursement of Wages (earlier given only to Account Clerks).
5. Hurt on Duty / Hospital Leave to Apprentice Mechanics/Trainee JE's etc (Which was earlier denied to them).
6. Coverage of (Technical) Supervisors under workmen Compensation Act.
7. Counting of Apprenticeship / Training period for post retirement benefits & Increments.
8. Reduction of training period of JE's from 3 years firstly to 2 years and then to 18 months.
9. Up-gradation of mistries firstly (a) par with H.Sk-I (in 1973), then (b) at par with MCM (in 1986) and then (c) merger with JE's (in 2003).
10. Re-designating of Mistries first as Supervisors and then as JE's.
11. Re-designating of Charge-men as JE's, Asst Foremen firstly as Asst Shop Superintendent and then as Section Engineers. Re-designation of Foreman firstly as Shop Superintendent and finally as Section Engineers.
12. Revision of rates of incentive Bonus of Charge-men / JE's (in 1968, 1975, 1987, 1998 & 2009)
13. Grant of PCO Allowance to PCO Staff and subsequent revision thereof.
14. Grant of Incentive Bonus & PCO Allowance to SE & SSE in workshop & Production Units.
15. Higher grade of Rs, 7450-11500 to SSE instead of retrograde scale of Rs. 7000-11500 proposed.
16. Grant of Scale of Rs. 7450-11500 to Drawing/Design office Supervisors (instead of Rs. 6500-10500 granted after 5th CPC).
17. "Engineers" Designation (of JE, SE and SS to DRAWING / Design Officer Supervisors at par with other Technical Supervisors.
18. (a) 15% Incentive Bonus of SE & SSE on Shop Floor and 7.5% Special Allowance to SE & SSE working in PCO.
(b) Non-deduction of Incentive Bonus of SE & SSE for Sundays & Holidays.
19. Counting of posts of Technical Supervisors in PCO for Cadre Restructuring.
20. In Vth CPC, 2 ACP's were extended in a period of 24 years service, now in VIth CPC it is Made as 3 MACPS for 30 years service.

The above details have been compiled by Shri.K.Hemanthkumar, Divisional President (Workshops), South Central Railway Employees' Sangh (SCRES) and SSE, Carriage Repair Shop, Tirupathi.