


**Thanks to GM & DRM/TVC for considering SRES / NFIR representation and for issuing order dated 08.06.2020 “to pay full salary for the absence period during April and May 2020 for TVC staff”.**

 **NFIR**  
**National Federation of Indian Railwaymen**  
(Affiliated to Indian National Trade Union Congress)  
(Affiliated to International Transport Worker's Federation (ITF) London)  
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**P.S.SURIYAPRAKASAM**  
Joint General Secretary  
Member - DC / JCM - NEW DELHI

**Esc No. 90-A/Covid 19**

To  
The General Manager,  
Southern Railway,  
Chennai.

Respected Sir,

**Sub :** Non payment of salary for the month of March & April 2020 to some of the employees of TVC & SA Division.


**Ref :** 1) MHA order No. 40-3/2020 – DM-1(A) dated 01.05.2020, 17.05.2020.  
2) Ry. Board Letter dated 18.03.2020, 20.03.2020, 25.05.2020.  
3) PCPO/MAS PBC Nos. 58/2020, 62/2020 of 26.05.2020.  
4) PCPO/MAS PBC No. 83/2020 of 1.6.2020.  
5) Master circular No.10 of Para 7.9.

The following are brought to your kind notice for humanitarian consideration and necessary action please.

- 1) During the third lockdown from 4.5.2020, 33% of employees came for duty and in the fourth phase 50% of employees attended duty. Our brave employees came to duty even though there were no transport service, total lockdown, curfew/144, rigid restriction of the movement, no shops/hotels, etc. Some of the employees are attending duty on their own vehicles.
- 2) Some employees due to age factor, above 55 years and also suffering co-morbidities could not come for duty.
- 3) Some of the employees are coming from the containment / hotspot zones.
- 4) Few employees are scared due to Asymptomer / Symptomer.
- 5) During the above lockdown no proper notice was issued, maintained nor intimated to the staff to report for duty.
- 6) Many employees do not want to stay at home for quite long period though they are willing to come for duty but they are scared due to rapid spreading of Covid 19 and there were no transport facilities. Some employees have worked from home.
- 7) It is seen from factual position the marking absent from different dates and non claiming of salary are not correct as per the letter cited under above reference.
- 8) It is brought to your kind notice that many staff of TVC & SA division were denied salary for the month of April and May 2020 based on the statement submitted by the concerned Supervisors. As per the above reference, they are eligible to get salary.

Our DS/SA & DS/TVC had represented on 27.5.2020 and 1.6.2020 respectively to their respective DRMs.  
We therefore request you to kindly take necessary action please.


Thanking you,

Yours faithfully,  
  
(P.S.Suriyaprakasam)  
JGS/NFIR & GS/SRES

Copy to : PCPO/MAS for kind information and necessary action pls.

**Dr. M.Raghavaiah**  
GS/NFIR & President/SRES

**Date : 08.06.2020**  
**Visit : nfirindia.org & sresindia.org**

 **SOUTHERN RAILWAY**

No.V/P.721/COVID-19

Divisional Office,  
Personnel Branch,  
Thiruvananthapuram-14  
Dt :08.06.2020

**All Supervisory Officials/TVC Division**

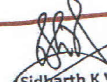
**Sub:** Attendance and Claiming of Salary during lockdown period – Reg  
**Ref:** This Office Letter of even No. dated.14.04.2020.

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Further to this office letter dated 14.04.2020 wherein instructions to deal with attendance of employees during the lock down period have been reiterated on account of duty, leave, quarantine, absence due to lock down etc. The salary of all the employees was advised to be claimed in full subject to regularization of leave/absence period subsequently.

Further guidelines were issued by this office from time to time, requiring employees to attend duty in administrative units and also train operations and allied maintenance. Arrangements were also made for the conveyance of the employees viz running of Workman special trains.

It has come to the notice that salary of few regular employees who were absent without valid reasons after being called for duty and residing in non-containment zones was not paid for the absence period during April and May 2020. However for the time being the salary of such employees shall be paid in full. Such of those employees may submit detailed representations immediately to their controlling officers for regularization of the absence period (routed through Personnel Branch). The overpayment if any involved shall be recovered from the salary of June 2020 onwards.

  
(Sidharth K Varma)  
Assistant Personnel Officer  
For Divisional Personnel Officer/TVC

**P.S.Suriyaprakasam**  
JGS/NFIR & GS/SRES