

SRES - NFIR

IMPLEMENTATION OF 7TH CPC

- ☞ 7th CPC Implemented w.e.f. 01.01.2016.
- ☞ Pay Band & Grade Pay has been dispensed.
- ☞ Since Grade Pay System abolished all employees will be determined by NewLevel System

EXISTING GP	NEW LEVEL	EXISTING GP	NEW LEVEL
1800	LEVEL 1	3400	LEVEL 5-A
1900	LEVEL 2	4200	LEVEL 6
2000	LEVEL 3	4600	LEVEL 7
2400	LEVEL 4	4800	LEVEL 8
2800	LEVEL 5	5400	LEVEL 9

- ☞ Minimum pay Rs.18,000/-.
- ☞ Revision of Pay & Pension - a fitment factor of 2.57 will be applied.

Fitment Factor Calculation :

- ☞ **Example 1** : If 'X' draws GP Rs.1800 with Basic Pay Rs.5860, his/her fixation on 7th CPC is $1800 + 5860 = 7660 \times 2.57 = 19686$ is rounded to **Rs.19700/-**.
- ☞ **Example 2** : If 'Y' draws GP Rs.2400 with Basic Pay Rs.10160, his/her fixation on 7th CPC is $2400 + 10160 = 12560 \times 2.57 = 32279.20$ is rounded to **Rs.32300/-**.
- ☞ **Example 3** : If 'Z' draws GP Rs.4200 with Basic Pay Rs.20000 his/her fixation on 7th CPC is $4200 + 20000 = 24200 \times 2.57 = 62194$ is rounded to **Rs.62200/-**.
- ☞ All Allowances will be paid upto 4 months at existing rates.

•National Holiday Allowance

Level	Rate of Allowance
1 and 2	Rs. 384
3 to 5Rs.	Rs. 477
6 to 8 (limited to only Non Gazette Staff)	Rs. 630

Note : Rate of allowance will further increase by 25%, each time DA raises by 50%.

- ☞ Rate of Increment is 3%. Increment falls on July 1st every year.
- ☞ Gratuity – DCRG Rs.20,00,000/-.
- ☞ Recovery towards Group Insurance Rs.1500/- stopped. Rs.30/- will be continued.
- ☞ Reduced percentage of HRA 24%, 16%, 8% stopped. Present rate 30%, 20%, 10% will continue for four months.
- ☞ Hospital leave, Special Disability Leave and Sick Leave subsumed into WRIL (Work Related Illness and Injury Leave). Employee will get full payment.
- ☞ House Building Advance enhanced from 7.5 lakhs to 25 lakhs.
- ☞ Stream Lining New Pension Scheme – Committee constituted.
- ☞ Promotion / MACP – considered based on CR of very good.
- ☞ From 01.01.2016 DA – Nil.
- ☞ Train Controllers, Section Controllers and Dy. Chief Controllers Allowance Rs.5000/ will be paid per month.
- ☞ Station Master minimum GP Rs.2800/- upgraded to Rs.4200/-.

Fixation of Pay as per Report of 7th CPC

Grade Pay 1800 (PB-1)		
Sr. No.	Existing Basic Pay Including Grade Pay	Pay to be Fixed
1	Up to 7000	18000
2	7010 to 7190	18500
3	7200 to 7430	19100
4	7440 to 7660	19700
5	7670 to 7890	20300
6	7900 to 8130	20900
7	8140 to 8360	21500
8	8370 to 8590	22100
9	8600 to 8870	22800
10	8880 to 9140	23500
11	9150 to 9410	24200
12	9420 to 9680	24900
13	9690 to 9960	25600
14	9970 to 10270	26400
15	10280 to 10580	27200
16	10590 to 10890	28000
17	10900 to 11200	28800
18	11210 to 11550	29700
19	11560 to 11900	30600
20	11910 to 12250	31500
21	12260 to 12600	32400
22	12610 to 12990	33400
23	13000 to 13380	34400
24	13390 to 13770	35400
25	13780 to 14200	36500
26	14210 to 14630	37600
27	14640 to 15050	38700
28	15060 to 15520	39900
29	15530 to 15990	41100
30	16000 to 16450	42300
31	16460 to 16960	43600
32	16970 to 17470	44900
33	17480 to 17970	46200
34	17980 to 18520	47600
35	18530 to 19060	49000
36	19070 to 19650	50500
37	19660 to 20230	52000
38	20240 to 20850	53600
39	20860 to 21470	55200
40	21480 to 22140	56900

Grade Pay 1900(PB-1)		
Sr. No.	Existing Basic Pay Including Grade Pay	Pay to be Fixed
1	Up to 7730	19900
2	7740 to 7970	20500
3	7980 to 8210	21100
4	8220 to 8440	21700
5	8450 to 8710	22400
6	8720 to 8980	23100
7	8990 to 9260	23800
8	9270 to 9530	24500
9	9540 to 9800	25200
10	9810 to 10110	26000
11	10120 to 10420	26800
12	10430 to 10730	27600
13	10740 to 11050	28400
14	11060 to 11400	29300
15	11410 to 11750	30200
16	11760 to 12100	31100
17	12110 to 12450	32000
18	12460 to 12840	33000
19	12850 to 13220	34000
20	13230 to 13610	35000
21	13620 to 14040	36100
22	14050 to 14470	37200
23	14480 to 14900	38300
24	14910 to 15330	39400
25	15340 to 15790	40600
26	15800 to 16260	41800
27	16270 to 16770	43100
28	16780 to 17270	44400
29	17280 to 17780	45700
30	17790 to 18320	47100
31	18330 to 18870	48500
32	18880 to 19450	50000
33	19460 to 20030	51500
34	20040 to 20620	53000
35	20630 to 21240	54600
36	21250 to 21860	56200
37	21870 to 22520	57900
38	22530 to 23190	59600
39	23200 to 23890	61400
40	23900 to 24590	63200

Grade Pay 2000(PB-1)		
Sr. No.	Existing Basic Pay Including Grade Pay	Pay to be Fixed
1	Up to 8450	21700
2	8460 to 8710	22400
3	8720 to 8980	23100
4	8990 to 9260	23800
5	9270 to 9530	24500
6	9540 to 9800	25200
7	9810 to 10110	26000
8	10120 to 10420	26800
9	10430 to 10730	27600
10	10740 to 11050	28400
11	11060 to 11400	29300
12	11410 to 11750	30200
13	11760 to 12100	31100
14	12110 to 12450	32000
15	12460 to 12840	33000
16	12850 to 13220	34000
17	13230 to 13610	35000
18	13620 to 14040	36100
19	14050 to 14470	37200
20	14480 to 14900	38300
21	14910 to 15330	39400
22	15340 to 15790	40600
23	15800 to 16260	41800
24	16270 to 16770	43100
25	16780 to 17270	44400
26	17280 to 17780	45700
27	17790 to 18320	47100
28	18330 to 18870	48500
29	18880 to 19450	50000
30	19460 to 20030	51500
31	20040 to 20620	53000
32	20630 to 21240	54600
33	21250 to 21860	56200
34	21870 to 22520	57900
35	22530 to 23190	59600
36	23200 to 23890	61400
37	23900 to 24590	63200
38	24600 to 25330	65100
39	25340 to 26100	67100
40	26110 to 26880	69100

Grade Pay 2400(PB-1)		
Sr. No.	Existing Basic Pay Including Grade Pay	Pay to be Fixed
1	Up to 9910	25500
2	9920 to 10230	26300
3	10240 to 10540	27100
4	10550 to 10850	27900
5	10860 to 11160	28700
6	11170 to 11510	29600
7	11520 to 11860	30500
8	11870 to 12210	31400
9	12220 to 12560	32300
10	12570 to 12950	33300
11	12960 to 13340	34300
12	13350 to 13730	35300
13	13740 to 14160	36400
14	14170 to 14590	37500
15	14600 to 15010	38600
16	15020 to 15480	39800
17	15490 to 15950	41000
18	15960 to 16420	42200
19	16430 to 16920	43500
20	16930 to 17430	44800
21	17440 to 17930	46100
22	17940 to 18480	47500
23	18490 to 19020	48900
24	19030 to 19610	50400
25	19620 to 20190	51900
26	20200 to 20810	53500
27	20820 to 21440	55100
28	21450 to 22100	56800
29	22110 to 22760	58500
30	22770 to 23460	60300
31	23470 to 24160	62100
32	24170 to 24900	64000
33	24910 to 25640	65900
34	25650 to 26420	67900
35	26430 to 27190	69900
36	27200 to 28010	72000
37	28020 to 28870	74200
38	28880 to 29720	76400
39	29730 to 30620	78700
40	30630 to 31550	81100

Fixation of Pay as per Report of 7th CPC

Grade Pay 2800(PB-1)		
Sr. No.	Existing Basic Pay Including Grade Pay	Pay to be Fixed
1	Up to 11360	29200
2	11370 to 11710	30100
3	11720 to 12060	31000
4	12070 to 12410	31900
5	12420 to 12800	32900
6	12810 to 13190	33900
7	13200 to 13580	34900
8	13590 to 13960	35900
9	13970 to 14390	37000
10	14400 to 14820	38100
11	14830 to 15250	39200
12	15260 to 15720	40400
13	15730 to 16180	41600
14	16190 to 16650	42800
15	16660 to 17150	44100
16	17160 to 17660	45400
17	17670 to 18210	46800
18	18220 to 18750	48200
19	18760 to 19290	49600
20	19300 to 19880	51100
21	19890 to 20460	52600
22	20470 to 21080	54200
23	21090 to 21710	55800
24	21720 to 22370	57500
25	22380 to 23030	59200
26	23040 to 23730	61000
27	23740 to 24430	62800
28	24440 to 25170	64700
29	25180 to 25910	66600
30	25920 to 26690	68600
31	26700 to 27510	70700
32	27520 to 28320	72800
33	28330 to 29180	75000
34	29190 to 30070	77300
35	30080 to 30970	79600
36	30980 to 31900	82000
37	31910 to 32870	84500
38	32880 to 33850	87000
39	33860 to 34860	89600
40	34870 to 35910	92300

Grade Pay 4200 (PB-2)		
Sr. No.	Existing Basic Pay Including Grade Pay	Pay to be Fixed
1	Up to 13500	35400
2	13510 to 14200	36500
3	14210 to 14630	37600
4	14640 to 15050	38700
5	15060 to 15520	39900
6	15530 to 15990	41100
7	16000 to 16450	42300
8	16460 to 16960	43600
9	16970 to 17470	44900
10	17480 to 17970	46200
11	17980 to 18520	47600
12	18530 to 19060	49000
13	19070 to 19650	50500
14	19660 to 20230	52000
15	20240 to 20850	53600
16	20860 to 21470	55200
17	21480 to 22140	56900
18	22150 to 22800	58600
19	22810 to 23500	60400
20	23510 to 24200	62200
21	24210 to 24940	64100
22	24950 to 25680	66000
23	25690 to 26450	68000
24	26460 to 27230	70000
25	27240 to 28050	72100
26	28060 to 28910	74300
27	28920 to 29760	76500
28	29770 to 30660	78800
29	30670 to 31590	81200
30	31600 to 32520	83600
31	32530 to 33500	86100
32	33510 to 34510	88700
33	34520 to 35560	91400
34	35570 to 36610	94100
35	36620 to 37700	96900
36	37710 to 38830	99800
37	38840 to 40000	102800
38	40010 to 41200	105900
39	41210 to 42450	109100
40	42460 to 43730	112400

Grade Pay 4600 (PB-2)		
Sr. No.	Existing Basic Pay Including Grade Pay	Pay to be Fixed
1	Up to 17140	44900
2	17150 to 17970	46200
3	17980 to 18520	47600
4	18530 to 19060	49000
5	19070 to 19650	50500
6	19660 to 20230	52000
7	20240 to 20850	53600
8	20860 to 21470	55200
9	21480 to 22140	56900
10	22150 to 22800	58600
11	22810 to 23500	60400
12	23510 to 24200	62200
13	24210 to 24940	64100
14	24950 to 25680	66000
15	25690 to 26450	68000
16	26460 to 27230	70000
17	27240 to 28050	72100
18	28060 to 28910	74300
19	28920 to 29760	76500
20	29770 to 30660	78800
21	30670 to 31590	81200
22	31600 to 32520	83600
23	32530 to 33500	86100
24	33510 to 34510	88700
25	34520 to 35560	91400
26	35570 to 36610	94100
27	36620 to 37700	96900
28	37710 to 38830	99800
29	38840 to 40000	102800
30	40010 to 41200	105900
31	41210 to 42450	109100
32	42460 to 43730	112400
33	43740 to 45050	115800
34	45060 to 46420	119300
35	46430 to 47820	122900
36	47830 to 49260	126600
37	49270 to 50730	130400
38	50740 to 52250	134300
39	52260 to 53810	138300
40	53820 to 55400	142400

Grade Pay 4800 (PB-2)		
Sr. No.	Existing Basic Pay Including Grade Pay	Pay to be Fixed
1	Up to 18150	47600
2	18160 to 19060	49000
3	19070 to 19650	50500
4	19660 to 20230	52000
5	20240 to 20850	53600
6	20860 to 21470	55200
7	21480 to 22140	56900
8	22150 to 22800	58600
9	22810 to 23500	60400
10	23510 to 24200	62200
11	24210 to 24940	64100
12	24950 to 25680	66000
13	25690 to 26450	68000
14	26460 to 27230	70000</

மத்திய அரசிடம் 7வது ஊதியக்குழு பரிந்துரைத்த சம்பள விகிதப்பட்டியல்

Pay Band	5200-20200					9300-34800					15600-39100					37400-67000			67000-79000	75500-80000	80000	90000
Grade Pay	1800	1900	2000	2400	2800	4200	4600	4800	5400	5400	5400	6600	7600	8700	8900	10000						
Entry Pay (EP)	7000	7730	8460	9910	11360	13500	17140	18150	20280	21000	25350	29500	46100	49100	53000	67000	75500	80000	90000			
Level	1	2	3	4	5	6	7	8	9	10	11	12	13	13A	14	15	16	17	18			
Index	2.57	2.57	2.57	2.57	2.57	2.62	2.62	2.62	2.62	2.67	2.67	2.67	2.67	2.57	2.67	2.72	2.72	2.81	2.78			
1	18000	19900	21700	25500	29200	35400	44900	47600	53100	56100	67700	78800	118500	131100	144200	182200	205400	225000	250000			
2	18500	20500	22400	26300	30100	36500	46200	49000	54700	57800	69700	81200	122100	135000	148500	187700	211600					
3	19100	21100	23100	27100	31000	37600	47600	50500	56300	59500	71800	83600	125800	139100	153000	193300	217900					
4	19700	21700	23800	27900	31900	38700	49000	52000	58000	61300	74000	86100	129600	143300	157600	199100	224400					
5	20300	22400	24500	28700	32900	39900	50500	53600	59700	63100	76200	88700	133500	147600	162300	205100						
6	20900	23100	25200	29600	33900	41100	52000	55200	61500	65000	78500	91400	137500	152000	167200	211300						
7	21500	23800	26000	30500	34900	42300	53600	56900	63300	67000	80900	94100	141600	156600	172200	217600						
8	22100	24500	26800	31400	35900	43600	55200	58600	65200	69000	83300	96900	145800	161300	177400	224100						
9	22800	25200	27600	32300	37000	44900	56900	60400	67200	71100	85800	99800	150200	166100	182700							
10	23500	26000	28400	33300	38100	46200	58600	62200	69200	73200	88400	102800	154700	171100	188200							
11	24200	26800	29300	34300	39200	47600	60400	64100	71300	75400	91100	105900	159300	176200	193800							
12	24900	27600	30200	35300	40400	49000	62200	66000	73400	77700	93800	109100	164100	181500	199600							
13	25600	28400	31100	36400	41600	50500	64100	68000	75600	80000	96600	112400	169000	186900	205600							
14	26400	29300	32000	37500	42800	52000	66000	70000	77900	82400	99500	115800	174100	192500	211800							
15	27200	30200	33000	38600	44100	53600	68000	72100	80200	84900	102500	119300	179300	198300	218200							
16	28000	31100	34000	39800	45400	55200	70000	74300	82600	87400	105600	122900	184700	204200								
17	28800	32000	35000	41000	46800	56900	72100	76500	85100	90000	108800	126600	190200	210300								
18	29700	33000	36100	42200	48200	58600	74300	78800	87700	92700	112100	130400	195900	216600								
19	30600	34000	37200	43500	49600	60400	76500	81200	90300	95500	115500	134300	201800									
20	31500	35000	38300	44800	51100	62200	78800	83600	93000	98400	119000	138300	207900									
21	32400	36100	39400	46100	52600	64100	81200	86100	95800	101400	122600	142400	214100									
22	33400	37200	40600	47500	54200	66000	83600	88700	98700	104400	126300	146700										
23	34400	38300	41800	48900	55800	68000	86100	91400	101700	107500	130100	151100										
24	35400	39400	43100	50400	57500	70000	88700	94100	104800	110700	134000	155600										
25	36500	40600	44400	51900	59200	72100	91400	96900	107900	114000	138000	160300										
26	37600	41800	45700	53500	61000	74300	94100	99800	111100	117400	142100	165100										
27	38700	43100	47100	55100	62800	76500	96900	102800	114400	120900	146400	170100										
28	39900	44400	48500	56800	64700	78800	99800	105900	117800	124500	150800	175200										

- ☛ Extra Duty Allowance will be paid.
- ☛ Accounts Staff in GP Rs.4800/- on completion of 4 years service will be placed in GP Rs.5400/-.

TRACKMEN / WOMEN :

- ☛ Dress Allowance Rs.5000/- per annum will be paid.
- ☛ Risk & Hardship Allowance (RHA) Rs.2700/- per month will be paid.
- ☛ LC Gate Allowance Rs.1200/- will be paid.
- ☛ CMT Staff upgraded to Rs.4600/-, 4800/-, 5400/-.
- ☛ PCO Allowance revised 6% of Basic Pay to Sr. Section Engineers, 12% Basic Pay to Junior Engineers.
- ☛ Nursing Allowance Rs.4800/- will continue.

Dress Allowance

Category YEARLY (Rs.)

Station Master	10,000/-
Trackman, Running Staff, Staff Car Driver, etc who are supplied uniform.	5,000/-
(Will be credited in the salary every year 1 st July)	

TRANSPORT ALLOWANCE

Pay Level / GP	Higher TPTA Cities (Rs./PM)	Other Places (Rs./PM)
1 & 2 / 1800 & 1900	1350 + DA	900 + DA
3 to 8 / 2000 to 4800	3600 + DA	1800 + DA

RUNNING STAFF ALLOWANCE :

- ☛ Loco Pilot Mail & Express – Increased from Rs.1000/- to Rs.2250/- pm.
- ☛ Passenger/Motormen and Guard Mail & Express – Increased from Rs.500/- to Rs.1125/- pm.
- ☛ Loco Pilot Goods & Sr. Passenger Guard will be paid Rs.750/- pm.
- ☛ Dress Allowance will be paid Rs.5000/- per annum.

COMMERCIAL

- ☛ All Commercial Staff unified and a new designation assigned as Commercial & Ticket Checking Staff.
- ☛ TE – Rs.1900/- upgraded to Rs.2000/-, Sr.TE - Rs.2400/- upgraded to Rs.2800/-.

Grade Pay	Level	% Distribution of Posts
4600	7	20
4200	6	47
2800	5	22
2000	3	11

Note : After High Level Committee / Other Committee Report, changes may take place in regards to Fitment Formula, Minimum Pay, Allowances & New Pension Scheme.** Though Cabinet approved 7th CPC recommendations, but employees/unions are not satisfied, we strongly demand for modification in minimum pay & multiplying factor.

Dr. M.RAGHAVAIAH
GS/NFIR & President/SRES

Circular No. 756
Date : 09.07.2016

P.S.SURIYAPRAKASAM
GS/SRES & AGS/NFIR