

# SRES-NFIR ன் தொடர் முயற்சிக்கு வெற்றி! ஹெல்பர்/சப்ஸ்டியூட்டுகளை டிரான்ஸ்பர் செய்ய ஒப்புதல்...

1. சப்ஸ்டியூட்டுகளை சென்னைக்கு ரெக்குயூஸ்ட் டிரான்ஸ்பர் செய்ய GS/SRES 1.11.2016 அன்று GS/NFIRக்கு வலியுறுத்தி கடிதம்.
2. GS/NFIR 05.11.2016 அன்று கடிதம் எழுதியும், மீண்டும் 02.04.2018, 25.06.2018, 10.04.2019 நினைவூட்டு கடிதங்கள் மூலம் Rly. Bd., டிடம் வலியுறுத்தல்.
3. NFIR - PNM Sub No. 18/2017 மூலம் அப்சார்ப்ஷன் மற்றும் டிரான்ஸ்பர் பற்றி Rly. Bd., டிடம் வலியுறுத்தப்பட்டது.
4. GS/NFIR 23.11.2017 அன்று Rly. Bd., டிடம் நடத்திய சிறப்பு கூட்டத்தில் சப்ஸ்டியூட்டுகளை டிரான்ஸ்பர் செய்வது சம்பந்தமாக முடிவு எடுத்து S.Rly.க்கு கட்டளையாக பிறப்பிக்கப்பட்டது.
5. கணிசமான ஹெல்பர்களை PGT&TVC டிவிஷனுக்கு மாற்றி இதற்கு பதிலாக சப்ஸ்டியூட்டுகளை சென்னை மற்றும் TPJ டிவிஷனுக்கு மாற்றம் செய்யலாம் என்ற யோசனையை GS/NFIR 25.06.2018 கடிதம் மூலம் Rly. Bd., டிடம் வலியுறுத்தல்.
6. 25.06.2018 அன்று GS/NFIR கொடுத்த கடிதத்தின் அடிப்படையில் நடைபெற்ற ஆலோசனைக்குப் பிறகு PCPO/S.Rly., PGT/ TVC டிவிஷன்களுக்கு இது சம்பந்தமான விவரங்களை சேகரிக்கும்படி கேட்டுக்கொண்டார்.
7. இவை அனைத்தும் ஒரு வருடத்திற்கு முன்பே அனைத்து சப்ஸ்டியூட்டுகளுக்கும் தெரியும்.
8. Rly. Bd., நடத்திய சிறப்பு கூட்டத்தில் GS/NFIR வலியுறுத்தியதற்கேற்ப PCPO/S.Rly., 30.07.2018ல் கட்டளை பிறப்பித்தது.
9. இதனடிப்படையில் 333 ஹெல்பர்களின் விண்ணப்பங்களை பதிவு செய்து TVC & PGTக்கு அனுப்ப PCPO/S.Rly.,க்கு 31.08.2018 அன்று SRES - NFIR கடிதம் மூலம் வலியுறுத்தல்.
10. இவை சம்பந்தமாக JGS/NFIR & GS/SRES க்கு 22.11.2018 அன்று PCPO/S.Rly., நிர்வாகம் பதில் கடிதம் அனுப்பியது.
11. ஆக்ட் அப்ரண்டீஸ் மூலம் சப்ஸ்டியூட்டுகளாக இருப்பவர்களிடம் சென்னை/TPJ பகுதிகளுக்கு ரெக்குயூஸ்ட் டிரான்ஸ்பர் கொடுத்த விவரங்களை சேகரிக்குமாறு 28.08.2019 அன்று PCPO/S.Rly., உத்தரவு.
12. சென்னையில் பணியாற்றும் RRC/ஹெல்பர்களை அவர்களின் விருப்பப்படி இடமாற்றம் செய்து விட்டு, TVC&PGTல் பணியாற்றும் சப்ஸ்டியூட்டுகளின் விருப்பப்படி சென்னை / TPJ டிவிஷனுக்கு மாற்ற S.Rly., நிர்வாகம் முடிவு.
13. பினாமி பெயரில் வழக்கு தொடர்ந்த SRMUவால் கடந்த பத்து வருடங்களாக சப்ஸ்டியூட்டுகளுக்கு கொடுமை.
14. தற்போது ஒட்டுக்காக PNM Sub No. 20/2019 மூலம் SRMU வைத்தது கோரிக்கை. வெட்கம்! வெட்கம்!!
15. நமது கோரிக்கை முடியும் தருவாயில் உள்ளதால், பணம் பறிக்கும் SRMUவிடம் பணத்தை கொடுத்து எவரும் ஏமாறாதீர்.
16. உடனே விண்ணப்பங்களை பூர்த்தி செய்து விருப்பப்படும் டிவிஷனுக்கு சென்று பயன்பெறுங்கள்.  
(விண்ணப்பம் இத்துடன் இணைக்கப்பட்டுள்ளது.)

அறிக்கை  
எண்.

1038

For More Details : [sresindia.org](http://sresindia.org) &  
Click SRES Circulars.

திரு. P.S. சூரியபிரகாசம்  
JGS/NFIR & GS/SRES

23.09.2019

**SOUTHERN RAILWAY EMPLOYEES' SANGH**

(Registered and affiliated with NFIR, INTUC &amp; ITF)

**CENTRAL OFFICE**

"UNITY HOUSE" , 2, Main Road, Perambur, Chennai - 600 011.

Email ID - sresnfir@gmail.com, Website : sresindia.org

**M. Raghavaiah**

- President, Southern Railway Employees' Sangh
- General Secretary, National Federation of Indian Railwaymen
- General Secretary, South Central Railway Employees' Sangh
- Leader, Staff Side National Council Joint Consultative Machinery (JCM)
- Vice-President, Indian National Trade Union Congress (INTUC)

**P.S. Suriyaprakasam**

- General Secretary, Southern Railway Employees' Sangh
- Assistant General Secretary, National Federation of Indian Railwaymen
- Member, DCM/JCM - New Delhi
- Working Committee Member - INTUC - New Delhi
- Vice-President, Indian National Trade Union Congress (INTUC) Tamil Nadu

Esc No. : 92/A

Date : 01.11.2016

To  
The General Secretary/NFIR,  
New Delhi.

Brother,

**Sub : Request transfer of substitute employees.**

\*\*\*\*\*

530 course completed Act Apprentice have been inducted in Southern Railway as substitutes in the year Now 2009 and posted in various divisions. They all belong to Chennai. The following problems facing by the substitutes are as under :

- At the time of inducting substitutes in Railways, a condition class was incorporated in the Appointment order that their confirmation is subject to the outcome of Court verdict.
- High Court of Chennai under SRES Miscellaneous petition No.1/2013 in WP 8821/2007 have given judgment in favour of 530 substitute employees. This was challenged by SRMU in binomi name under Supreme Court vide case no. CA 1909/2015.
- The substitutes are separated from their family and many of them put up at TVC and PGT Division. This request transfer was not even entertained because of substitutes.
- The recently recruited employees through RRC, LARSGESS etc were promoted to Higher Grade. Since 2009 the substitutes are continuously working as substitutes.

Though SRES/NFIR have filed an Affidavit to bring the case quickly, it was listed but no improvement.

We suggest that the request transfer of substitutes can be considered against safety category. Their promotion also can be considered subject to the confirmation in the appointment order.

We SRES/NFIR therefore request NFIR to kindly take up the issue at appropriate level and also include Agenda in PNM.

With greetings,

Yours fraternally,

**General Secretary****NFIR**

Registration No. : RTU/Ann/31/2012

**National Federation of Indian Railwaymen**

3, CHELMSFORD ROAD, NEW DELHI - 110 055

Affiliated to :

Indian National Trade Union Congress (INTUC)  
International Transport Workers' Federation (ITF)

SRES

NFIR/PNM- 18/2017

No. III/SRES/Part 15

Dated: 02/04/2018

The Secretary (E),  
Railway Board,  
New Delhi  
Dear Sir,

**539. Substitute Employees**

Sub: Regular absorption of Temporary status substitutes on Southern Railway-reg.

Ref: (i) NFIR's PNM Item No. 18/2017.  
(ii) Minutes of Special meeting held between NFIR & Railway Board (EDE/N) on 23/11/2017.

\*\*\*\*\*

During discussions held in the special meeting on 23/11/2017 between the Railway Board and NFIR, on PNM agenda Item No. 18/2017, the Official Side conveyed that the matter is sub-judice in the Apex Court, however, Federation sought details of the case pending before the Court of Law.

In this connection, Federation also suggests that pending decision of the Hon'ble Supreme Court, the Southern Railway Administration may be advised to grant provisional absorption, seniority, promotion etc., to these candidates besides action to consider the request transfer applications to avoid serious setback to their career due to recruitment of RRC candidates and compassionate ground wards who though junior have got promotions.

NFIR, therefore, requests the Railway Board to issue suitable instructions to the General Manager, Southern Railway to regularize all the temporary status substitutes (former Course Completed Act Apprentices) with retrospective effect, provisionally. A copy of the instructions issued may be endorsed to the Federation.

**AU COBS/DOBS**

Yours faithfully,

(Dr. M. Raghavaiah)  
General Secretary

Copy to the General Secretary, SRES, Chennai with reference to letter No. 10-A/PNM dated 22/02/2018.  
File No. 18/2017 (PNM).





NFIR

Registration No. : RTU/Ann/31/2012

# National Federation of Indian Railwaymen 71

3, CHELMSFORD ROAD, NEW DELHI - 110 055  
Affiliated to :  
Indian National Trade Union Congress (INTUC)  
International Transport Workers' Federation (ITF)

SRES

No.III/SRES/Pl.12

Dated: 05/11/2016

The General Manager,  
Southern Railway,  
Park Town  
Chennai  
Dear Sir,

530 - Substitute.  
Act. apprentice

**Sub: Denial of regular absorption and attendant benefits and privileges to the Course Completed Act Apprentices working as substitutes since the last 7 years - Intervention - requested.**

Nearly 530 Course Completed Act Apprentices were inducted on various Divisions of Southern Railway in the year 2009 as substitutes and they have been working continuously since the last seven years. They have also been granted temporary status on completion of 120 days continuous service. They have however not been regularly absorbed in GP 1800/7<sup>th</sup> CPC pay matrix level 1 even though they are entitled for regular absorption with retrospect effect i.e. from the date subsequent to the date of completion of 240 days continuous service.

In this connection, NFIR desires to convey that the Hon'ble High Court at Chennai in WP 8821/2007 had given judgment in favour of these substitutes. But however the administration had not regularly absorbed them on the plea that the case is pending in Supreme Court although there has been no ban for regular absorption.

The merits of the case are placed below:

- (a) The initial engagement of Course Completed Act Apprentices as Substitutes was resorted to in the year 2009 by the General Manager who has been vested with powers for such action.
- (b) They are working against regular vacant posts.
- (c) The Hon'ble High Court at Chennai had in fact upheld the decision of the competent authority for induction of apprentices as substitutes while making certain observations.
- (d) The Hon'ble Supreme Court also has not passed any adverse orders warranting non-absorption as regular employees.
- (e) Denial of regular absorption has caused irreparable harm to the substitutes. The candidates joined through RRC etc., later on became seniors to substitutes and got promotions also.
- (f) Non-regularization has deprived them of 7<sup>th</sup> CPC pay fixation with effect from 01/01/2016.
- (g) They are also denied the request transfer to their places on the pretext that they are not entitled for transfer, being substitutes.
- (h) They are denied promotion opportunities also.

NFIR therefore requests the General Manager to kindly get the case examined de-novo for the purpose of granting them regular absorption with retrospective effect. The request applications of these staff may also be considered for transferring them to the place of their choice as vacancies are available for accommodating them.

NFIR hopes that a reply indicating the action initiated will be sent to the Federation soon.

All coses / DOBS  
Rmy

Yours faithfully,

(Dr M. Raghavaiah)  
General Secretary

Copy to the Chief Personnel Officer, Southern Railway, Chennai.

Copy to the General Secretary/SRES, Verambur, Chennai with ref to his letter dated 01/11/2016.

Phone : 011-23343305, 65027299, Rly. 030-22283, 22626, Fax : 011-23744013, Rly. 22382, Telegram : RAILMAZDOR  
E-mail : gs@nfirindia.com, nfir@sify.com, Website : www.nfirindia.org

EARLY DETECTION OF HIV / AIDS - PROLONGS QUALITY OF LIFE



NFIR

Registration No. : RTU/Ann/31/2012

# National Federation of Indian Railwaymen 71

3, CHELMSFORD ROAD, NEW DELHI - 110 055  
Affiliated to :  
Indian National Trade Union Congress (INTUC)  
International Transport Workers' Federation (ITF)

No. III/SRES/Part 16

Dated: 10/04/2019

The Secretary (E),  
Railway Board,  
New Delhi  
Dear Sir,

Sub: Regular absorption of Temporary status substitutes on Southern Railway-reg.

- Ref: (i) NFIR's PNM Item No. 18/2017.  
(ii) Minutes of Special meeting held between NFIR & Railway Board (EDE/N) on 23/11/2017.  
(iii) NFIR's letter No. III/SRES/Part 15 dated 02/04/2018 & 25/06/2018.  
\*\*\*\*\*

Kind attention of Railway Board is invited to NFIR's PNM Agenda Item No. 18/2017 relating to regular absorption of temporary status substitutes on Southern Railway which continues to remain pending for about two years now.

In this connection, Federation vide its letter dated 25/06/2018 suggested to the Railway Board to find a way out to consider regularization of these staff provisionally subject to outcome of the decision of the Apex Court. Though a period of over nine months has passed, there is no response to Federation's communication.

While enclosing copy of its letter dated 25/06/2018, NFIR once again requests the Railway Board to kindly address a communication to the General Manager, Southern Railway to take action for mitigating the hardships being faced by the staff (Ty. Status Substitutes) of Chennai, Trivendrum, Palghat Division early. A copy of the communication sent may kindly be endorsed to the Federation.

DA/As above

Yours faithfully,

(Dr. M. Raghavaiah)  
General Secretary

Copy to the General Manager, Southern Railway, Park Town, Chennai.  
Copy to the General Secretary, SRES, Chennai for follow up action.  
File No. 18/2017 (PNM).

Phone : 011-23343305, 65027299, Rly. 030-22283, 22626, Fax : 011-23744013, Rly. 22382  
E-mail : gs@nfirindia.com, Website : www.nfirindia.org

EARLY DETECTION OF HIV / AIDS - PROLONGS QUALITY OF LIFE



NFIR

National Federation of Indian Railwaymen

(Affiliated to Indian National Trade Union Congress)
(Affiliated to International Transport Worker's Federation (ITF) London)
3, CHELMSFORD ROAD, NEW DELHI - 110 055

Phone : 23343305, Ri. 22283
Fax : 23744013, Rly. 22362
Telegram : RAILMAZDOR
E-mail : nfir@satyam.net.in

P.S.SURIYAPRAKASAM
Joint General Secretary
Member - DC / JCM - NEW DELHI

"Unity House"
New No.5, Old No. 2,
Siruvallur Main Road,
Perambur, Chennai-600 011.
Ph : 044-26701425, Rly. : 24000

Esc No. : 10-A/PNM

Date : 22.02.2018

To
The General Secretary/NFIR,
New Delhi.

Brother,

Sub : Regular absorption of Temporary status substitutes on
Southern Railway.

- Ref : 1) NFIR letter dated 5.11.2016.
2) PNM Agenda Item No. 18/2017.
3) Hon'ble High Court of Chennai WP No. 8821/2007.

The Course completed act apprentices were engaged against safety vacancies
due to administrative contingencies. Even after 3 years they were not observed as
regular employees. Though Hon'ble CAT and Hon'ble High Court of Chennai gave
judgement to observe as regular employees, you are aware that we also implored to
observe as regular employees under Miscellaneous Petition MP 1/2013.

They are working in different divisions of Southern Railway. Many employees left
their family and are working at TVC, PGT etc. Their request transfer also not
considered by administration. Their juniors were promoted and became Gr.II & Gr.I
Technicians.

We therefore, request you to kindly take up at Railway Board level for
considering their request transfer as a same status to Chennai area. Since like regular
employee they are contributing for NPS & GIS.

With greetings,

Yours fraternally,

[Signature]

General Secretary

Copy to : File No. 71

III/SRES/
SOUTHERN RAILWAY

[Handwritten signature]
copy to
SRES
Headquarters Office,
Personnel Branch,
Chennai - 600 003.

No. P(S)535/IV/C&W/Misc/Div/Vol.I.

Date : 22.11.2018.

92/A

The Joint General Secretary,
NFIR,
No.3, Chelmsford Road,
New Delhi - 110 055.

Sir,

Sub : Processing of request transfer applications of C&W Helpers
of Chennai Division.

Ref : JGS/NFIR & GS/SRES letter No.Esc.No.92- A/Transfer
dated 31.08.2018.

\*\*\*\*\*

With reference to the above, it is advised that the registered Inter
Divisional one way request transfer applications of Fifty (50) Helper/C&W of
Mechanical Department of Chennai Division have since been forwarded to the
respective Divisions on 04/10/2018 vide letter No.M/P(M2)677/C&W/IRMT/Vol.IV
dated 04.10.2018.

Yours faithfully,

(Meena Baskaran)
Dy.Chief Personnel Officer/M&E.
for Principal Chief Personnel Officer.

Stamp area containing NFIR logo, address, date (04/12/2018), and signature of Dr. M. Raghavaiah, General Secretary.





NFIR

Registration No. - RTU/Ann/31/2

# National Federation of Indian Railwaymen

3, CHELMSFORD ROAD, NEW DELHI - 110 055

Affiliated to :  
Indian National Trade Union Congress (INTUC)  
International Transport Workers' Federation (ITF)

No. III/SRES/Part 15

Dated: 25/06/2018

The Secretary (E),  
Railway Board,  
New Delhi

Dear Sir,

Sub: Regular absorption of Temporary status substitutes on Southern Railway-reg.

- Ref: (i) NFIR's PNM Item No. 18/2017.  
(ii) Minutes of Special meeting held between NFIR & Railway Board (EDE/N) on 23/11/2017.  
(iii) NFIR's letter No. III/SRES/Part 15 dated 02/04/2018.

Vide Action Taken Statement furnished to the NFIR during the PNM meeting held with the Railway Board on 10<sup>th</sup>/11<sup>th</sup> May, 2018 on the above subject, the Official Side stated that

"Since the matter is sub-judice, the regularization against the vacancies cannot be processed at present".

In this connection, NFIR desires the Railway Board to kindly appreciate following facts:-

- The engagement of Course Completed Act Apprentices by Southern Railway was upheld by the Hon'ble High Court, Madras,
- Due to SLP filed by a party, the subject is under adjudication before the Apex Court. However, there has been no Court order restraining the Administration from granting regular absorption.
- The Railway Administration may consider granting regularization provisionally, subject to the outcome of the decision of the Hon'ble Supreme Court,
- Hundreds of new candidates joined after the engagement of Course Completed Act Apprentices and they got promotion to the posts of Technician Gr.III as well Gr.II. The injustice done to the Act Apprentices due to non-regularization inspite of the fact that they have rendered a decade service can better be imagined for the purpose of finding solution to the problem.

The temporary status substitutes of Mechanical Department working in Trivendrum, Palghat and Madurai Divisions have repeatedly requested the Southern Railway Administration to atleast post them in Mechanical Department at Chennai to join their families as they belong to Chennai area. While their requests have not been considered till date, over 250 Helpers of Mechanical Department (C&W), Chennai who sought inter divisional transfer to Trivendrum, Palghat etc., are suffering as their requests have not been conceded on the plea that vacancies do not exist in Trivendrum, Palghat Divisions etc. Had the Administration taken initiative, this small issue could have been resolved to facilitate the staff to work peacefully at their places. In this context, Federation suggests that the willing temporary status substitutes of Mechanical Department of Trivendrum, Palghat etc., may be deployed to work at Chennai vice those Helpers (C&W) who sought inter divisional transfer to Trivendrum, Palghat etc., thereby they can go to their places of choice which would satisfy the regular staff as well temporary status substitutes and such arrangement would not cost the Administration financially or technically.

NFIR, therefore, request the Railway Board to kindly address suitable letter to the General Manager, Southern Railway, to take action on the above proposals for mitigating the hardships to the staff of Chennai as well temporary status substitutes of Trivendrum, Palghat etc., early. Federation also requests to consider granting regular absorption for those substitutes provisionally.

Yours faithfully,

  
(Dr. M. Raghavaiah)  
General Secretary

Phone : 011-23343305, 65027299, Rly. 030-22283, 22626, Fax : 011-23744013, Rly. 22382  
E-mail : gs@nfirindia.com, Website : www.nfirindia.org

EARLY DETECTION OF HIV / AIDS - PROLONGS QUALITY OF LIFE

68

SOUTHERN RAILWAY

Headquarters Office  
Personnel Branch  
Chennai 600 003.

No.P(S)535/IV/C&W/Misc/Div/Vol.I.

Dated: 30/07/2018.

Sr.DPO/MAS.

Sub: Inter Divisional one way request transfer – staff of Mechanical Department.

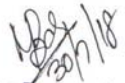
Ref: 1. CRSE/Chg.Note No.M/CW/271/MPP Genl. Dated 12.07.2018. F(45)

2. Sr.DPO/MAS letter No.M/P(M2)677/IV/C&W/Helper dated 10.04.2018. F(58)

\*\*\*\*

Sr.DPO/MAS is hereby advised to take action immediate to forward the Inter Divisional one way request transfer applications of 333 Helpers of C&W wing of Mechanical Department those who have registered their names for Inter Divisional one way request transfer from Chennai Division to various division of this Railway. Further it is also advised that as and when the acceptance received from other Divisions, the employees may be relieved immediately without awaiting for reliever.

This issues with the approval of CRSE/Chg.

  
(Meena Baskaran)  
Personnel Officer/M&E.  
for Principal Chief Personnel Officer.

Copy to: PCME, CRSE/Chg. – for information.

Sr.DME/MAS – for information and similar action.

Sr.DPO/TVC & PGT and DPO/TPJ/MDU & SA - for information.

They will please arrange to communicate their approval as and when the IDT applications received from MAS Division as per priority against existing/higher grade vacancies of your Division to enable MAS Division to relieve the employees.