

SRES - NFIR

8 HRS DUTY - ACTION TAKEN BY NFIR

Dear Gate Keepers,

- SRES wants to implement 8 hrs duty to all Gates (Traffic & Engineering).
- NFIR placed before Railway Board PNM agenda No. 31/2015 & 34/2016.
- Secured Railway Board order on 30.09.2016.
- This was not implemented fully in S.Rly because of recognized union interference.
- NFIR/SRES represented & reminded to Railway Board for Non implementation.
- Board had sent letter to all Zonal Railways dated 10.07.2018 & 27.11.2018 and again reminded on 31.01.2019 to send a report. But no reply was sent.
- After that PCPO has also circulated to all DRM vide 14.10.2016, 05.09.2018, 11.01.2019 & 07.02.2019 for job analysis. But only little improvement.
- **SRES assures you that after winning the election this will be implemented in First**

ANNEXURE I

SRES - NFIR
8 HOURS DUTY TO GATE KEEPERS
ORDERS SECURED BY NFIR - SRES
SRES DEMANDS PCE & ALL DRMs TO CONDUCT
EARLY JOB ANALYSIS & IMPLEMENT 8 HRS ROSTER

Government of India
 Ministry of Railways
 (Railway Board)

No.2012/E(LL)/HER/23 New Delhi
 Dt. 30.09.2016

The General Manager (P),
 All Zonal Railways.

Sub : Number of Gatekeepers and their working hours at level crossings.

NFIR has raised an issue relating to inadequate deployment of Gatekeepers at Level Crossing Gates (Engineering). They have contended that there has been manifold increase in the workload due to increase in number of trains. However, there has been no corresponding increase in the number of Gate Keepers for manning aforesaid gates. NFIR has, therefore, requested to conduct job analysis for deciding classification / duty hours of Gatekeepers.

2. The issue has been examined in the Board's office. It is observed that under Rule 3 of the "Railway Servants (Hours of Work & Period of Rest) Rules, 2005", the Head of the Railway Administration (or CPO, if delegated) is the prescribed authority to decide the classification / working hours of Railway servants. Accordingly Zonal Railways should conduct factual job analysis" for deciding classification / duty hours of Gatekeepers if there is an administrative requirement keeping in view aforementioned demand of Federation, in terms of extant instructions and rules.

(D.V.Rao)
 Director Estt.(LL)
 Railway Board

Copy to : 1. The General Secretary, NFIR, New Delhi, w.r.t., letter No. IV/HOER/Pt.4, dated 08.04.2016 for information.
 2. The General Secretary, AIRF, New Delhi for information.

Dr.M.Raghavaiah P.S.Suriyaprakasam
 GS/NFIR & President/SRES JGS/NFIR & GS/SRES

Date : 16.03.2017
 Circular No.805
 Visit : nfirindia.org & sresindia.org

SOUTHERN RAILWAY

Reminder - II
 Board Reference

No. P(L)347/I/JA/GK/Vol.1 Headquarters Office,
 Personnel Branch,
 Chennai - 3.
 Dated : 07/02/2019

PCE PCOM
 DRM/MAS, TPJ, MDU, SA, PGT, TVC

Sub : Reduction of Duty hours and revision of classification of Engineering & Traffic Gateman as "Continuous" - reg.

Ref : 1) Railway Board letter No.2016/E(LL)/HER/22 dated 10.07.2018.
 2) Railway Board letter No.2012/E(LL)/HER/23 dated 30.09.2016 sent vide this office letter of even No. dated 14.10.2016.
 3) This office letter of even No. dated 05.09.2018 & 11.01.2019.

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Please refer to this office letter cited ref.3 above wherein a copy of Railway Board letter No.2016/E(LL)/HER/22 dated 10.07.2018 along with NFIR Lr. No. IV/HOER/3/2006(DC)/HPC dated 08.05.2018 as enclosure was sent for taking necessary action with instructions to furnish your report / comments along with the details of "factual job analysis" conducted in the divisions for deciding classification / duty hours of Gatekeepers to this office. Further a copy of reminder letter dated 27.11.2018 received from Railway Board was also sent to your office. No reply has been received in this office till date.

In this connection a copy of letter dated 31.01.2019 received from Railway Board as reminder along with NFIR Lr. No. IV/HOER/3/2006 (DC)/HPC dated 22.01.2019 is enclosed.

Please arrange to send your reply immediately for sending a consolidated reply to Board.

Encl: As above

(V.P.Ramesh)
 Asst. Personnel Officer / IR
 For Principal Chief Personnel Officer / MAS

Copy to
 Sr.DPO/DPO/MAS, TPJ, MDU, SA, PGT, TVC, for necessary action please.

GOVERNMENT OF INDIA
 MINISTRY OF RAILWAYS
 (RAILWAY BOARD)

No.2016/E(LL)/HER/22 New Delhi dated 31.01.2019

The General Managers (P),
 CR, ER, ECR, ECoR, NER, NFR,
 SR, SER, SECR, SWR & WCR.

Sub : Reduction of Duty Hours and revision of classification of Engineering & Traffic Gateman as 'Continuous' - reg.

1. Please refer to Board's letter of even No. dated 10.7.2018 followed by a reminder dated 27.11.2018 on the above subject. The Railway's reply is still awaited.

2. In the meanwhile, another reference has been received from NFIR (No. IV/HOER/3/2006(DC)/HPC dated 22.01.2019) on the subject matter, a copy of which is enclosed.

3. The Railways are requested to send the report/comments in the matter urgently so that NFIR may be apprised of the position accordingly.

DA : As above

(Manju)
 Joint Director E(LL)
 Railway Board

Realise our continuous efforts and Vote to SRES.

Dr. M.Raghavaiah
GS / NFIR & President / SRES

P.S.Suriyaprakasam
JGS/NFIR & GS/SRES

Circular No.1017
 Date : 16.08.2019
 Visit : nfirindia.org & sresindia.org