

SRES - NFIR

FOR SINCERE & HONEST SERVICE VOTE FOR SRES

I) TRAFFIC :

1. Through NFIR PNM 32/2012, One time exemption has been granted by Rly Board for "Non Selection" process for the post of Shunting Master Gr.II (GP 2400, Level 4) (RBE No. 63/2019 dt. 23.04.2019).
2. GS/NFIR pursuing new avenue for Pointsmen Category duly integrating the post. Pts. B-10%, Pts. A-30%, Shunting Jamedar – 30% and Shunting Master – 30% without selection likewise of Technicians.
3. To grant GK & RH Allowance for Traffic Gates, NFIR's letters dated 03.10.2017, 04.06.2018, 17.08.2018, DC/JCM Minutes Para 5, PNM 2017 - Para 4 of Page 4 Board sought details from all Railways (Rly. Board vide Lr. No. 2018/TT-I/76/Staff/5 dated 12.03.2018) & now PNM Agenda 7/2019.
4. On NFIR/SRES persistent efforts, the classification of the post of Station Supdt., GP 4600 has changed from Selection to Non Selection. Rly. Bd. Order No. E(NG)1/2016/PM 1/12 dated 17.10.2018.
5. On continuous persuasion of SRES/NFIR, SCP designation changed to Pointsmen 'B' vide Bd. Lr. No.E(MPP)96/1/15 Vol.III dt. 21.02.2018. Further pursuing to change the Pointsmen 'B' as Traffic Asst.
6. Traffic Staff can go as SM - 25% with Matric under General quota & 15% with graduate LDCE quota,
7. After 8 years of continuous persuasion, we have got **minimum pay Rs.4200 for SM Category.**
8. **Uniform Allowance for SMs Rs.10000 & other categories Rs.5000.** (RBE No.141/2017 dated).
9. Reckoning GP 4200 as entry grade pay for granting financial upgradation 2nd MACP as GP 4800 & 3rd MACP GP 5400 for SM Category. (Pursuing through Railway Board vide PNM Sub No.15/2017).
10. Denial of Accident Free Service Award to some of the Station Master's category was deliberated in NFIR PNM 56/2016 and issued revised order No. 2018/Safety-(DM)/18/1 dated 22.05.2018.
11. The Frontline staff of SM will be paid Rs.10000/- and other categories Rs.5000 as Dress Allowance.
12. **Post of ASM upgraded to SM in GP 4200.** Staffing Pattern of SM – 75% of existing Traffic / Comrl., staff will be benefitted & can go as SM in GP 4200 (Bd. Lr. No. E(NG)I-2016/PM1/12 dt. 24.01.2017).
13. In new **Avenue of Promotion to SMs**, we stopped the proposal of DR in GP 4600. (Rly. Board Order No. E(NG)1/2016/PM 1/12 dated 17.10.2018).
14. Grant of **Special Train Controllers Allowance Rs.5,000/- pm.** (RBE No. 86/2016 dated 10.08.17).
15. **Eligibility of 1st Class Pass to all SMs.** (Rly. Bd. Lr. No. E(W)2017/PS5-2/2 dated 30.06.2017).
16. **Staff room for Way side station employees**—Though order was secured, this was not fully implemented. We are still pursuing through Railway Board DC/JCM No.18/2010 for implementation.
17. **Flag Station Allowance** now revised as "Extra Work Allowance" will be paid at uniform rate of 2% of basic pay per month. (RBE No.121/2017 dated 05.09.2017).
18. On our persistent efforts Board had agreed for upgrading 75% of GP 4600 with 4800 (Board gave letter to GS/NFIR vide Lr. No. PC-VII/2015/R-U/9(Part) dated 06.08.2018).
19. **HISTORICAL ACHIEVEMENT FOR DRIVERS, GUARDS, SMs & CABINMEN - A1 & A2 MEDICAL**
The employee who underwent Cataract Surgery, they cannot continue in the same grade of Driver, Guard, Station Master and Cabinman. Immediately they were decategorised from the post. This age old practice was revised by NFIR through Railway Board PNM and they can continue in the same capacity. Similarly, Diabetes also continued to hold the same post. Now, we are pursuing to get order who underwent Heart Surgery.

II) COMMERCIAL :

1. Grievances of Ticket Checking Staff placed in NFIR PNM Meeting held on 25/26.4.19.
 - a) **13/2011** : Provision of cooking facilities at Rest Rooms meant for Ticket Checking Staff.
 - b) **05/2015** : Arbitrary decision revising norms for manning of Coaches by the Ticket Checking Staff.
 - c) **37/2015** : Simultaneous creation of posts of Ticket Checking Staff when new trains are introduced or runs extended. d) **59/2015** : Ticket Checking Staff grievances.
2. After working the TCs of Sleeper of TPJ/MDU/SA at MS has to run from one place to another place for remitting cash, handing over charts, sign on and off and stay at restroom, the problems were rectified.
3. The **merger of TC, BC & ECRC** was stopped by NFIR and also Seven High Courts stayed.
4. We are pursuing that 75% upgradation from GP 4600 to 4800.
5. Secured order for Dress Allowance Rs.5000.
6. The TE GP of 1900 upgraded to GP 2000 and Sr.TE GP 2400 upgraded to GP 2800.
7. A) Grant of Running Allowance to the Ticket Checking staff on the line of Loco Pilot and Guards,
B) Revising norms for manning of coaches discussed - PNM Sub. No. 5/2015.
C) Simultaneous creation of posts when new trains introduced discussed - PNM Sub. No. 37/2015.
D) Provision of cooking facilities in the Ticket Checking Staff restroom discussed - PNM Sub.13/2011.
E) The historical achievement of allotment of berth 5 & 7 to TTEs / Conductors in Trains.
8. On our strong objection, Board has stopped to directly recruit in GP 4200 & 4600 (RBE No. 28/2018).

III. TECHNICIANS / TECHNICAL SUPERVISORS :

1. To ensure safety of S&T staff we secured order for protective gears - Rly. Bd. Lr. dated 5.3.2019.
2. How NFIR/SRES improved the promotional career of Technicians through CRC Meetings.

Designation	1978	1984	1993	2003	2013	2016
Sr. Tech	-	03	05	08	16	26
Tech I	20	27	35	41	44	51
Tech II	25	35	30	26	20	08
Tech III	55	35	30	25	20	15

3. Due to enhancing the recruitment qualification & technological changes, we demand Gr II to be merged with Gr.I.
4. Board had withdrawn Accompanying Staff of AC Coach. NFIR/SRES vehemently opposed through NFIR PNM 25/2011 and restored the orders back - Rly. Board Lr. No. 2006/Elec(G)/138/1 dt. 11.09.17.
5. Additional Foldable Berth and Provision of Tool Box will be provided in the AC Coaches for Accompanying Staff vide Rly. Bd. Lr. No. 2006/M(C)/137/11(PNM) dated 18.05.2018.

6. The incentive rate to be revised to more than 2.25 times with back date. Pursuing through NFIR PNM 12/2017.
7. Promotional percentage of Sr.Tech of Signal to be revised from 27 to 37 percentage. NFIR pursuing.
8. **Upgradation of GP of Technical Supervisors.**
 - a) Board have agreed our proposal for allotment of GP 4800 & 5400 to the Technical Supervisors (PNM Sub. No. 3/2018 & 10/2018). The present 67% of SSEs will be redistributed to 12% in GP 5400, 15% in GP 4800, 40% in GP 4600. Reply given to GS/NFIR vide Lr. No. PC-VII/2015/R-U/9 dated 17.04.2018.
 - b) **On SRES/NFIR persistent demand Board constituted a Committee vide order dated 12.6.18 & 12.7.18 for replacement of 75% of GP 4600 with GP 4800 in all Group C cadres**
 - c) **SRES/NFIR is continuously pursuing for implementation of upgradation of Group C to Group B (3335 posts) on Indian Railways.** All the above three items referred by Railway Ministry to Finance Ministry, still pending at Finance Ministry.
9. NFIR rectified the anomaly and secured order to issue 1st class pass to all Supervisors and AC pass to all staff.
10. All the safety category to be paid Risk & Hardship Allowance, the Diesel Technicians to be paid Special Allowance due to Diesel allergic, the C&W Technicians to be paid Special Allowance due to leakage of Bio Toilet, CDTs, Algal sewage sludge at examination pit. NFIR pursuing at Railway Board.
11. We have secured order first time Rs.5000/- as Dress Allowance. This to be revised to Rs.10,000/-.
12. Technicians working in EMU, DEMU & MEMU Sheds with 6 yrs service and qualification of Act Apprentice/ITI with matriculation may be allowed to volunteer for selection against 50% quota of Asst. Loco Pilots (ALPs) along with other categories vide Rly. Board Lr. No.E(NG)I/2018/PM ½ dated 14.05.2018. (NFIR PNM Agenda 8/2018).
13. On our NFIR/PNM Agenda 5/2014, Bd. had agreed to consider increasing promotional quota % from 20% to 50% from Helper to Tech. III in all Electrical / DSL Loco Sheds and EMU / Carsheds.
14. The revision of Incentive allowance for staff of Workshop has been pursuing through NFIR PNM 12/2017.
15. CMT staff will be allotted GP 5400 – NFIR pursuing through PNM.

III. MEDICAL DEPARTMENT :

1. HPCA / PCA Allowance have been increased to Rs.4100 / Rs.5300 - RBE No. 15/2018.
2. On our continuous persuasion through NFIR PNM 29/2017, the 3rd Financial Upgradation under MACP Scheme in GP 6600/PB-3 for Nursing Category was granted vide RBE No. 87/2018 dated 14.06.2018.
3. Revise the minimum pay of Rs.18,750/- for Sr. Nursing Suptd. (SNS) w.e.f. 1.1.2006. (NFIR PNM 13/2019).
4. Uniform Allowance for Nurses Rs.1800/- per month (RBE No.141/2017 dated 03.10.2017).
5. Nursing Allowance increased from Rs.4800 to Rs.7200 per month. (NFIR PNM Sub. No. 18/2015).
6. NFIR continuously pursuing through Rly Board PNM 11/2017 for replacement of GP 1900 with GP 2000 and grant GP 4200 for Dresser / OTA Category. Board had sent to Finance Ministry to process minimum GP 2000.
7. The designation of Safaiwala has been changed as "House Keeping Assistant" vide RBE 163/2018.
8. 50% of Attendant / Safaiwala who do not possess Matric can go as Dresser / OTA, remaining 50% with Matric qualification. (NFIR/PNM Sub. No.23/2014).
9. Career advancement of Safaiwalas – After completion of 5 years Safaiwala can go to Workshops / other departments. They can also go as Ministerial cadre against 16.2/3%, Accounts Clerk against 8.1/3% & TC against 16.2/3% quota and further we continuously pursuing their avenue of promotion as GP 1900, 2400 & 2800 through DC JCM Item No. 28/2012.
10. Though 7th CPC did not recommend for higher GP for Paramedical Techs / Lab staff based on their recruitment qualification, training, experience, etc., we have been pursuing for higher GP through NFIR PNM. 60/2012.
11. Pharmacist MACP anomalies pursuing through PNM.
12. Operation Theatre Allowance increased from Rs.360/- to Rs.540/- per month.

IV. ACCOUNTS / MINISTERIAL DEPARTMENT :

1. NFIR moved in the PNM 12/2019 that Sr.SOs should be fixed minimum pay as per IREC Para 1313.
2. Rly. Bd. gave reply to GS/NFIR vide Lr. No. E(NG)I/-2015/PM9/6 dt. 23.04.19 that the demand raised by NFIR PNM 30/2011 for one time exemption granted to qualified Appendix II AC to consider as JAA against DR vacancy (33 1/3%) - accepted.
3. To improve the career of Sr.Clerk NFIR placed PNM 36/2012, Board has agreed to consider one time dispensation to fill up the 25% of DR quota vacancies by GDCE Exam - RBE No. 77/2019.
4. 75% of GP 4600 to be upgraded to GP 4800. Board gave reply to GS/NFIR that committee has been constituted.
5. GP 4800 and GP 5400 to be granted to Ministerial cadre since DR takes place in GP 1900 and 20% Graduate entries in GP 2800 and GP 4200 respectively. We also demand to replace GP 1900 with 2800. Such recruitment does not take place in any other cadre in four grade structure.
6. We have been pursuing for cancellation of Typing Test for Ministerial Cadre.
7. NFIR pursued through PNM 18/2004 & 9/2012, the Special Pay Allowance was revised to qualified Appendix II & III staff w.e.f. 01.01.1996 & 01.01.2006, have got fixation with arrears vide RBE No. 64/2016 & many benefitted.
8. NFIR has been pursuing through Rly. Bd. PNM Sub. No. 10/2017 for new cadre structure of Accounts as JAA - 4200, AA - 4800 & SO - 5400.
9. In the last 16 years, only 9 selections were conducted for filling up of 926 vacancies of SSO(A), Sr.ISA, Sr.TIA. The administration wanted to fill up all the above vacancies through DR. This was vehemently opposed by NFIR through PNM 41/2015 as it affects the promotional opportunities of Accounts Clerk / JAA / AA - it was stopped,
10. NFIR pursuing vide PNM 22/2012 for Grant of Incentive Rs.1000 to JAA on passing Appendix IV A Stock Verifier.
11. MACP benefits to CG1, CG2 & Stock Verifiers under PNM 15/2013 & 16/2013 - under active consideration.
12. Board gave reply to GS/NFIR vide Lr. No. PC-VII/2018/R-U/8 dated 21.05.2018 that the proposal of GP 5400 has been sent to DoPT/MoF.
13. **Upgradation of JAA GP 2800 to GP 4200.** It was once again discussed and it is under consideration (PNM Sub. No. 10/2017 & 13/2017). Refer Rly. Bd. Lr. No. 2018/AC-II/20/NFIR dated 06.09.2018.
14. On our continuous persuasion, the CRC in IT cadre was implemented.
15. Appendix-II qualified Accounts Clerk to be promoted as JAA, against DR vacancies - PNM Sub. No.46.

Dr. M.RAGHAVIAH
President/SRES & GS/NFIR

Circular No. 1002
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P.S.SURIYAPRAKASAM
GS/SRES & JGS/NFIR

For more details visit : nfindia.org & sresindia.org