

SRES - NFIR

Some of the important subjects discussed / placed in the PNM Meeting held on 25th & 26th April 2019 are as under

- 1) **05/2014 - Tech III posts in Diesel/Electric Loco/EMU Sheds on Indian Railways – Increase of Promotion quota percentage.**

Action taken by NFIR/SRES for Career improvement / promotional chances to Helpers of AC Loco Sheds, DSL Sheds, EMU Car Sheds. NFIR placed PNM Agenda before Railway Board as under.

On our effort the 20% promotional quota has been increased to 25% and 20% of LDCE quota also revised to 25% w.e.f. 18.12.2015.

As we are not satisfied the above meager revision, we are demanding in the PNM/Railway Board under the above subject that we NFIR/SRES wants the promotional quota to be increased to 50% as number of well qualified candidates have joined already in the last 10 years. In this connection a separate meeting has been fixed by Railway Board on 16.05.2019. We hope we may get more percentage.

- 2) **14/2010 – Upgradation of posts commensurating with the increased work load and responsibilities – ESM Category – S&T Department.**

NFIR pointed out that upward revision of percentage is required since other departments Artizans got cadre restructuring w.e.f. Sep 2016 except S&T Artizans. We demand minimum upgradation of Sr.Technicians to be upgraded from 27% to 38%. It was agreed to conduct a separate meeting with Federations.

- 3) **31/2015- Reduction of Duty hours and revision of classification of Engineering & Traffic Gateman as “Continuous”. &
34/2016- Engineering Gate Keepers at a Level Crossing Gates – Review of classification and duty hours – reg.**

Though Railway Board advised and reminded on 30.09.2016 & 10.07.2018 to all Zonal Railways to conduct factual job analysis. It was delayed in Southern Railway for conducting job analysis.

- 4) **03/2017 – Accident Free Service Award to Signal Staff.**

It was agreed to consider.

- 5) **12/2017- Need for revision of hourly rates of incentive bonus and incentive allowance for staff of Workshops/Production Units under CRJ pattern/GIS.**

The same will be finalized very shortly.

- 6) **11/2017 - Grade Pay upgradation for the staff of Medical & Para-medical services in the Railways – implementation of 7th CPC recommendations. &
18/2018- Provision of GP 4200/- in PB-2/Level 6 of 7th CPC to the Dressers/OT Assistants working in Railway Hospitals/Health Units – reg.**

Matter has been referred to MoF.

7) 22/2017 – Benchmark of very good under MACP for employees – Arbitrary decision in violation of agreement reached with JCM – reg.

NFIR demands to modify the bench mark of 'Very Good' to 'Good', since the present order is violation of agreement reached in the JCM. Board agreed to consider our demand.

8) 02/2018- Setting up of Question Bank for holding selections for promotion to the post of Junior Engineer in all Departments – reg.

It is under consideration.

9) 03/2018 - Denial of GP 4800 to Graduate / Diploma Engineers & 10/2018 - Replacement of GP 4600 with GP 4800 for all Supervisors – reg.

Railway Minister had written two D.O. Letters to Finance Minister. Still the issue is pending at Finance Ministry.

10) 25/2018- Creation of posts of Driver-cum-Technician in the Track Machine Organisation on Indian Railway – payment of Running Allowance for JEs/SSEs.

It will be discussed in the separate meeting.

11) 34/2018 - Change in staffing pattern of TC, CC & ECRC consequent to abolition / upgradation and merger of categories in view of 7th CPC recommendations.

We demanded that all the above cadre should be continued. Since duties of Ticket Checking staff are unique, frontline and having direct interface with the travelling public. Since already number of litigations facing by different Railways our demand should be maintained in all category separately.

12) 35/2018 - Incorrect revision of the rates of Night Duty Allowance (NDA) Review and enchancement of rates-urged.

After 7th CPC allowances were implemented w.e.f. 01.07.2017 onwards, the Night Duty Allowance was lowered down. In regard to this Rly Bd. gave reply to Dr.M.Raghavaiah, GS/NFIR vide letter No. E(P&A)II-2017/HW-1 dated 03.01.2019, SRES had published Circular No.928. This was already placed in the Railway Board PNM Subject No. 35/2018 for proper upward revision of NDA.

13) 38/2018 - Payment of Special allowance to the Track Maintainers performing the duties of Keyman and Gateman.

The Track Maintainers being posted as a Keyman / Gateman should be paid special allowance to their skill job. An agenda was placed by NFIR and has been discussing in the PNM Meeting.

14) 42/2018 - Cadre Control / Manpower Management of Mechanical and EMU/MEMU/TL/AC Maintenance and Operation – reg.

Controlling Electrical Department portion to Mechanical and also some of Mechanical wing being controlled by Electrical which causing major safety problems and also labour problems.

15) 44/2018 - Financial assistance from CSBF to the Railway Employees suffering from serious ailments like Cancer, Kedney, HIV/AIDS, Liver diseases etc.

A committee has already been constituted by Railway Board.

16) 45/2018 - Automatic creation of posts of staff against new assets created and new services introduced on Indian Railways.

NFIR had placed an agenda that whenever new trains are introduced simultaneously creation of posts have not been done. Immediately the trains are manned by TC & AC coach accompanying staff and the train being worked by Loco Running Staff / Guards. C&W / TLD / AC staff are also attending the repair works. But the creation of posts are taking months together. This should be avoided, so we are demanding simultaneous creation of posts.

17) 46/2018 - Need for reduction of induction training period of 3 years for those appointed as Technician III, Pay Level 2.

Whenever an employee is promoted from Helper to Technician Gr.III and also appointed directly as Gr.III has to undergo training for 3 years who do not possess the requisite qualification. In this connection NFIR/SRES highlighted that already employee have put in service in the Helper Grade and many employees have already qualified in the other stream. So we want the training period to be curtailed.

18) 56/2018 - Non-grant of two advance increments to the Nursing Staff.

The non granting two increments to 48 Nursing staff of Southern Railway was also focused before Railway Board for necessary action.

19) 57/2018 - Grant of additional Incentive increments to sportspersons for their achievements – Southern Railway.

48 sports personnels got number of medals to Railways in different sports activities like Kabaddi, Basket Ball (Women), Atheletes, Volley Ball (Men & Women), Acquatics, Body Building, Cricket (Women), etc., in the last 25 years. But the incentive increments were not granted. This was discussed in the Railway Board PNM. **Board agreed to finalise within two months.**

20) 58/2018 - Norms of KVS for admission of wards of railway employees in Class XI in Kendriya Vidyalaya.

Railway Board gave approval on our PNM Agenda 58/2018 vide Lr.No. E(W)2019/SC-2/11 dated 1.5.2019. TPJ division / GOC shop / Mangalore employees can admit their wards in the above schools. Wherever the Kendriya Vidyalaya schools are functioning in Railway premises the employees can avail 20% quota.

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For more details visit sresindia.org & nfirindia.org