

Recognised



NFIR

Registration No. - RTU/WHM/31/2012

National Federation of Indian Railwaymen

3, CHELMSFORD ROAD, NEW DELHI - 110 055

Affiliated to : Indian National Trade Union Congress (INTUC) &
International Transport Workers' Federation (ITF)

No. NFIR/1/11/2026

Dated: 10/07/2026

The Chairman & CEO,
Railway Board,
New Delhi
Dear Sir,

Sub: Implementation of Universal Attendance System based on Facial Recognition Technology in Railway Workshops - Review of existing attendance punching requirements and reduction of mandatory punches from four to two per working day - reg.

NFIR has received a representation from one of its affiliated Unions regarding the implementation of the Universal Attendance System based on Facial Recognition Technology in major Workshops on Southern Railway.

The Federation welcomes the initiative taken by the Railway Administration for introducing facial recognition-based attendance systems with the facility for employees to mark attendance from any authorized device within the workshop premises. The introduction of this technology is expected to enhance the accuracy, reliability and convenience of attendance recording while simultaneously reducing congestion at attendance terminals.

The Federation has, however, been informed that under the existing attendance procedure in Workshops, employees are required to record four punches during a working day, namely two "In" and two "Out" punches. The existing arrangement often results in avoidable crowding at attendance terminals during commencement of duty and after lunch intervals, besides increasing the supervisory and administrative effort required for reconciliation of attendance records.

It has been represented that with the introduction of facial recognition technology and universal attendance devices, the original purpose of ensuring authenticity of attendance can be achieved with a simplified procedure. The Federation understands that the proposed system provides unique identification of each employee and significantly reduces the possibility of impersonation or erroneous attendance recording.

In this background, NFIR requests that Railway Board may kindly examine the feasibility of simplifying the attendance procedure in Workshops and Production Units by reducing the mandatory attendance punches from four to two per working day, namely:

(i) One attendance punch at the commencement of duty; and

(ii) One attendance punch after the lunch/recess period before resumption of duty.

It is felt that such a modification would be sufficient for attendance accounting purposes while reducing congestion at attendance points, minimizing administrative workload and enabling employees to report to their work locations without avoidable delay. The existing supervisory mechanisms, duty allocation records, work registers and other administrative checks would continue to remain available for monitoring actual attendance and performance of duties.

The Federation, therefore, requests Railway Board to have the matter examined and, if found feasible, issue suitable instructions for rationalization of attendance punching requirements in Workshops and Production Units where facial recognition-based attendance systems are being introduced.

An early and favourable consideration of the matter will be highly appreciated.

Yours faithfully,

(Dr. M. Raghavaiah)
General Secretary



SOUTHERN RAILWAY EMPLOYEES' SANGH

CENTRAL OFFICE - MEDIA CELL



அனைத்து பணிமனைகள் மற்றும் புரடக்சன் பிரிவுகளில்

BIO-METRIC அட்டன்டென்ஸில்

2 இன் பஞ்ச் மட்டும் வைப்பதற்கு

உத்தரவிட கோரி CRB & CEO அவர்களுக்கு

தேசிய தலைவர் Dr.M.இராகவைய்யாஜி, GS/NFIR கடிதம்.

பல்வேறு காரணங்களை சுட்டிக்காட்டி பணிமனைகளில் உற்பத்தி பெருகுவதற்கும், தொழில் பாதுகாப்பிற்கும் தொழிலாளர்களிடையே சுமுக சூழ்நிலை ஏற்படுவதற்கும், சூப்பர்வைசர்கள் மற்றும் கிளரிக்கல் கேட்டகரியில் தேவையற்ற வேலை பளுவை குறைப்பதற்கும் உரிய நடவடிக்கை எடுப்பதற்கு வசதியாக இந்திய இரயில்வேயில் உள்ள அனைத்து பணிமனைகள் மற்றும் புரடக்சன் பிரிவுகளில் நடைமுறையில் உள்ள BIO-METRICல்

4 பஞ்ச்சுக்கு பதிலாக 2 இன் பஞ்ச் மட்டும் வைக்க

உத்தரவிடுமாறு CRB & CEO அவர்களுக்கு

தேசிய தலைவர் Dr.M.இராகவைய்யாஜிGS/NFIR அவர்கள்

10.07.2026 அன்று கடிதம் கொடுத்து வலியுறுத்தியுள்ளார்.

Dr.M.Raghavaiahji

President /SRES & GS/NFIR

M. Suryaprakash

WP/SRES & WCM/NFIR

Circular
No.

47/2026

CENTRAL OFFICE

20.08.2026

V.Gopalakrishnan

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