



SOUTHERN RAILWAY EMPLOYEES' SANGH

CENTRAL OFFICE - MEDIA CELL



8th CPC Memorandum - NFIR Letter

Sub: 8th Central Pay Commission-reg.

Ref: NFIR's letter No. NFIR/8th CPC/2025 dated 10/03/2026.

At the invitation of Member Secretary, 8th Central Pay Commission, the NFIR Leaders S/Shri Guman Singh, Dr. M. Raghavaiah, B.C. Sharma & V. Gopalakrishnan met him at Chanderlok Bhawan, Janpath, New Delhi on 17/03/2026 at 15.00 hrs. The meeting was of a preliminary nature. The Federation Leaders explained about NFIR, which is a major constituent of Joint Consultative Machinery and briefly highlighted the uniqueness of Railways. It was explained to the Member Secretary that railway employees numbering 1.3 millions perform duties in field under open sky, facing inclement weather condition, living in remote jungle stations where minimum living & health care facilities do not exist. Under these adverse conditions, the Rail workforce ensures services uninterruptedly all throughout the days of the year.

The NFIR delegation brought to the notice of Member Secretary, the large number of deaths and injuries to the railway employees in the course of performing duties which fact was mentioned in the Report of the High Power Committee headed by Shri Anil Kakodkar, former Chairman, Atomic Energy Commission. NFIR conveyed that the Pay Commission should look into these aspects and recommend higher pay structure, enhanced allowances and incentives to the railway employees. During discussions the Federation Leaders handed over NFIR's letter dated 17th March, 2026 to the Member Secretary (copy enclosed) and requested him to consider the points raised therein. A copy of NFIR's memorandum which was submitted to 7th CPC (Booklet containing 383 pages) was also handed over to the Member Secretary for his perusal to facilitate Federation's presentation covering all categories of Railway employees.

The Federation requested the Pay Commission Member Secretary to provide adequate number of slots for explaining various aspects of working of railway categories justifying improved pay structure. The Federation also requested the Member Secretary to allow for submitting the memorandum in the form of booklet instead through online mode.

Responding to the submissions made by NFIR, the Member Secretary clarified positively. He, however, said that the memorandum may be sent through online mode in the format prescribed by the Pay Commission. The Federation felt that the approach of Member Secretary, Pay Commission and his reactions was positive and it is hoped that the same spirit would continue during the ensuing interactions and discussions.

The Affiliated unions are, however, reminded again through this communication to send material after due consultations with the concerned staff before the expiry of target date fixed by NFIR.

Dr.M.Raghavaiahji

President /SRES & GS/NFIR

M. Suryaprakash

WP/SRES & WCM/NFIR

CENTRAL OFFICE

CIRCULAR
No. **24**

20.03.2026

V.Gopalakrishnan

GS /SRES & AGS/NFIR

T. Parthiban

Treasurer/SRES & ZS/NFIR