

# **SRES - NFIR**

## **FUTURE AGENDA - ELECTION** **MANIFESTO 2024 OF SRES - NFIR**



1. Liberalise provision of HOER - Classify Running staff as Intensive category provide Head Quarters rest of 24 hours & periodic rest of not less than 48 hours
2. Relax guidelines further for imposing minimum punishment on SPAD cases - Abolish capital punishment.
3. Airconditioning of all running Rooms and loco/EMU cabs within a time frame.
4. Minimum requirement for suburban (Motorman/Guard) Rest Rooms / Running Rooms.
5. Improve Unified Pension Scheme at par with Old Pension Scheme.
6. Upward revision of Kilometerage and other Running staff Allowances, as DA touched 50%
7. Allotment of GP 4600/Pay level -7 to Loco Pilot (Mail/Exp) and Train Managers (Mail / Exp).
8. Replacement of GP 2800/pay level-5 of Train Guard with GP 4200/Pay Level -6.
9. Cab Ergonomics - all Loco and EMU Cabs to be made user friendly. Improve design & comfort of Brake Van of Freight Trains.
10. Step up pay Chief Loco inspectors on-par with their juniors - Accept long pending demand of NFIR.
11. Demand for increase of Dress Allowance to Rs. 10,000/-
12. Improve entry qualification of ALP as per NFIR's PNM demand and improve entry Grade Pay of Guard to Level -6.
13. Reckon Additional Allowance as part for in - service and retirement benefits.
14. Exemption of Running Allowances from Income Tax, without any restrictive ceiling limit.
15. Reckoning pay element for the purpose of granting increment (NFIR's PNM Item No.10/2016).
16. Revision of Aptitude test norms - De-Link Aptitude test from selection.
17. Provision of the three sets of privilege passes to Assistant Loco Pilots / Shunter / Guards on completion of three years service.
18. Simplification of ambiguous and outdated Rules (G & SR) - Supply electronic gadgets duty Uploading / Updating Rule Book & Manuals.
19. Medical & Pass facilities to parents of Serving employees, without any restriction.
20. Provide first opportunity to Senior Loco Pilots (Mail / Express) for filling up Chief Loco Inspector vacancies - Accept NFIR's demand.
21. Improve Additional Allowance and grant to all categories of Running Staff.
22. Out Station detention not more than 36 Hours .
23. Accident Free Services Award for all safety categories of Running Staff.





# **SRES - NFIR**

## **ACHIEVEMENT**



1. HISTORIC ACHIEVEMENT OF NFIR MINIMUM PAY HIKE OF ABOUT 14.29% ACHIEVED FOR RUNNING STAFF.
2. RETENTION OF PAY ELEMENT & REVISION OF KMA RATES - AFTER THE IMPLEMENTATION OF SUCCESSIVE PAY COMMISSIONS.
3. REVISED GUIDELINES ON SPAD PUNISHMENT NORMS - NFIR'S VICTORY A LIFE LINE TO RUNNING STAFF.
4. LOCO RUNNING STAFF GRIEVANCES - CONSTITUTION OF MULTI-DISCIPLINARY COMMITTEE BY RAILWAY BOARD - NFIR'S WRITTEN PROPOSAL FOR REDRESSAL.
  - (i) CHANGE THE DEFINITION OF HIGH SPEED TRAINS TO 130 KMPH FROM EXISTING 110kmph
  - (ii) DEPLOYMENT OF ALPs IN TRAIN UPTO ( INCLUDING ) THE SPEED OF 130 kmph.
  - (iii) DEPLOYMENT / NON- DEPLOYMENT OF Co-PILOT IN EMU/MEMU TRAINS. (Ref: NEIR PNM Item No.10/2022 & 24 / 2024)
  - (iv) DUTY HOURS, PERIODICAL REST, DEPLOYMENT OF MANPOWER AND THEIR UTILIZATION ; ANALYSIS OF CASES OF BREACH OF RAILWAYS BOARD'S ORDERS ON THE SUBJECT.
    - a) DUTY HOURS AND CLASSIFICATION UNDER HOER :
    - b) CONTINUOUS NIGHT WORKING
    - c) ABSENCE FROM HEADQUARTERS / OUTSTATION DETENTION
    - d) HEADQUARTERS REST
    - e) PERIODICAL REST
5. NON - IMPLEMENTATION OF ACCEPTED RECOMMENDATIONS OF HIGH POWER COMMITTEE (R&S) NFIR's PNM ITEM No. 22/2022).
  - (v) LEGISLATION OF BREAK FOR MEAL AND ATTENDING NATURE'S CALL
  - (vi) PROVISION OF CVVRS IN LOCO Cabs: INSTALLING CVVRS IN LOCOMOTIVES
  - (vii) RECRUITMENT OF MOTORMEN IN KOLKATA METRO.
  - (viii) FOG SAFE DEVICE (FSD) IS BEING FORCED UPON CREW ROUND THE YEAR (CARRYING OF FOG SAFE DEVICE (FSD) BY LOCO RUNNING STAFF (LP / ALP) - NFIR'S PNM ITEM No.10 / 2022 ITEM No.ii)
  - (ix) APTITUDE TEST / PSYCHOLOGICAL TEST :
    - (a) APTITUDE TEST OF ALP - NO. OF ATTEMPTS TO BE ALLOWED TO LOCO PILOTS AFTER SPAD FOR REINSTATEMENTS AS LOCO PILOTS.
    - (b) REDEPLOYMENT OF DRIVERS WHO HAVE FAILED THE APTITUDE TEST AFTER SPAD

COMMITTEE BY THE RAILWAY BOARD FOR DELIBERATION/ RECOMMENDATION ON THE HOURS OF WORK AND REST OF RUNNING STAFF

Ref : (i) RAILWAY BOARD'S ORDER NO.ERB - I /2024/23/46 DATED 26/07/2024  
(ii) NFIR'S LETTER No. NFI /IV/HOER/2006 (DC/HPC) 2021 DATED 05/08/2024