

# SRES - NFIR

## RUNNING STAFF GRIEVANCES – COMMITTEE CONSTITUTED

NFIR PNM MEETING HELD ON 6/7.06.2024 ITEM Nos. 10/22, 29/22, 5/24, 24/24, 7/12.

### **SRES – NFIR RUNNING STAFF PROBLEMS HIGHLIGHTED IN THE RAILWAY BOARD PNM HELD ON 6/7.06.2024**

1. 08/2017 - Policy guidelines for Medical fitness of employees, who have undergone LASIK Surgery - cases of Running Staff.
2. 20/2023 - Need for upward revision of Dry Cell Allowance.
3. 07/2017 - EMU Cab ergonomics - Motorman facing hurdles.
4. 13/2022 - Deplorable condition of Brake vans of freight trains.
5. 19/2024 - Dog box in AC SLR attached in LHB rakes - Hardship caused to Train Managers.
6. 24/2024 - Provision of Co- Motorman for 12 car & above EMU trains - Western Railway.
7. 10/2022 - (i) - Provision of ALP for EMU/ MEMU trains.  
(ii) - Discontinue carrying of Fog Safe Device by ALP.
- Remarks :** Committee formed to look into the above issues.
8. 29/2022 - Installation of CVVRS in Cabs - Loco Running Staff agitated.
9. 5/2023 - Provision of Seat in Locos for CLIs & other Foot Plating officials.
- Remarks :** Based on our Subject, RDSO has designed & advised Zonal Railways for providing seat in Cabs.
10. 04/2024 - Inappropriate location of RS valve in Loco Cabs- Difficulties faced by ALPs.
- Remarks :** Based on our demand, RDSO has redesigned the appropriate location and communicated- Work in progress.
11. 05/2024 - Provision of rear view in Locomotives to view the formation for personal safety of Running Staff.
- Remarks :** A Committee has been formed to ensure trial by locos fixed with rear view mirrors to get feedback or else disperse with GR 4.41, since trains are running staff and looking back is unsafe.
12. 36/2018 - Guiding norms for imposition of punishment in SPAD cases - NFIRs suggestion for further relaxation vide Letter dated 25/4/2024.
- Remarks :** NFIR demanded that in case of non- passing of BOL/SOL shall not be treated as SPAD. Also review to be made in AWS fitted sections - Under consideration by Safety Directorate.
13. 07/2012 - Payment of Allowance to Running Staff working Duroto trains.
- Remarks :** Orders issued for Duroto trains for payment of Trip Allowance. NFIR demanded that all trains running at 110 kmph, must be brought under the purview of High speed trains for the purpose of payment of Trip Allowances.
14. 12/2024 - Reservation on Railway Passes / PTOs
- Remarks :** NFIR demanded that clerical charges deducted while cancelling PTOs must be withdrawn. Also it was demanded to link Pass/PTO module of HRMS with PRS, so that Pass/PTO will be automatically re-credited to employees account on cancellation / non-confirmation of tickets.
15. 39/2012 - Exemption of TA portion of Running Allowance for the purpose of deduction of Income Tax.
- Remarks :** Matter under consideration in CBDT office - Department of Expenditure - MoF. CRB assured to follow up the long pending issue.
16. 23/2017 - Merger of DA with Basic pay w.e.f 01/04/2004 - Computation of emoluments of Running Staff for granting retirement benefits.
17. 13/2018 - Need for continuation of discontinued Daily Officiating Allowance.
18. 21/2018 - Filling up of Vacancies of CLIs- Review of extant policy facilitating first opportunity to Senior Loco Pilots (Mail/Exp).
19. 19/2022 - Grant of increments to medically de-categorised Running Staff stagnating at the maximum of Pay Band/ Scale under 7th CPC pay structure.
20. 10/2024 - Stepping up of pay of Loco Inspectors appointed prior to 01/01/2006 on par with their juniors.
21. 14/2024 - Pay fixation of Running Staff consequent to empanelment and promotion to the stationary post- Case of Chief Law Assistants.
22. 47/2012 - Revision of entry qualification of ALPs and allotment of higher grade pay to Loco Running Staff.
23. 30/2024 - Formation of extended panels in Non- Gazetted selections.
24. 17/2023 - Revised pay limits for entitlement of Passes/PTOs to Running Staff - reckoning of Running Allowance in case of Running Staff.
- Remarks :** Under examination.
25. 18/2024 - Dress Code for Crew Members working Vande Bharat trains.
26. 33/2018 - Liberalised Headquarters rest of Running Staff.
- Remarks :** Matter Under examination.
27. 22/2022 - Reduction of Duty hours of Running Staff.
28. 06/2022 - Pensionary Benefits for Medically de-categorised CLI – Opt for VR.
29. 19/2022 - Denial of Annual increment to Medically de-categorised RG Staff observed in Stationary Posts.
30. 20/2022 - Scheme for filling up of posts of CLI, CCC, CPC, CTC.
31. 19/2023 - Non posting of CLI at ECR.
32. 25/2023 - Discrepancy in calculation of emoluments for pay fixation of Running Staff w.e.f. 1.1.2016.
33. 17/2022 - Counting of Officiating Period in case of Sr. ALP / Shunters.
34. 21/2022 - Fixation of Pay of medically unfit staff against alternate posts.

SRES/NFIR have been pursuing the above issues at all levels to redress the problems.

**Dr. M.Raghavaiah**  
GS/NFIR & President/SRES

**P.S.Suriyaprakasam**  
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For more details visit [nfirindia.org](http://nfirindia.org) & [sresindia.org](http://sresindia.org)

**V.Gopalakrishnan**  
Zonal Secy/NFIR & WGS/SRES

Date : 07.06.2024

Circular No. 1427

भारत सरकार (GOVERNMENT OF INDIA)  
रेल मंत्रालय (MINISTRY OF RAILWAYS)  
रेलवे बोर्ड (RAILWAY BOARD)

No. ERB-I/2024/23/41

New Delhi, dated 11.07.2024

### **ORDER**

Ministry of Railways (Railway Board) have decided to constitute a multi-disciplinary Committee to deliberate, engage with federations and submit holistic recommendation on the issues/grievances of loco running staff raised by recognized and un-recognized Unions.

1.1 The Committee will consist of the following:-

- |                                 |               |
|---------------------------------|---------------|
| i. ED/EE(RS), Railway Board     | .....Convener |
| ii. ED/Safety/EE, Railway Board | .....Member   |
| iii. ED/TT/S, Railway Board     | .....Member   |
| iv. ED/E(N), Railway Board      | .....Member   |
| v. ED/Traffic, RDSO             | .....Member   |

1.2 ED/Traffic, RDSO is nominated to deal with the cases involving subject of aptitude test.

2. The Terms of Reference of the Committee to review would be as under: -

- i. Change the definition of High Speed trains to 130 kmph from existing 110 kmph.
- ii. Deployment of ALPs in trains up to (including) the speed of 130 kmph.
- iii. Deployment / non-deployment of co-pilot in EMU/MEMU trains.
- iv. Duty Hours, Periodical rest, deployment of manpower and their utilization: analysis of cases of breach of Railway Board's orders on the subject.
- v. Legislation of Break for meal and attending natures call.
- vi. Provision of CVVRS in loco cabs: Installing CVVRS in Locomotives
- vii. Recruitment of Motormen in Kolkata Metro
- viii. Fog Safe Device (FSD) is being forced upon crew round the year.
- ix. Aptitude Test/Psychological Test:-

- a) Aptitude test of Loco Pilots-to make qualifying the Aptitude test mandatory at the stage of promotion itself i.e. from LP (Goods) to LP (passenger) and from LP (passenger) to LP (Mail-Express) and
- b) Aptitude test of ALP - No. of attempts to be allowed to Loco Pilots after SPAD for reinstatement as Loco Pilots.
- c) Redeployment of drivers who have failed the Aptitude Test after SPAD

3. The Committee shall submit its report within one month from the date of constitution.

4. The Headquarters of the Committee will be at New Delhi.

**Dr. M.Raghavaiah**  
GS/NFIR & President/SRES

**Circular No. 1442**  
**Date : 16.07.2024**

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**For more details visit [nfirindia.org](http://nfirindia.org) & [sresindia.org](http://sresindia.org)**