




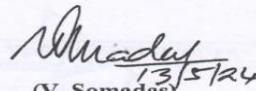
# SRES – NFIR

## Financial Assistance under SBF to Rly employees suffering from Cancer, Kidney damage, HIV / AIDS, Liver Disease, etc.

NFIR raised in the PNM vide Item No. 44/2018 to grant financial assistance through SBF to Rly employees suffering from the above diseases.

IREC Vol.I Chapter 8 says that “*SBF Committee have been empowered to incur expenditure on any item with the approval of GM, if the Committee considers that such expenditure is essential for the welfare of staff*”.

The Board had issued order dated 13.05.2024 that Financial Assistance shall be provided more than one time through SBF.

 आज़ादी का अमृत महोत्सव	 भारत सरकार GOVERNMENT OF INDIA रेल मंत्रालय MINISTRY OF RAILWAYS (रेलवे बोर्ड) (RAILWAY BOARD)	 भारत 2023 INDIA वसुधैव कुटुम्बकम् ONE EARTH • ONE FAMILY • ONE FUTURE
No. 2024/E(W)/13/2	New Delhi, dated/3 .05.2024	
The General Managers/DGs/CAOs (P) All Indian Railways, PUs & CTIs.		
<b>Sub.: Clarification regarding financial assistance from Head/Activity No.8 under Staff Benefit Fund(SBF) to the Railway employees suffering from serious ailments like Cancer, Kidney damage, HIV/AIDS, Liver Disease etc.</b>		
A demand has been raised vide <b>PNM Item No. 44/2018 by NFIR</b> to facilitate grant of financial assistance through SBF twice a year for Railway employees suffering from serious ailments viz. Cancer, Kidney damage, HIV/AIDS, Liver Diseases etc.		
2. In this context, it is observed that no instructions have been issued by Board's Office to the effect that in case of serious ailments, financial assistance is to be granted only once. Moreover, in terms of extant instructions contained under Rule 802(2) of IREC Vol-I, "Chapter-8, Staff Benefit Fund", SBF Committees have been empowered to incur expenditure on any item with the approval of GM, if the Committee considers that such expenditure is essential for the welfare of staff.		
3. Accordingly, SBF Committees may consider such special cases for providing financial assistance through SBF, depending upon the severity of ailments and hardships faced by staff and their family members, duly taking into account the availability of funds under SBF.		
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Dr. M.Raghavaiah  
GS/NFIR & President/SRES

Circular No. 1419  
Date : 16.05.2024

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