

SRES - NFIR

- Board issued RBE 138/2023 dated 13.12.2023 which is impracticable as the order has not fulfilled the very purpose of induction is not useful.
- GS/NFIR represented to the Chairman / Rly. Board vide Lr. No. NFIR/IV/COMMITTEE/T.M./2021 on 29.02.2024 *“that the duty of Track Maintainer is onerous, risky and also age advances, they are keen to leave the post and join other departments. He also suggested to introduce a new revised induction policy wherein the recruitment through RRC be held only to the posts of Track Maintainer (Level I) and for meeting the requirement of manpower in Pay Level-1 in other Departments, the serving Track Maintainers be deployed on option basis after fulfilment of certain condition”*. (Kindly refer SRES Circular No. 1399 of 02.03.2024).
- GS/NFIR was addressed by Board on 11.03.2024 that *“the problems thereon will be studied for which some time is required. At the time of revisiting the policy the suggestion of Federation will certainly be considered”*. (Kindly refer SRES Circular No. 1406 of 15.03.2024).
- Now, Railway Board has issued RBE 41/2024 dated 07.05.2024 that the instructions issued vide RBE 138/2023 are accordingly reiterated for strict compliance.
- Reiterating will not serve any purpose of induction.

Recognised

N F I R Registration No. :ITU/NFIR/31/2012

National Federation of Indian Railwaymen

3, CHELMSFORD ROAD, NEW DELHI - 110 055

Affiliated to : Indian National Trade Union Congress (INTUC) & International Transport Workers' Federation (ITF)

No. NFIR/IV/COMMITTEE/UM/2021 Dated: 29/02/2024

The Chairperson & CEO,
Railway Board,
New Delhi

Respected Madam,

Sub: Induction of Track Maintainers into other Departments on Indian Railways-reg.


Re: Railway Board's letter No. E(NG)I-2020/CFP/2 dated 13/12/2023 (RBE No. 138/2023).

NFIR takes note that the Railway Board issued revised instructions vide RBE No. 138/2023 dated 13/12/2023 with regard to lateral induction of Track Maintainers into other Departments against 10% vacancies in Level-1 posts.

Past experience reveals that the 10% lateral induction policy was never implemented by the Zonal Railways regularly, thereby the Track Maintainers continued to suffer with stagnation and ultimately facing disability/medical declassification as they remain as Track Maintainers till their superannuation. The nature of duties of Track Maintainer is onerous, risky and due to this, almost all Track Maintainers of the present generation are keen to leave the post for joining other Departments. As the age advances, the Track Maintainers are not in a position to give output comparing to their performance at younger age. Revised instructions issued vide RBE No. 138/2023 dated 13/12/2023 state that as and when indent is placed for recruitment through RRC for filling the posts in Pay Level-1, the lateral induction process may be initiated. This means that till the date of placement of indent, no lateral induction need be done. On account of this stipulation, the Track Maintainers will continue to remain in their posts for more years.

In this context, NFIR proposes that the Railway Board may consider introducing revised induction policy wherein the recruitment through RRC be held only to the posts of Track Maintainer (Level-1). For meeting the requirement of manpower in Pay Level-1 in other Departments, serving Track Maintainers be deployed on option basis after fulfillment of certain conditions.

NFIR, therefore, requests the Railway Board to consider the proposal for introducing revised policy for recruitment as Track Maintainer only and filling vacancies in Level-1 in other Departments by Track Maintainers through options.

Yours faithfully,

(Dr. M. Raghavaiah)
General Secretary

Copy forwarded to the Executive Director (FN), Railway Board, New Delhi for necessary action please.
Copy to the General Secretaries of affiliated Unions of NFIR.

भारत सरकार/GOVERNMENT OF INDIA
रेल मंत्रालय/MINISTRY OF RAILWAYS
(रेलवे बोर्ड/RAILWAY BOARD)

No. E(NG)I-2020/CFP/2 New Delhi, dated 11.03.2024

The General Secretary,
NFIR,
3, Chelmsford Road,
New Delhi-110 055.

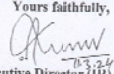
Sub: Induction of Track Maintainers into other Departments on Indian Railways-reg.

Dear Sir,

The undersigned is directed to refer to NFIR's reference No. IV/COMMITTEE/T.M./2021 dated 29.02.2024 wherein Federation has suggested for introducing revised induction policy to the posts of Track Maintainer (Level-1) in the light of instructions issued vide RBE 138/2023.

Federation's suggestion has been noted. Implementation of RBE 138/2023 in the field and problems thereon will be studied for which some time is required. At the time of revisiting the policy the suggestion of Federation will certainly be considered.

It is hoped that Federation will appreciate the above position.

Yours faithfully,

for Principal Executive Director (IR)
Railway Board

Dr. M.Raghavaiah
GS/NFIR & President/SRES

Circular No. 1417
Date : 08.05.2024

P.S.Suriyaprakasam
JGS/NFIR & GS/SRES